



HUMAN RESOURCES

This past year the HR Department saw some changes with Karen Timmerman becoming the Director of Human Resources; Karen is a member of the Sturgeon Lake First Nation and has been with the organization for 26 years.

Ruth Jobb; a member of Peter Ballantyne Cree Nation became the Associate Director of Human Resources and has been with PAGC for 25 years.

Karen and Ruth welcomed Raylene Sewap to the HR Department as an HR Clerk; Raylene has been with PAGC for 2 years. Raylene is a member of the Peter Ballantyne Cree Nation.

Melanie Constant - Secretary for HR; Melanie is a valuable asset to the HR Office ensuring that things run smoothly in the Office. Melanie is a member of the James Smith Cree Nation and has been with PAGC eight years.

The main priorities of the PAGC HR Department are to support our staff and member First Nations in the areas of policy development and any issues pertaining to Human Resources in the areas of salary grids, drafting job descriptions and helping with the interview process.

The HR Department administers payroll and benefits for our 300+ staff on a bi-weekly basis.

This year our HR Staff attended a number of courses in Saskatoon and were successful in receiving our Certificate in Indigenous Human Resource Essentials through Legacy Bowes Group.

During the 2019-2020 year the HR Department advertised for 92 positions all of which were advertised on our website. Our department participates in all aspects of hiring and ensures that PAGC is selecting the right candidate for each position by following the criteria as set out in our policy manual.

The Prince Albert Grand Council has a number of long term employees and takes every opportunity to honour and thank them for their dedication and hard work!

FULL TIME EMPLOYEES BY YEAR OF SERVICE

- 0-4 years: 139
- 5-9 years: 58
- 10-14 years: 30
- 15-24 years: 32
- 25+ years: 12



RUTH, KAREN, RAYLENE AND MELANIE

HR HIRING STATISTICS 2019 - 2020

- PAGC First Nations
- Out of District
- Non-Status

