

HUMAN RESOURCES

PROGRAM SUMMARY

This year was met with many challenges and rewards, and we have again had the pleasure of working directly with some of our member First Nations to assist them in their day to day operating struggles.

This past year we spent a considerable amount of time working on the final draft of the 2015 PAGC Personnel Policy Manual. This manual would insure that the information contained was current and met with the vision of the Prince Albert Grand Council sitting Chiefs vision as to how they wanted to see the organization operate.

In the 2014-15 fiscal year we ran ninety seven (97) competitions and as a result One hundred and seventeen (117) positions were filled. I again would like to take this opportunity to thank the hard working employees in the Human Resource department for their hard work in accomplishing these tasks.

We continue reviewing our service delivery programs and implementing change to ensure that our programs best meet the needs of the clients and membership we serve; this is an ongoing exercise that will be directly linked with the organizations strategic plan. This was further reviewed through the process of completing our Strategic Business Plan review for the 2012-14 fiscal years, in addition we were able to secure funds to continue this process for the next three years.

Funding cuts in various departments have contributed to extraordinary staffing challenges including the need to contract services as opposed to filling positions full-time which is an area we need to focus on in the upcoming fiscal year

The Human Resources department will continue to provide Human Resource, payroll advice and assistance to member First Nations upon request.

HR Hiring Statistics April 1, 2014 - March 31, 2015

