



PRINCE ALBERT GRAND COUNCIL



WE RISE

ANNUAL
REPORT

20
22



PAGC OFFICES

Executive Office

Chief Joseph Custer Reserve #201
2nd Floor 2300 - 10th Avenue West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7200 Fax: 764-6272

Agriculture

Main Floor – McIntosh Mall
P.O. Box 3003
Prince Albert, SK S6V 6G1
Ph: 953-2755 Fax: 953-2440

Child Care & Education Centre

Chief Joseph Custer Reserve #201
851 - 23rd Street West, Cottage 5
P.O. Box 1988
Prince Albert, SK S6V 4M4
Tel: 953-7210 Fax: 763-1270

Education

Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 11
Prince Albert, SK S6V 6K1
Tel: 953-7290 Fax: 922-3270

Housing & Technical Services

Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 12
Prince Albert, SK S6V 7G3
Tel: 953-7242 Fax: 922-1710

Forestry & Sask. First Nation

Emergency Operations Services

Chief Joseph Custer Reserve #201
2300 - 10th Ave West, Cottage 11
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7290 Fax: 922-3270

Health & Social Development

Chief Joseph Custer Reserve #201
851 - 23rd Street West
P.O. Box 1775
Prince Albert, SK S6V 5T3
Tel: 953-7283 Fax: 763-6611

Holistic Wellness Centre

Chief Joseph Custer Reserve #201
851 - 23rd Street West, Cottage 3
Prince Albert, SK S6V 6Z1
Tel: 765-5305 Toll Free: 800-765-5305
Fax: 765-5223

Information Technology Services

851 - 23rd Street West, Cottage 4
Prince Albert, SK S6V 7G3
Tel: 953-7281 Fax: 764-5388

Justice Unit

77B-11th Street West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7254 Fax: 764-7295

Northern Lights Community Development Corporation

2nd Floor, 2300-10th Avenue West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Ph: 953-7259 Fax: 764-0765

Northern Spruce Housing

P.O. Box 777
Prince Albert, SK S6V 5S2
Tel: 922-4122 Fax: 764-9222

P.A. Development Corporation

Wahpeton Reserve #94A
P.O. Box 478
Prince Albert, SK S6V 5R8
Tel: 922-0099 Fax: 922-5075

PAGC Learn & Grow Daycare

807-15th Street West
Prince Albert, SK S6V 6Z1
Tel: 765-5308 Fax: 763-0838

Personnel & Finance

2300-10th Avenue West, 2nd Floor
P.O. Box 2410
Prince Albert, SK S6V 7G3
Tel: 953-7217 Fax: 953-1045
Finance Fax: 763-3635

Sakwatamo Lodge

James Smith Cree Nation #100
P.O. Box 3917
Melfort, SK S0E 1A0
Tel: 864-3631 Fax: 864-2204

Spiritual Healing Lodge

Wahpeton Reserve 94 B
Box 2350
Prince Albert SK S6V 6Z1
Tel: 953-2498 Fax: 953-2514

Sprucelodge Boarding Home

Ramada Inn
Prince Albert, SK S6V 6Z1
Tel: 953-1595 Fax: 922-2502

Urban Services

1410 B Central Ave.
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 765-5300 Fax: 922-5544

Sports, Culture & Recreation

1410 B Central Ave.
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 765-5300 Fax: 922-5544

Valley Hill Youth Treatment Centre

PO Box 761
2101-10th Avenue West
Prince Albert, SK S6V 5S2
Tel: 764-2311 or 764-2312 or
764-2958 Fax: 764-2377

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TRIBUTES

MAY YOU REST IN PEACE



RON MICHEL



FRANK YOUNG



RON MICHEL

Our First Nations cultural lifeways revolve around a circle of strong kinship systems. When there is a loss of life and other tragedies, First Nations and Non-First Nations people come together to provide support for grieving families and the entire community. When we lose First Nations members our First Nations communities are diminished. Balance is created through a circle of community supports. Former Grand Chief of the Prince Albert Grand Council, late Ron Michell, was a leader for many years in northern Saskatchewan. He touched the lives of people from all walks of life. His leadership style was 'community oriented' and a good example of what 'reconciliation' 'in action' looks like. Ron had a passion for protecting youth so that they do not fall through the cracks of the system. First Nations youth are the next generation of nation-builders. This short write-up is a tribute to late Ron Michell to his 'years of service' within PAGC as well as within the general public.

Loving Husband, father, grandfather. Remembered fondly by all who were honored to have met and worked with him. Always with us

FRANK YOUNG

Frank Young was the 8th child of 9 children. He was born on January 30th, 2017 in Prince Albert, Sk Baby Frank's weight was 7lbs 5ozs born to Tanya and Darrell young.

He was raised by barb (auntie) n Jarvis McKay (uncle) since April 2018, but kept close to his parents by facetime. He loved watching paw patrol and other cartoons. He enjoyed going to school. He brought his class projects and proudly showed them to his caregivers. He enjoyed playing with his toys. His best friend was Akia Mckay He was happy and talkative with his chipmunk voice and loved to explore when he was outside.

We, the family of Frank would to say thank you to Lyle Daniels and Kimberly Bear, who discovered Frank's body 2 kms from his home. All the people, different organizations that helped and gave the family support through many anxious days. Of course, to the staff and leadership of PAGC. Special thanks to AFN National Chief Roseanne Archibald for her help.

There was an amazing outpouring of love for little Frank, his family and the community of Red Earth from all over

the country and indeed the world. Frank young went missing April 19th, 2022 and was found 81 days later on July 9th. Rest in peace little one.

JAMES SMITH CREE NATION TRAGEDY - SEP 4TH, 2022

Nothing could have prepared us to hear, experience, and witness the tragedy and horror that began to unfold in the early morning hours of September 4th.

It was just before 6 a.m. on Sunday that the 911 calls began to flood in. It is alleged that two men armed with knives were kicking in doors on Saskatchewan's James Smith Cree Nation, stabbing whoever they found inside and then moving on to the next address. The news flashes were unwavering and shocking. The headlines stated that grandparents and parents were being stabbed in front of loved ones who begged the killers to stop. A 77-year-old widower, Wes Petterson, was murdered as his adult grandson hid downstairs.

The alleged attackers would strike 13 different locations, killing 11 and injuring at least 18. It is the worst mass-killing in the history of modern Saskatchewan.

James Smith Cree First Nation where the violence took place has taken the lives of 11 people and injured as many as 18. There are beautiful caring and compassionate people that live in the community. They are major contributors to society. The James Smith Cree Nation is located 58 kilometers east of Prince Albert, Saskatchewan, and is 15,099 hectares in size. This first nation has a present population of 3,412, with the on-reserve population estimated to be at 1,892 members. The original language spoken is Cree. James Smith Cree Nation lands are situated on the south and north side of the Saskatchewan River on the south side there are fertile lands for farming and the north side of the river there are forestry lands for hunting, fishing, trapping and gathering.

We stand with you all, today and always



PAGC FIRST NATION CHIEFS



LAC LA RONGE INDIAN BAND



CHIEF
TAMMY COOK-SEARSON



CHIEF
JOYCE NAYTOWHOW-MCLEOD



CHIEF
KAREN BIRD



CHIEF
RENE CHABOYER



CHIEF
FABIAN HEAD



CHIEF
MARCEL HEAD



JAMES SMITH CREE NATION
HOME
OF
INDIAN GOVERNMENT



WAHPETON DAKOTA NATION



CHIEF
WALLY BURNS



CHIEF
CHRISTINE LONGJOHN



CHIEF
JOHN WADITAKA



CHIEF
COREEN SAYAZIE



CHIEF
KEVIN MERCREDI



CHIEF
BARTHOLOMEW J. TSANNIE



BLACK LAKE DENESULINE
FIRST NATION



FOND DU LAC DENESULINE
FIRST NATION



HATCHET LAKE DENESULINE
FIRST NATION



GRAND CHIEF BRIAN HARDLOTTE

I am honored to introduce the 2021-2022 Annual Report of the Prince Albert Grand Council (PAGC). Another year has gone by. It is good to see all the exciting work within the organization as represented in this document. Our PAGC executive, administration, and employees have done an excellent job in their services to the communities. The contents of this annual report are a showcase of events, activities, programs, and projects being undertaken by the Prince Albert Grand Council.

As Grand Chief of PAGC, I am guided by our foundational documents which lay out a blueprint of how the organization and communities work together. I work closely with Chiefs and Councils in their daily efforts to raise the quality of life among our 12 First Nations. We deserve equality and the same amount of dignity as 'settler nations' who have to come to live within our traditional territories. It is important to remember what 'treaty' means to all of us as we endeavor to create 'right relations' and 'balance' in this country.

One of the most glaring things you will find in this document is the diverse gifts and skills that our PAGC staff have including our community members and all the external resource people we pull in to make things happen. As Grand Chief I have attended many public events including supporting families searching for loved ones on the lands, lakes, and rivers. Gatherings bring us together regardless of race, culture, gender, and other social markers. Elders and PAGC Senators often lead these events in a spiritual way following proper protocols.

As First Nations people, we must continue to build on the strengths we have within our communities. Healing and mental health are a priority in the aftermath of colonization and residential schools. We live on a daily basis with inter-generational trauma. Community safety, prevention, and lowering victimization are pillars of focus within our 12 First Nations. Economic development, education, and training are a big part of nation rebuilding efforts. This includes access to land and resources so that we can reclaim our self-sufficiency.



WOMANS COMMISSION CLOTHING DRIVE



LAC LA RONGE HEALTH CENTER GRAND OPENING



Strategic decision-making and listening to the leaders continue to guide my work. The Grand Council has accessed federal funding for major projects linked to Nation Rebuilding, Climate Change, Fisheries, Wild Fires, and other projects. The PAGC Women's Commission have increased their momentum in their work on Missing and Murdered Indigenous Women and Girls (MMIWG) final report recommendations. The construction of a new on-reserve Women's Shelter on the Montreal Lake Cree Nation continues with a team of technical people and government representatives.

This annual report illustrates the initiatives that are on-going in each department of the Prince Albert Grand Council. There are stories, examples, and profiles of innovative projects. Our consultants and technicians provide valuable services including going after Federal Government grants. I want to thank the Executive Director of Administration, Al Ducharme, for all the work he has done to support our PAGC Directors and staff. I also want to thank our two Vice Chiefs for working closely with our 12 First Nations that make up the Prince Albert Grand Council. Last but not least, I want to thank our partners and the Federal Government for the funding support provided to PAGC and our 12 First Nations.

Tiniki Ninanaskomin !

Grand Chief Brian Hardlotte



FINE ARTS FESTIVAL



WE RISE MONUMENT UNVEILING



VICE CHIEF JOSEPH TSANNIE

2021-22 was a year the Prince Albert Grand Council will not soon forget. Throughout the challenges of a multi-year pandemic, PAGC staff were unwavering in their commitment to meeting community needs and to providing the most effective and accessible services. They worked tirelessly to design services to meet new needs. They showed their resiliency as they adapted to very different ways of working and serving our communities. I want to thank all PAGC staff and community leadership for their dedication and exceptional work.

While this year has been difficult, I am proud to have been a part of many significant achievements made by PAGC this year, that you can read about in this Annual Report.

GUNNER PROJECT

PAGC continues its engagement as a partner in the remediation and clean-up of the Gunner mine site in Uranium City, in partnership with the Saskatchewan Research Council. Significant progress has been made this year to return this area to its natural state, while at the same time providing employment for our First Nation members in the Athabasca area.



COMMUNITY POLICING INITIATIVE

PAGC has been actively engaging provincial and federal partners on behalf of communities interested in the transition to self-administered Police Service Agreements. It is important now, more than ever, to have Community Policing recognized as an 'essential service' and ensure all our communities have strategic safety plans, as well as, the people and resources to implement those plans.

This initiative is ongoing and includes future steps to formalize partnerships, develop working groups, engage communities, source funding, and ultimately develop sound governance and administrative systems for policing services in our First Nation Communities.

GREEN ENERGY SOLUTIONS

A challenge for so many of our members is the high cost of energy and affordability of living in northern Saskatchewan, especially in the Far North. PAGC is working to create opportunities to bring our First Nations into the clean-sustainable-energy discussion, and develop road maps for





community-based clean energy solutions and initiatives. Future plans include hosting the Clean Sustainable Energy Tradeshow and Conference later this year in Saskatoon.

CANADIAN RANGERS / EMERGENCY OPERATIONS

The Canadian Rangers have successfully implemented programs in many of our First Nation Communities, with plans to expand to more. With many of our communities being isolated, limited access to roads and health services - PAGC has explored the potential to develop 'search and

rescue', and emergency communications infrastructure and training in the North. Dialogue and discussions are underway identify gaps in existing services and potential opportunities for regional initiatives and community involvement.

PRINCE ALBERT HOSPITAL

PAGC is engaged in partnerships around the integration of First Nation culture and traditions in the new hospital being built in Prince Albert. As a provider of health services for most of our First Nations, it is important that engagement be meaningful and valued to ensure exceptional care for our people.

Looking forward to the year ahead, I know that we will continue to work through every challenge that comes our way. I am inspired daily by a team of people to continue doing what we do best – supporting our communities.

Vice Chief Joseph Tsannie





VICE CHIEF CHRIS JOBB

It's an honor to endorse this annual report for the Prince Albert Grand Council. This past year has been a rewarding and challenging experience as Vice Chief of the organization. Many thanks to the Grand Chief and Vice Chief Tsannie and all the leaders that make up the grand council for their tireless efforts as we continue to rebuild our nations. This report contains important elements of the work we do within the organization and 'with' communities and grassroots people.

Elders and knowledge keepers of the Prince Albert Grand Council have always said it is important to look deep into the past and bring back our ways of knowing, our lived experiences, and our teachings to develop healthy communities in the aftermath of colonization and residential schools. Therein lies the 'essence of strength' as we move forward on the trail of 'righting the wrongs' that have been committed against us. Our mission always is about sharing traditional and inherent values of love, compassion, respect, and hope.

The executive of the Prince Albert Grand Council, have been proactive in developing programs, activities, and events that reinforce a 'reawakening' of Cree, Denesuline, and Dakota knowledge systems, traditional processes, and ways of doing things that are important in solving many of the issues we face. The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) reinforces the right to exist as distinct peoples with our own First Nations societal institutions. A lot of work has been done already. It is important to work with the Federal Government and Churches as we take a 'lead role' in healing from Colonial and Institutional Trauma. We have always been self-sustaining peoples and that is always in the back of my mind when I advocate for what we need to develop safe and prosperous communities.

As Vice of the Prince Albert Grand Council, it is important to teach First Nations youth 'about' and 'building on' past contributions made by First Nations peoples across the country. Our youth represent the fastest growing population. They are the next generation of nation builders. They face many challenges and issues and so it is important to

me that they receive the best possible education so they can walk through multiple words in pride. There are many opportunities for them. I want them to succeed. We have very smart young people in our communities. Each one of us carries the torch to shine a light on our treaties and on-going treaty relationships. For me, it has always been living 'side by side' with the settler nations that live on our lands. I want to ensure First Nations youth know their history and their rights.

The most important aspect of my work has been about developing partnerships and 'doing things together' with a diversity of people in order to fulfill the Truth and Reconciliation Calls to Action and the Missing and Murdered Indigenous Women and Girls Calls to Justice. There is a total of 18 TRC Calls to Action in the Justice Sector alone. This shows a strong focus point for discussions on developing First Nations-based Courts, Corrections, and Policing.






Studies after studies, commission after commission have made major recommendations. We live in exciting times. We have an opportunity to bring together First Nations professionals and experts that are members of the Prince Albert Grand Council to help us with nation rebuilding efforts. It important to keep building 'relations' with government, industry, businesses, and the corporate world.

The Covid 19 Pandemic has forced us to 'shift' our thinking about what really matters. Our families come first in everything we do. We have lost many of members this past year. I have witnessed the expertise of PAGC Staff as they took 'actions' to protect communities and families. As leaders, we are an inseparable part of communities that elect us. We share grief and loss. We help families pick up the pieces in the aftermath of tragedy. That is who we are, we always 'come together' to support people when something goes wrong in communities. As individuals, we pick ourselves up and we help restore balance and dignity. We demonstrate what resilience means to us. We share successes and achievements no matter how small. It is important to celebrate 'who we are' because we have come a long way in such a short period of time.

I fully support the role of women as we rebuild our nations. They bring balance in First Nation communities. They are our life givers. We need to love them and protect them. They deserve respect and dignity. They deserve an equal place in communities across the country. We have to 'challenge', 'name', and 'call out' the double discrimination they



face in this country. Every time we lose one woman, families and communities are diminished. They provide balance in everything we do. The PAGC Women's commission is an important arm of the Prince Albert Grand Council. Women have always played a strong role in PAGC communities. I am proud to see them take on leadership positions.

Northern Saskatchewan is a vibrant, breathtaking, and beautiful place to live. We internalize the magnitude of the land and waters that reinforce our cultural way of life. In Woodland Cree culture, the concept of 'community' goes beyond the borders of human life and into the natural world. We have a spiritual obligation to protect what has been 'gifted' to us from the Giver of Life. Treaties were about sharing land and resources. Today, First Nations peoples only own less than 4% of the land mass in Canada. We share this 'way of thinking' with the settler nations because we are the teachers of treaties and what they mean to us in a spiritual way.

As Vice Chief of the Prince Albert Grand Council, I want to thank the efforts of our staff who provide us energies to do the work that has been mandated by our 12 Chiefs. At the end of the day, it is families and communities that benefit from taking over programs and services in health, education, justice, and lands and resources. We need to occupy the fields that represent the 'machinery' of First Nations governments in an era of reconciliation. The solutions lie in our communities. It is our job as leaders to seek the knowledge and skills we need to 'reweave' the web of life and restore community connectedness. Without this 'relational' essence we are weak. We must 'unify' our collective consciousness as we move forward into the future.

"Tiniki kinanaskomitinawow kakithow niwakomakanak" All my relations.

Vice Chief Chris Jobb



EXECUTIVE DIRECTOR

The past year, indeed the past three years have been some of the most challenging times we have ever faced. The covid 19 pandemic and the resulting consequences have been incredible. The way we see the world and react to problems has changed dramatically.

It seems every aspect of our lives have been impacted. The results can be seen from birth to our eventual passing. Adjusting to new ways is not something most people can do easily yet we seem to have faced the necessary changes and we are doing very well.

Change can often be good for people, communities, organizations and governments. We may fear that having to operate in new ways will cause us to fail. If we fear failure, then we will never succeed. We are doing fine!

This past year has seen an explosion of events. People were starved for outdoor community events. There were countless gatherings all spring, summer and now into fall. People wanted to mix with people again. It was unnatural for people to be isolated. In fact, that very isolation had grievous consequences. Happiness and healing. The medicine was to gather.



First Nation leadership and their communities were ready to move forward to achieve progress in all socio-economic fronts. Where gathering was the medicine for our people action was the medicine for First Nations as organizations and governments. First Nations were and still are busy. The quality of life is the measure of success.

Yes, the ways of life may have been adjusted but the value of life has not. The same cultural values that provide the foundation for how we see the future have not changed.

And yes, life will continue to provide difficult times but as we have seen time and time again we all rally and support each other during these difficult times of need.

There is much to celebrated and we should celebrate.

Al Ducharme, Executive Director

PROGRAM DIRECTORS



- BETTY MARLEAU, AGRICULTURE
- SHIRLEY WOODS , HEALTH & SOCIAL DEVELOPMENT
- JOAN BRELAND, HOLISTIC WELLNESS & SAKWATAMO LODGE
- CAROL CONNOLLY, SPIRITUAL HEALING LODGE
- LEONA SORENSON, CHILD CARE & EDUCATION CENTRE
- KAREN TIMMERMAN, HUMAN RESOURCES
- GEOFF DESPINS, URBAN SERVICES
- FRANK BIGHEAD, HOUSING AND TECHNICAL SERVICES
- RICK SANDERSON, JUSTICE UNIT
- CLIFF BUETTNER, FORESTRY & EMERGENCY OPERATIONS
- EDWARD MIRAOSTY, EDUCATION
- MIKE WELLS, IT SERVICES
- GENE DER, FINANCE
- BLAKE CHARLES, NLCDC



HUMAN RESOURCES

The past year our PAGC Human Resources team has remained committed to wide-ranging excellence and ensuring a safe, welcoming work environment for all staff at the Prince Albert Grand Council. While the pandemic required significant unplanned resource and support, all planned programming and HR operations and functional support continued. Despite all the anxiety, uncertainty, and change, we are extremely proud of the work delivered by PAGC staff. During the past year, HR Services continued to play a major role in supporting the employees through the pandemic. From initiating health and safety protocols and practices, to supporting leaders with decision making and guidance documents.

The PAGC HR Team continues to support and remain committed to retaining high-performing employees who are committed to serving the community, and upholding PAGC's mission and values.



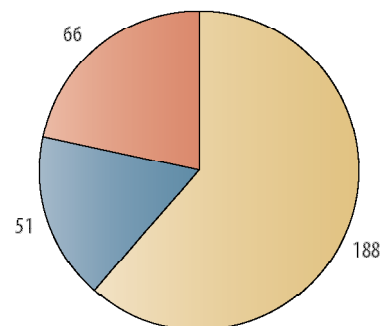
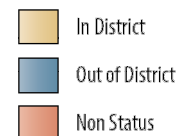
This past year Karen Timmerman and Ruth Jobb welcomed Cristy Leavey, a band member of the Cumberland House Cree Nation to their team as Personnel Clerk. Cristy is a recent graduate of the Business Administration Program specializing in the area of Management at Saskatchewan Polytechnic and has proven to be an asset to our team.

The PAGC HR Team is responsible for managing, assisting and dealing with all employee related matters including such functions as policy administration, recruitment process, benefits administration, employment and labor laws, new employee orientation, labour relations, personnel records retention, wage and salary administration with payroll being an ongoing task processed bi-weekly.

PAGC STATS

- TOTAL NUMBER OF STAFF (INCLUDE CASUAL – AVERAGE) 320
- AVERAGE AGE OF STAFF - 43
- NUMBER OF JOB ADS PLACED - 108
- FEMALES VS MALE STAFF - 65% female, 35% male
- NUMBER OF STAFF HIRED - 93
- NUMBER OF RESIGNATIONS - 49

PAGC STAFF



POPULATION STATS & YOUTH



FIRST NATION	2022
Black Lake Denesuline Nation	2,278
Cumberland House Cree Nation	1,969
Fond du Lac Denesuline Nation	2,168
Hatchet Lake Denesuline Nation	1,923
James Smith Cree Nation	3,741
Lac La Ronge Indian Band	11,745
Montreal Lake Cree Nation	4,288
Peter Ballantyne Cree Nation	11,859
Red Earth Cree Nation	2,022
Shoal Lake Cree Nation	1,161
Sturgeon Lake First Nation	3,035
Wahpeton Dakota Nation	563

TOTAL 46,752





AGRICULTURE

HISTORY

Prince Albert Grand Council operates an agriculture development program in the district. There is one agrologist on staff to help plan and implement agricultural projects. This agriculture program has been servicing the needs of First Nations for over 35 years.

GOVERNANCE AND MANDATE

The Agriculture Program has a District Board that deals with agricultural issues and funding applications. There is a Board representative from each First Nation that contributes into the program along with a representative from the Women's Commission.

The Program's mandate includes the following objectives:

To promote the interest of First Nations and their membership in the agricultural industry.

To assist with technical information.

To develop viable farm business units.

To provide training in the different agricultural areas.

To assist in financial management and funding requirements.

To be proactive in developing new agricultural opportunities.

HIGHLIGHTS

The Prince Albert Grand Council Agriculture Program has a contribution program to assist farmers from participating First Nation Bands. The following Bands contributed over \$100,000 toward agricultural development this year: Wahpeton, Sturgeon Lake, Red Earth and Cumberland House. Over 80 projects were funded for our clients. We continue to work with Saskatchewan Indian Equity Foundation that provides loans to our farmers for livestock and equip-

ment. Over the past couple of years, we have been receiving food trucks from Ontario with fruits, vegetables and canned goods. We distribute that food to our communities. In addition, we also work with our partners to provide food hampers at Christmas, Easter, Thanksgiving, etc.

WAHPETON

Wahpeton has a small buffalo herd that they use for some economic development and for cultural/ceremonial purposes. PAGC assists with some purchases for livestock supplies and roundup costs.

Gardening is also popular on the reserve and we have workshops to assist them in their agricultural endeavors. One individual raises bees for honey. There is also a goat project for meat and milk. PAGC funds these small scale and gardening projects.

STURGEON LAKE

One of the major projects at Sturgeon Lake is their Buffalo Ranch. They run up to 300 head. The calves are generally sold in the early winter. Some animals are also harvested for community use. The project employs 10 to 15 band members seasonally and 2 people on a regular basis. It provides training and hands on experience for individuals who want to work in the livestock field. We did a pasture and corral expansion recently.

There are also a number of cattle farming operations on the reserve. They also have their own haying equipment and hay lands, so they generally produce their own feed.

A couple of people also have small scale poultry and swine operations and sell at the farm gate.

These farmers use some of the contributions they get from PAGC to lever loans from financial institutions or Sask. Indian Equity Foundation.

Gardening is also getting more popular on the reserve. There is one large market garden that sells their produce and numerous other individual gardens. PAGC assists with training and purchases to help establish these gardens.

There has been some renewed interest in hunting, trapping and fishing and PAGC will assist with operating and small capital purchases.

SHOAL LAKE

Outfitting operations are active on Shoal Lake. They have American hunters come up and hunt deer, bear, moose, etc. PAGC helps with those projects, supporting infrastructure and capital costs.

There has also been an increase in gardening projects. There are individual gardens and a community garden.

There are some individuals that have wild rice operations and they get assistance for equipment and wild rice patch development.

RED EARTH

Red Earth is starting to develop more gardens again. One individual works up the gardens with horses and plows. PAGC assists with garden developments and other associated costs along with training. This year they started a community garden.

There are also band members who have wild rice operations and PAGC helps them out with capital and operating costs.

There is also getting to be a renewed interest in traditional activities such as hunting, fishing and trapping. PAGC assists with trap and other purchases.

CUMBERLAND HOUSE

Cumberland House has some livestock operations and lots of pasture lands. The farmers put up their own hay.

Gardening is getting more popular. It always has had a lot of gardens, but there are more and larger ones now. PAGC assists with gardening and equipment supplies.

Outfitting is common at Cumberland House and there are a few who have operations there. They cater mostly to Americans who come up to hunt deer, moose and bear. PAGC help these operators with capital and operating costs.

Also, trapping is popular and PAGC assists with training and trap purchases.

There are also a few wild rice operators in the community.





CHILD CARE AND EDUCATION CENTRE

MISSION STATEMENT

The Child Care & Education Centre will foster the development of each child, addressing their physical, mental, emotional and spiritual Well-being.

PROGRAM MANDATE AND GOVERNANCE

The Child Care and Education Center provides long term therapeutic care for children/youth ages six to fourteen, emergency care for children five to twelve years of age, counselling and special education programming. Referrals for long term placement come from the Child and Family Service Agencies and the Ministry of Social Services only. Emergency placements are referred by the Ministry of Social Services. The Child Care and Education Center is under the governance of the Prince Albert Grand Council.

RESIDENTIAL SERVICES IN THE COTTAGES

We have the capacity to accommodate forty (40) children.

There are five (5) cottages for the children's accommodation/residential services. We provide the care and supervision with a safe, nurturing and structured environment. Each cottage has a Housemother that provides home cooked meals and nutritional snacks.

The Staff consists of five (5) Cottage Case Managers, 38 Child Care Workers, 4 Shift Supervisors and 6 Security Personnel on the premises as scheduled.

COUNSELLING

Counselling services are provided to all the children and youth in care at our Centre. These services include:

- Treatment Planning
- Individual Counseling
- Specialized Group Counseling

- Family Counseling
- Discharge Planning
- Consultation

The children receive counselling services as required from the following resources/agencies:

- Catholic Family Services
- Mental Health
- Mobile Crisis
- School Counsellors
- Elders

ADMINISTRATION

The CCEC Administrative staff offices are located at Cottage 5 with Leona Sorenson, Director and Louise Nadeau, Assistant Director. The CCEC has capacity for forty (40) placements. Cottages 5, 6, 7, 8 and 10 are used for Child Care purposes.

ADMISSIONS FOR LONG TERM CARE

Placement for one (1) year or longer.

- Admission referrals from Indian Child & Family Services
- the Ministry of Social Services.
- Consideration for acceptance include:
 - i. Reason for referral
 - ii. Appropriateness of CCEC Program
 - iii. Age Group – Current Openings

EMERGENCY PLACEMENTS

The Prince Albert Grand Council has contracted with the Ministry of Social Services for Emergency Placements

- February 2016 – Ten (10) Emergency Placements for children/youth ages six to twelve years old.
- February 2016 – Three (3) Long-Term Placements

- February 2017 – Additional Five (5) Emergency Placements for children/youth ages six to twelve years old.
- January 2019 – Additional Six (6) Emergency Placements for children/youth ages six to twelve years old.
- March 2020 – Additional Five (5) Placements for babies/children 18 months to five years old
- June 1, 2021 – Additional Five (5) Placements for the long-term youth ages twelve to fifteen years old.

Consideration and services for acceptance remains the same as for the long-term placements. The duration of placement varies, with a maximum of three (3) months or longer.

FAMILY VISITATION

The CCEC recognizes the importance of family involvement in programming for the children and youth. Regular family involvement through visitation is an important factor in determining success of treatment at CCEC after discharge from the program. Family visitations are arranged by the ICFS or MSS and can include home or hotel visits.

EDUCATIONAL SERVICES

Each child is enrolled in the Public or Catholic School systems thru out the Prince Albert area.

STAFF TRAINING

The Child Care and Education Center continues to provide training to all staff on a regular basis. Core training includes:

- Crisis Prevention Intervention
- CPR/First Aid / AED Certificates
- Suicide Intervention
- Behavior Management Training
- Child and Adolescent Development
- Universal Body Fluids Precautions
- Administration of Medication

- Life Space Crisis Intervention
- Additional specialized training, relative to various aspects of treatment is provided as well.

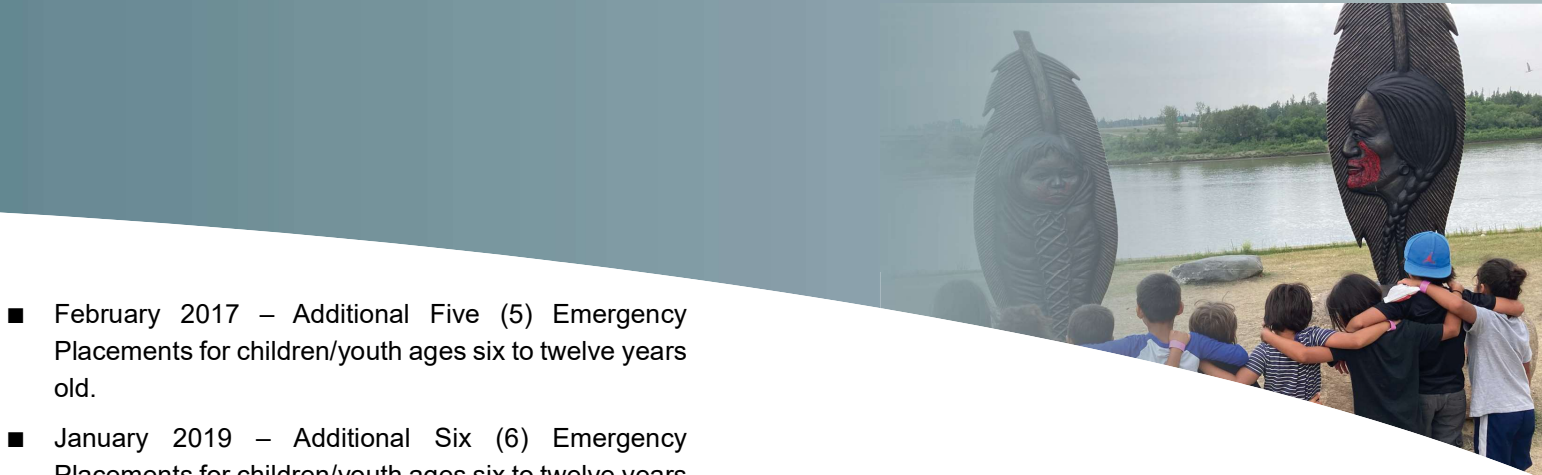
The Child Care Workers continue to attend training for Group Homes offered by the First Nations Child and Family Institute.

PRACTICUM PLACEMENTS

The Child Care and Education Center continues to provide for practicum placements in various aspects of the program. Students from the Bachelor of Indian Social Work Program from the First Nations University of Canada have completed their practicum placements at the Child Care & Education Centre.

HIGHLIGHTS

- MSS contracted five (5) additional spaces in Cottage 10 for youth ages 12 – 15 years old. Renovations were completed.
- After June 2021, the Child Care and Education Centre will have the capacity for forty (40) placements.
- To date CCEC continues to operate at full capacity of 40 placements
- Year End Trip – Calgary & Edmonton, AB on July 3 – 6, 2022
- The children/youth continue to enjoy the summer Cultural Camps





EDUCATION

The Prince Albert Grand Council Education Department has had a productive year with programs and services being provided to its member first nations. For instance, they were successful in applying for grants from Indigenous Services Canada which saw investments towards Indigenous youth returning to employment following the Pandemic, as well as working with SaskPolyTech in developing resources and developing land-based activities. Some of the other activities offered by PAGC Education was working with Child Welfare and Tribal Policing initiatives. Both Ed Mirasty and Vince Brittain have been busy working with various stakeholders to ensure employment, training, and the TRC's Calls to Action were addressed by institutions and governments.

INCOME ASSISTANCE FIRST NATIONS YOUTH EMPLOYMENT STRATEGY (IAFNYES)

A new pilot program called Income Assistance First Nations Youth Employment Strategy (IAFNYES) has been approved for 844k which allowed for the hiring of 66 clients. Indigenous Services Canada made the announcement of this new investment which was originally called the First Nations Youth Employment Strategy (FNYES). PAGC Education (Third Level Services) applied for this pilot project on behalf of its member First Nations.

The objective was to get 18-30-year-olds off social assistance and begin work in/around PAGC communities. Based on the needs of our communities, that federal grant led to improving the employment and educational needs of its members. For instance, approximately 66 clients who had originally been part of social assistance programs within their communities could begin employment through the 844k federal grant. This pilot program which ended on March 31st, 2022 was a huge success that gave enough job experience for our young men and women.

SASKPOLY TECH & IRS BOOKS

A recent Memorandum of Understanding was signed in Saskatoon to commemorate a new relationship between

PAGC and SaskPolyTech. One of those activities involved working towards Reconciliation. In September, PAGC invited former Indian Residential School Survivors to a facility called Hannin Creek, at Candle Lake, Saskatchewan. As part of the TRC's Calls to Action, a recent Memorandum of Understanding allowed for the event called "Telling the Truth" to have former Residential School survivors share their stories. Two elders from PAGC told their stories of Indian Residential Schools and Survivance to a room full of faculty members, trades students, and other education leaders. As a follow-up, a Residential School children's book and Teacher Handbook was developed to capture the IRS experience, as well as share their journey to resiliency and healing.

This allowed various polytechnic staff and students to gain a better understanding of the impact it had on First Nation people and share the legacy of Canada's colonial past. This endeavor allowed PAGC to create material that is culturally sensitive during a crucial time. This IRS material has been transcribed into PAGCs official languages and will be ready for publication by December 1st, 2022.

VIRTUAL TREATY FAIR

A three-day online event was developed with its partners that consisted of the Office of the Treaty Commissioner and the Truth and Reconciliation. Joseph Naytowhow started the event off in a good way and was our in-house elder. Keynote presenters were PAGC Director Edward Mirasty, OTC Director Mary Culbertson, and Lieutenant Governor Russell Mirasty. This event created cultural awareness of the impact of the Residential School era and the importance of Treaty Education. Participants from across Saskatchewan attended this event and had the opportunity to select various workshops to attend virtually. These topics consisted of Indian Residential School Survivors, Murdered Missing Indigenous Women, Treaty Education, and the 60's Scoop. One day alone had over 1000 participants from local and federal institutional sectors. Various levels of government tuned in to gain an understanding of Canada's true history as it still unfolds to this day. Treaty Awareness, Resilience and Reconciliation, and the significance of Orange Shirt day were the three themes for this event.

INDIAN CHILD WELFARE

PAGC Education was also involved with the Child Welfare portfolio which provided briefings to the Executive on the political and financial impacts on our communities from new federal initiatives resulting from Bill C-92 and recent compensations. The federal government had announced a 40-billion dollar investment for compensations in response to the appeal from the federal government Canadian Human Rights Tribunal (CHRT) ruling. If the designated AFN Committee accepts the Agreement in Principle by March 31st, 2022, then the 40 billion-dollar agreement will compensate children and reform on-reserve child welfare.

The non-binding agreement had proposed to set aside \$20 billion for compensation and \$20 billion for long-term reform of the on-reserve child welfare. The federal government had taken responsibility for the actions that have endured on First Nation people. This 40-billion dollar package would set aside \$20 billion for community-based solutions led by First Nations people.

CHILD WELFARE: COMMUNITY INVESTMENT

The federal government had offered to give \$2,500 annually over five years to each member of all 630 First Nations for various services to prevent child apprehensions, such as mental health and cultural supports, and address multi-generational trauma for the on-reserve child welfare system. The money is given to their community agencies, not to the individuals themselves.

Ottawa also has agreed to provide support to youths “aged out” of care between the ages of 18 and 25. They will be eligible for services to help them find housing, improve their financial literacy and learn life skills.

TRIBAL POLICING

Public Safety Canada funds policing services that are professional, dedicated and responsive to First Nation and Inuit communities. Through the First Nations and Inuit Policing Program (FNIPP), policing services are supported through tripartite policing agreements among the federal government, provincial or territorial governments, and

First Nation or Inuit communities. The program is cost-shared 52%-48% with the provinces and territories. As First Nations start the process of transitioning from current Community Tripartite Agreements into Self-administered Police Service Agreements these are transformative times.

All Canadians deserve properly-funded, culturally sensitive, and respectful police services. Through Budget 2021, the Government of Canada announced significant new investments to support culturally responsive policing in Indigenous communities. This new funding includes \$43.7 million over five years to co-develop a legislative framework for First Nations policing that recognizes First Nations policing as an essential service. Moving forward, Public Safety Canada will continue to engage with Indigenous organizations and communities, as well as provincial and territorial governments, to ensure that Indigenous communities across the country benefit from professional, dedicated, and culturally responsive policing. This important work will continue on utilizing the roadmap developed in 2019 through the Justice Symposium.



PAGC AND SASKPOLY TECH SIGN NEW MOU



HOUSING AND TECHNICAL SERVICES

PROGRAM SUMMARY

The 2021/22 year has been and a very busy for all the twenty-one PAGC Housing & Technical Services staff members. This office has five departments, and each department is responsible for delivery of services to the First Nations and Communities. There have been continued projects, services, and inspections completed this past year.

CAPITAL PLANNING

COMMUNITY DEVELOPMENT STUDIES UPDATES

Updates are provided for each community on a five-year rotational basis. Annual updates for the capital plans are to be conducted with each community. In the 2022/23 FY it is planned to meet with each Band in throughout the year to update the five-year capital plan in preparation for the review meetings held in January 2023 with ISC to prioritize the next FY capital projects. Community Plan Update recommendations are currently be re-evaluated due to delays related to the pandemic.

ASSET CONDITION REPORTS

Asset condition reports are updated on a 3-year rotational schedule for each community. The E-ACRS process will be initiated this year (2022). The reporting backlog resulting from the Covid 19 pandemic will be brought back to regular scheduled rotational activities once the RFP's are forwarded to selected engineering firms.

ADVISORY SERVICES

Advisory services are provided for each Band community for major capital projects PAGC Band projects. Services provided in 2021/22 include:

WATER AND SEWER, INFRASTRUCTURE PROJECTS FOR 2022/2023

- Fond du Lac - Water Treatment Plant Expansion and upgrade in progress.
- Fond du Lac – SPS 1A, 3, 5 & 6 in Design stage.
- Fond du Lac – 34 Lot Subdivision Expansion nearing completion.
- Fond du Lac – 20 Lot Subdivision approved to proceed.
- Black Lake – Subdivision Stage 2 in progress. 20 lots serviced to date.
- Black Lake - SPS 1, 2, & 3 Upgrades nearing completion.
- James Smith – Peonan Creek Crossing in design stage.
- James Smith – Subdivision Expansion Phase 4 in design stage.
- James Smith – Lagoon Expansion and SPS completed.
- James Smith – Road Flood Recovery Project, project overlap.
- Cumberland House – Pemmican Portage WTP and Wells in progress.
- Southend – Subdivision Expansion in progress.
- Southend – Drainage & Lot Improvements in progress.
- Southend – Wastewater Upgrades in Assessment stage.
- Hatchet Lake – Lagoon Upgrade & Expansion under Assessment.
- Montreal Lake – East Lagoon Expansion nearing completion.
- Montreal Lake – Sewage Pumping Station in progress.
- Montreal Lake – Bittern Lake Subdivision Phase 2 under Assessment.

- Montreal Lake – 106B Water Plant Upgrades in Design stage.
- Montreal Lake – 106B Lagoon Upgrades under Assessment.
- Montreal Lake – 106B Bridge Assessment & Repairs under Assessment.
- PBCN Joseph Custer – Water & Wastewater Upgrades completed.
- PBCN Deschambault Lake – SPS Upgrades in pre-design stage.
- PBCN Deschambault Lake – Lagoon Expansion in Feasibility stage.
- PBCN Pelican Narrows – Roads and Drainage tendered and in progress.
- PBCN Pelican Narrows – SPS 4 & 5 remains under Design review.
- PBCN Pelican Narrows – Stage 7, 63 Lot Subdivision under Feasibility Study.
- PBCN Pelican Narrows – Lagoon Assessment & Expansion in Feasibility study.
- PBCN Sandy Bay – Lagoon Upgrade in progress.
- PBCN Southend – Drainage and lot improvements, one bid received, under review.
- PBCN Southend – Subdivision Stage 5, in progress.
- PBCN Southend – Wastewater Upgrades, Feasibility study.
- PBCN Sturgeon Wier – WTP & WWTP Assessment & Upgrades in Design Stage.
- PBCN Sturgeon Wier – Subdivision Capital Application submitted.
- Red Earth – Community Drainage project under investigative review by PMT.
- Red Earth – Road Assessments under Assessment.
- Red Earth – Lagoon Upgrades under assessment.
- Red Earth – SPS 1,4,5,6 Upgrades in progress.
- Red Earth – Water Supply & Treatment Study remains under review by ISC.

- Red Earth – Capital Application for an Arena submitted by C&C.
- Shoal Lake – SPS 1 Upgrade, in progress.
- Shoal Lake – WTP Upgrades completed.
- Shoal Lake – Lagoon Upgrade & Expansion under Feasibility study.
- Shoal Lake – Community Drainage Study Feasibility study.
- Sturgeon Lake – 52 Lot Subdivision Stage 2 under design.
- Sturgeon Lake – East Lagoon Upgrade Under design.
- Wahpeton – Lagoon Assessment under design.
- Wahpeton – Subdivision Stage 3 under design.

SCHOOLS & TEACHERAGE PROJECTS 2022/2023

- Fond du Lac – School Renovations in design stage.
- Fond du Lac – Teacherage Renovations under Assessment.
- Black Lake – School Renovations near completion.
- James Smith – School Renovations in design stage.
- Cumberland House – Teacherage Renovations under Assessment.
- Cumberland House – School Roof Replacement in design stage.
- Cumberland House – School Boiler System replacement under review.
- Hatchet Lake – Father Megret High School Renovations under Assessment.
- Hatchet Lake – Teacherage Assessment & Renovations in progress.
- Hatchet Lake – Elementary School Renovations under Assessment.

- Montreal Lake – School Renovations tendered out (in progress).
- PBCN Deschambault Lake – Teacherage Renovations under Assessment.
- PBCN Deschambault Lake – Teacherage Portables Renovations under Assessment.
- PBCN Deschambault Lake – High School Assessment application submission stage.
- PBCN Pelican Narrows – Elementary School Roof in Design stage.
- Red Earth – High School Assessment & Gymnasium under Feasibility study.
- Red Earth – Teacherage Renovations approved and in progress.
- Red Earth – Teacherage Triplex Replacement, project design under review.
- Shoal Lake – School Renovations under Feasibility study.
- Shoal Lake – Teacherage C3 under Assessment.
- Sturgeon Lake – School Assessment & Repairs under Assessment.
- Wahpeton – New School under Feasibility study.
- Hatchet Lake – Nursing Residence Mechanical Repairs under review.
- Montreal Lake – Nursing Station Replacement in progress & nearing completion.
- PBCN Deschambault Lake – Nursing Station Replacement in progress.
- PBCN Pelican Narrows – Nursing Residence Capital Works in progress.
- PBCN Pelican Narrows – Nursing Station Capital Works in progress.
- PBCN Southend – Nursing Station Capital Works in progress.
- Red Earth – Health Centre Drainage, Swale & Landscaping in progress.
- Red Earth – Cemetery Road improvements under review.
- Shoal Lake – School Grounds Drainage Study Capital Application submitted.
- Shoal Lake – School Grounds Drainage in progress.
- Southend – Nursing Station Minor Capital Works in progress
- Sturgeon Lake – Traditional Birthing Centre under design.
- Wahpeton – Garbage Truck purchase in progress.
- Wahpeton – Sakwatamo Lodge in progress.

FIRE PROTECTION PROJECTS 2022/2023

- James Smith – Fire Truck and Equipment under Assessment.
- Cumberland House – Fire Hall & Equipment in design stage.
- Montreal Lake – 106B Fire Hall, Truck & Equipment under Assessment.
- PBCN Pelican Narrows – Fire Hall Renovations under Feasibility study.
- Sturgeon Lake – Fire Hall Proposal Capital Application submitted.

OTHER PROJECTS 2022/2023

- Black Lake – Nursing Station Accessibility/Drainage in progress.
- Black Lake – Nursing Station Replacement under Assessment.
- Fond du Lac – Environmental Remediation project progressing.
- Fond du Lac – Nursing Station Minor Capital Works under Assessment.

LANDFILLS 2022/2023

- Black Lake – Landfill Upgrades nearing completion.
- James Smith – Solid Waste Transfer Station and Decommissioning in design stage.
- Montreal Lake – 106B Solid Waste Transfer Station in progress. Bids received.
- PBCN Pelican Narrows – NE Regional Solid Waste Landfill under Assessment.
- PBCN Southend – Solid Waste in progress nearing completion.
- PBCN Sturgeon Wier – Solid Waste Transfer Station in Design Stage.
- Southend – Solid Waste nearing completion. Operator training underway.
- Shoal Lake – Solid Waste Transfer Station in progress.

HOUSING SERVICES

- Conducts Capital inspection for new housing and renovations including:
 - ◇ Plans Evaluations
 - ◇ Site Inspections
 - ◇ Prior to backfill, Foundation inspections
 - ◇ Prior to Drywall, framing, insulation & vapour barrier
 - ◇ Progress & Final Inspections
- Conducts code compliance & Progress inspections & plan evaluations for:
 - ◇ CMHC Section 95 projects
 - ◇ *PAGC now Administers CMHC Progress Reviews for Northern Saskatchewan.
 - ◇ Daycare and Head-Start structures
 - ◇ Indian Child and Family Services structures
 - ◇ Teacherages, Nursing Residence and other small buildings
- Provides and administers the PAGC Better Building Approval System “BBAS” including:
 - ◇ Providing Housing Bylaw template(s)
 - ◇ Manage and maintain PAGC’s code plus housing specifications.
 - ◇ Adhere to the latest versions of the Canadian Model Construction Codes & Standards
 - ◇ Provide Building Approvals (aka Building Permits) including occupancy Certificates
 - ◇ Provides technical advice on engineering, construction and building design issues.
- Provide Housing Circuit Rider Trainer Program
 - ◇ Conduct housing program assessments, identify strengths and weaknesses
 - ◇ Compile information into a strategic plan complete with one on one training and mentorship working toward the development of a manageable Housing Program.
 - ◇ Coordinates / conducts training of First Nations Housing Coordinators & Staff
 - ◇ Provide assistance and advisory services on housing programs including policy development, proposal development, housing authority development

INFORMATION SYSTEMS

This office can now provide the PAGC First Nations and Communities and their membership with an array of map products suitable for Resources Applications and Community Development, these maps are continually updated throughout the year.

Community Infrastructure & Housing Annual Report has replaced the Capital Management Database (CMDB), and the Saskatchewan Asset Inventory Funding Report has replaced the Capital Asset Inventory System (CAIS), annual reports. As in previous years, our department visits each community to update each report and submit our results by mid-October to ISC. This information is used to assist the PAGC First Nations in their Operation and Maintenance of Capital Assets. The housing portion gives the community a snapshot of current housing stocks.

HOUSING INSPECTION VOLUMES 2021 - 2022

FIRST NATION	SECTION 95 CC	RRAP	INV	BAND CAPITAL	OTHER DAY CARES
Black Lake	6				
Cumberland House	2				1
Fond du Lac					
Hatchet Lake	4	3			1
James Smith		1			
Lac La Ronge	20	4			
Montreal Lake	5	3			1
Peter Ballantyne	15	2			
Red Earth		1			
Shoal Lake	1 insur.				
Sturgeon Lake					1
Wahpeton		1			
Out of Region	4	3			1
Northern Spruce					
TOTAL	57	18	**0	***500	5

*New units receive up to 6 inspections, renovations average 3 inspections per unit.

**No Housing Inventory in 2020/2021 performed due to Covid-19

***Band capital estimated for ongoing, regular capital & additional budget 2020-21 capital inspections.

Housing and preliminary building design. Several communities have been requesting architectural blueprints for new housing and building construction. This service is on a fee for service basis and is completed as time allows.

Asset Management Program (AMP), is a five-year, 3 phase-program, to assist with the implementation of Maintenance Management Systems (MMS) with those communities that would like to participate.

CIRCUIT RIDER TRAINING PROGRAM

WATER & WASTEWATER TRAINERS

The Circuit Rider Training Program has continued with site visit training. Our trainers; Calvin Bird, Stan Merasty and Mervyn Keleman continued to visit the communities on a rotational basis. The trainers were given designated sites in order to better complete the Emergency Response Plans and Maintenance Management Plans.

We will continue to offer CEU training opportunities to help the operators get their CEU credits. CEU training is required in order to re-certify the operators every two years.

The Circuit Rider Trainers continue to schedule site visit training. The Water Operators have done a good job of operating the Water and Wastewater Facilities in the PAGC First Nations Communities. Our goal is to have a certified operator at level one of the water plant at every community.

BUILDING MAINTENANCE TRAINERS

We have three CRTP Building Maintenance Trainers: Darren Charles, Scot McHarg and Gary Harris. They continue to visit the communities on a rotational basis or when the First Nation requires them to help out when they have an emergency with the Building.

SUMMARY OF PROGRAM ACTIVITIES

Developed maintenance schedules for the schools of the PAGC district.

Provide direct assistance in shut-down and annual maintenance of Boiler heating systems for the schools.

The Circuit Rider Training Program is continuing with scheduled site visits and is always available to assist with operation problems and emergencies.

The Circuit Rider training program is a valuable training tool for maintenance personnel and provides a place to call for help with their facilities.

Training is provided to 12 Bands and 24 communities in the PAGC District as listed in the table below:

MAINTENANCE MANAGEMENT PLANS

Maintenance Management Plans have been updated for each of our communities and will be continued to be reviewed with the local Water Wastewater operators and Building Maintenance personnel. Presently most of the management plans which are in place are part of the Operation and Maintenance Manuals which were provided to the operators at the completion of the Capital Project and subsequently added to as further assets were completed.

We have also provided the operators with a generic Maintenance plan which outlines required activities on a daily, weekly, monthly and annual basis. Recent requests by INAC for a more proactive maintenance plan have caused us to begin working on a maintenance plan in compliance for these requests. It is our plan to develop a plan more specific to the community infrastructure outlining a more detailed operational chart on which completion dates may be recorded. It is our plan to implement these in our smaller communities first as per the schedule noted below

It is also our intention to work with the Band personnel to implement a strategy for completing ACRS deficiencies as part of the maintenance plans.

Presently copies of all the O & M Manuals and copies of the record drawings for PAGC community capital projects are maintained at the offices of PAGC Housing and Technical Services. They are referenced on an on-going basis during the course of assisting Band maintenance and water wastewater personnel in completing repairs to their respective systems. Copies are also provided to the First Nation communities at the completion of the capital projects.





FORESTRY & EMERGENCY PROTECTIVE SERVICES

INTRODUCTION

The mandate of the Forestry Program is to locate and identify Forestry and Resource sector opportunities for member First Nations.

CURRENT ENVIRONMENT

The Director provides staff direction, financial administration and acts as an agent with all communities for delivery of the Saskatchewan First Nation Wildfire Protection Services Agreement and other community projects identified in this report. Additional responsibilities were delegated to include leadership for all staff under the Saskatchewan First Nations Emergency Management and Search and Rescue.

SASK. FIRST NATIONS FIRE PROTECTION SERVICES

The PAGC Forestry Program provides administrative and technical assistance for the Saskatchewan First Nations Wildfire Protection Services Agreement. This was the last year of a 3 - year agreement, negotiated with Saskatchewan Public Safety Agency, formerly the Ministry of Environment and Indigenous Services Canada employing 35 – 5 person crews within PAGC totaling 175 personnel. It was deliberately negotiated for a 3 - year term because of the uncertainty of the development of the Saskatchewan Public Safety Agency (SPSA). The most important aspect of this agreement is in respect to the training requirements that are essential to further develop individuals within the current agreement terms.

FIRESMART - EMERGENCY MANAGEMENT ASSISTANCE PROGRAM (EMAP)

Through this renewed funding agreement and the ability of our organization's response to wildfires, Indigenous Services Canada committed funding to continue community "Firesmart" Fuel Management Projects, through a

partnership proposal with Saskatchewan Environment – Wildfire Management Branch (SPSA).

When community fuel management plans are endorsed by the community leadership, the fuel hazard reduction work was coordinated and carried out in 3 First Nation communities.

The funding is specifically directed for on – reserve fuel hazard reduction projects. This provided employment for 35 individuals for an average of 12 weeks to provide some protection to communities through the physical removal of fuel immediately adjacent to the respective community. Approximately 16 hectares were treated adjacent to the participating communities.

In addition to the long - term funding agreements with Wildfire Management Branch (SPSA), PAGC Forestry through EMAP funding deliver wildland firefighter training courses for First Nation Structural Volunteer Firefighters and Emergency Fire Personnel in coordination with Saskatchewan Emergency Protective Services. Part of this training is a OH & S requirement to conduct Community Fuel Hazard Reduction projects in their respective communities.

DISASTER MITIGATION ADAPTATION FUND (DMAF)

The Disaster Mitigation Adaptation Fund (DMAF) is funding administered through the Saskatchewan Public Safety Agency for Fuel Hazard Reduction projects identified in Northern Saskatchewan Communities and or Recreational Subdivisions that are not on reserve. It is administered through a public tender process in which PAGC was awarded 19 individual contracts to complete 176 hectares of fuel hazard reduction work. Through these contracts 216 individuals were employed from 11 First Nation communities after November 1, 2021 to complete before March 31, 2022

PRINCE ALBERT MODEL FOREST

The Prince Albert Grand Council along with other organizations including individual First Nations form a

partnership called the Prince Albert Model Forest. The Vision Statement of the Model Forest is “We envision the Prince Albert Model Forest as a landscape demonstrating the spirit of Sustainable Forest Management through the power of working together”: Ma Maw Wechehetowin - working together/ helping each other.

The Forestry Program Manager is the current Vice – President of the Prince Albert Model Forest. The PAMF is a non – profit partnership, of forest users who are committed to enhancing forest sustainability through research, education and the equitable sharing of forest resources through current PAMF Projects. Funding through the Aboriginal Funding for Species at Risk (AFSAR) program has support from PAGC for the Prince Albert Model Forest’s participation in the Saskatchewan Woodland Caribou Recovery Strategy.

SASKATCHEWAN PROTECTIVE SERVICES MEDAL

Established in 2003, the Saskatchewan Protective Services Medal recognizes exemplary long service for individuals working in a direct capacity to protect people and/or property, and supervisory personnel in the public service sectors who ensure the safety, security and protection of Saskatchewan citizens. These individuals set high standards and strive for excellence in their duties so everyone in Saskatchewan can live safe and secure lives.



CLIFF BUETTNER RECEIVING THE SASK. PROTECTIVE SERVICES MEDAL

The Saskatchewan Protective Services Medal honours protective services providers and focuses attention on the efforts and work of police, fire and emergency professionals, and others working in the field of safety and security. This past year, Forestry director Cliff Buettner received this medal for 20 years of service in the Wildland Firefighting field.

SASK. FIRST NATIONS EMERGENCY MANAGEMENT

As PAGC continues to see a growth in housing and populations we must ensure that the First Nations and Community is prepared to deal with the Fires and other Emergencies that their fire fighters must deal with. This means the Fire Fighters must be properly trained to ensure the safety of not only the First Nations and Community, but the Fire Fighters themselves. Indigenous Services Canada (ISC) has given funding to cover the cost of training for Fire Fighters for the 2021-22 fiscal year. Saskatchewan First Nation Emergency Management now has a staff of five to provide this training.

The number of Emergencies that the First Nations and Communities continues to rise. Flooding, Forest Fires, Spills and other Emergencies threaten our First Nations and Communities every year and this department must ensure that the First Nations and Communities have the training to mitigate the damages to their Community. ISC has provided funding to PAGC for this training and response in these types of Emergencies. The funding is for instructors to provide this much needed training to all First Nation communities for the 2021-22 fiscal year.

PAGC SEARCH AND RESCUE

Purpose: The purpose of this procedure is to define the process by which SARSAV and its member chapters are activated to perform search and rescue (SAR) activities

in the Province of Saskatchewan under the appropriate Authority Having Jurisdiction (AHJ).

Procedures: The RCMP SAR Coordinator will activate SARSAV. PAGC Search & Rescue will be activated and notified by SARSAV when a search will commence. In different circumstances, should a request by one of the 12 Chiefs to assist in a search in their respective First Nation is required, the PAGC Executive will notify PAGC-SAR to help

Mission Statement: PAGC Search and Rescue is a community-based volunteer organization providing land, water search and rescue services. We are dedicated to providing the highest quality of Search and Rescue services utilizing a team approach.

Values: PAGC Search and Rescue is guided by the following values. They influence our conduct collectively as a society and as individual team members. We strive to have our actions reflect these values, demonstrate personal accountability and be publicly defensible.

PAGC SEARCH RESCUE AND RECOVERY TEAM DEPLOYMENTS 2021:

GRANDMOTHERS BAY APRIL 2021:

PAGC SARR team where dispatched by Chief-to-Chief activation procedures to response to 3 missing persons traveling on skidoo south of the community. PAGC- SARR worked in conjunction with local community members from GMB, Stanley Mission and RCMP members to locate and recover all 3 missing persons using specialized technology such as high frequency sound sonar, UAV (unmanned aquatic vehicle) and dive teams.

WOLLASTON LAKE OCTOBER 2021:

PAGC SARR team where dispatched by Chief-to-Chief activation procedures to rapidly respond to 3 missing

community members boating on Wollaston Lake. In conjunction with Stanley Mission, GMB, Hutterian Emergency Aquatic Rescue team, Sask. Rangers, and RCMP, teams drastically searched a Vast area on Wollaston Lake. Teams deployed specialized equipment, and teams located a boat that was believed to be used by the missing community members as well as one missing persons and various debris from the missing persons. To this day the deployment is still ongoing and search efforts will continue until the 2 remaining missing persons are located.

The success and skill level of **PAGC SARR** continue to rise with thanks and support from our Communities, its leadership, our Chief's, and all members. Teams will be present and prepared to response to all deployments at a safe and competent level.

*Integrity *Compassion *Respect *Dedication *Teamwork

SASK. FIRST NATIONS EMERGENCY MANAGEMENT

SFEM is committed to providing all Saskatchewan First Nations with qualified Emergency Management services, including training, mentoring and support to build resilience, capacity, and sustainability for First Nations communities throughout Saskatchewan.

EMERGENCY MANAGEMENT TRAINING AND SERVICES

SFEM provides courses to help First Nations has worked hard and long hours to provide the communities during the pandemic supplies and continue to do.

- Makeshift hospital/Medical supplies and supply delivery.
- PPE Supplies were delivered an on regular basis.
- EOC Kits
- Staff were on stand-by to assist the communities on a moment's notice during the pandemic for any emergency that arise.

SFEM provides courses to help First Nations respond to emergencies that are related to natural and human causes, such as wildfires, severe weather, and flooding.

- Some of the main courses are Incident Command System 100, Basic Emergency Management and P25 Mobile Radio Orientation.



- SFNEM is also offering a new course in Emergency Communications, it provides a practical, step-by-step guide on providing effective communication support to leadership during emergencies.
- SFNEM provides support in Emergency Response Planning for communities and serves as a liaison to the Canadian Red Cross.

FIRE FIGHTING TRAINING AND SERVICES

SFNEM is dedicated to helping communities to build capacity and respond to a huge array of emergencies in and around their home lands. Courses are delivered free of charge by qualified staff who are members of the Aboriginal Firefighters Association of Canada (AFAC).

- Courses include Orientation and Fire Service History, Health and Safety, Fire Behavior and Control, Building Construction, Water Supply, Fire Truck Safety, and Wildland Fire Suppression.
- Training is also provided on the use of Personal Protective Equipment, Pumps, Portable Fire Extinguishers, Fire Hoses, and Ground Ladders.

COMMUNITY FIRE SAFETY ENHANCEMENT PROGRAM

The CFSEP is to provide First Nation Fire Department with Free donated equipment, such as Personal Protective Equipment, SCBA, Boots and other essential equipment. We also have the ability to help your community buy used Fire Trucks. The program requires a Fire Hall visit and a completed fire Prevention program.

The program has taken major leaps in the **2021 - 2022** year. Receiving and purchasing over 17 fire apparatuses from across the country and providing them to First Nation Communities across Saskatchewan. The program also rendered 2 full sea cans full of emergency service equipment, multiple ambulances, and various firefighting related materials. Working in conjunction with Firefighters without borders and ICS we can continue to expand as well as provide these services for our communities on a regular basis.

FIRE PREVENTION PRESENTATIONS

SFNEM provides Learn Not to Burn®, a comprehensive fire safety course for school-aged children. The presentation covers kitchen safety, smoke alarms, home escape plans, “Stop, Drop & Roll” exercises, and resources for teachers, students and their families.

COMMUNITY EMERGENCIES AND DEPLOYMENTS 2021-2022

SOUTHEND/GRANDMOTHERS BAY/STANLEY MISSION WILDFIRES, July 2021:

As extreme Wildfires affected the northern portions of Saskatchewan many of our First Nation Community and its members were forced into evacuating their homes. All arms of our departments were being utilized. We had officers working directly alongside Red Cross and Community Leadership to ensure evacuation were being carried out swiftly & safety, as well as meeting the essentials for our members. We had officers working in conjunction with other agencies and Bands on boots on the ground efforts. Whether it was manning the local firehall or setting up value projection units in communities, to setting up emergency operations centers and even in some situation being involved in direct attack operations.

RED EARTH/SHOAL LAKE WILDFIRE'S & EVACUATIONS, October 2021:

Late in the season SFNEM Officers responded to the calls of severe wildfires in the province directly effecting our 2 Communities of Red Earth & Shoal lake. Due to the fire conditions and poor air quality, Communities were forced to evacuated to various locations across the province. PAGC, SFNEM, in a joint effort with ISC worked with Red Cross and the displacement of 800 Community members from Red Earth and 900 Community members from Shoal Lake First Nation. Through our efforts working in conjunction with ISC, PAGC was able to provide each household of Shoal lake with 2 air purifiers and the Community of Red Earth with 1 air purifier per household. As well as providing continued support to all evacuees during the displacements.

CONCLUSION

Overall SFNEM will continue to grow and learn from each deployment to fulfill our mission statement of providing all Saskatchewan First Nations with qualified Emergency Management services, including training, mentoring and support to build resilience, capacity, and sustainability for First Nations communities throughout the Province.



HEALTH & SOCIAL DEVELOPMENT

Health and Social Development had another busy year with the on-going COVID-19 pandemic and the eventual lifting of all public health measures. In April of 2021 we opened our mass COVID-19 vaccine clinic at the Senator Allen Bird Memorial Centre. This was a team effort from all our staff and with the commitment and teamwork we were able to operate a clinic that saw up to 1000 people per day. The clinic continues but on a much smaller scale and in our main health building. Throughout the majority of the year, staff continued with ongoing case finding and monitoring for the communities we serve. The pandemic continues but the focus has returned to catching up on programs that were forced to slow down due to restrictions. We continue to monitor the situation and provide updates and support to communities.

This year also saw us achieve the primer award for accreditation and we are continuing on our journey for full accreditation. The following reports highlights the various programs and their achievements over the 2021-22 fiscal year.

ACCREDITATION

PAGC Health and Social Development achieved the Accreditation Primer Award from Accreditation Canada.



To complete the primer, standardized criteria needed to be met the following areas:

1. Leadership
2. Client Safety
3. Integrated Quality Improvement
4. Safe and Healthy Worklife Balance
5. Information Management
6. Physical Environment and Equipment
7. Infection Prevention and Control
8. Medication Management
9. Safe and Appropriate Service Delivery

Accreditation one to measure the work that is done against health care standards relevant to your organization. This allows one to identify areas needed for improvement resulting in safer, more effective and culturally appropriate care.

DENTAL THERAPY PROGRAM

The Dental Therapy Program, comprising of both Dental Therapists and Dental Aides, continue to provide quality dental therapy services to five of the Prince Albert Grand Council communities. These include Sturgeon Lake, Red Earth, Shoal Lake, Cumberland House and Hatchet Lake. COVID-19 pandemic protocols were set out by the College of Dental Surgeons and many improvements and upgrades were made to all community dental clinics to meet these new protocols. Dental clinics had chair side air exchangers, air purifiers and air scrubbers installed to reduce air contaminants. Despite the many challenges faced throughout the COVID-19 pandemic, the priority of the program continues to be focused on 1) providing school aged children with optimal dental treatment and 2) facilitating prevention programs for school aged children.

Dental Services for the adult population in PAGC communities remains a priority. PAGC is currently under contract with the University of Saskatchewan to provide comprehensive oral health services in the eastern communities. PAGC has also contracted a private dentist to provide these services in the community of Hatchet Lake, with great success.

Improved infection control measures were also implemented to reduce any possible chance of cross contaminations to our staff and community members. Strict sterilizations practices have been enforced to keep communities safe to ensure the continuation of dental services at the community level.

All Dental Therapy staff continue to meet licensing requirements by attending CPR refreshers annually, virtual training for new products and equipment and participating in continuing education sessions, both virtually and through webinars. We strive to have a strong knowledge base to meet the new challenges faced in dentistry.

Visiting dentist services will continue to be provided on a regular basis in the communities of Hatchet Lake, Red Earth, Shoal Lake Cumberland House and Sturgeon Lake.

Dental Aides are also an important component of the dental therapy program, providing support services and ensuring the continuation of prevention programs such as the fluoride varnish program, through the Children's Oral Health Initiative (COHI).

With these combined efforts, all dental services within the PAGC communities will continue to thrive and progress.

The reopening of the Dental Therapy Program in the fall of 2023 will be a great welcome back. There will be many education opportunities for First Nations students, that want to advance their skills or further their education. This will be a great opportunity for the continuation of dental therapy services.

DIETITIAN TEAM

The PAGC Aboriginal Diabetes Initiative (ADI), Canada Prenatal Nutrition Program (CPNP), and Nutrition North Canada (NNC) programs are led by a team of three Registered Dietitians. Both the ADI and CPNP programs provide services to seven PAGC communities: Wahpeton, Little Red, Montreal Lake, Shoal Lake, Red Earth, Cumberland House, and Hatchet Lake while the NNC program provides services to Hatchet Lake.

ADI aims to improve overall health and well-being of community members, with and without diabetes, by supporting health promotion, diabetes prevention, and self-management of diabetes. CPNP aims to improve the health of pregnant women, new mothers, and their babies by increasing the rates of healthy birth weights and promoting and supporting breastfeeding. The purpose of NNC is to support access to fresh and healthy foods in eligible remote communities.

These three programs incorporate a variety of activities, including: individual client counseling, diabetes and prenatal workshops, cooking classes, batch cooks, grocery store tours, social media educational posts, gardening and food security initiatives, infant feeding classes, health fairs, and development of resources.

The 2021-22 fiscal year continued to be compromised by the COVID-19 pandemic. Travel to communities was put on hold various times throughout the year. Because of this, the dietitians found creative ways to provide services while alternating between virtual programming and in-person community visits. When necessary, counseling was completed by phone and the team opted for large batch cooks and food hampers in place of cooking classes to limit food sharing.

The dietitians sit on various nutrition and chronic disease related committees which work to improve health outcomes for First Nations through advocacy work, resource development, nutrition and food security initiative(s), and provincial programming.

Highlights of the 2021-22 fiscal year include:

- Collaborated with the Northern Healthy Communities Partnership (NHCP) to deliver a one-day virtual training for school and daycare cooks called the School Nutrition Membership Program (SNMP). SNMP provides participants with education about healthy eating for children, menu planning, and budgeting, as well as cooking demonstrations.
- Worked to support gardening initiatives in PAGC communities as part of dietitians' role with the NHCP Healthy Eating Team (HET). Garden seeds were purchased in bulk, sorted, and distributed to Northern communities alongside the Saskatchewan Vegetable Gardening Manual.
- Assisted communities with their ADI Food Security Top Up funding. Communities spent their funds in many different ways including the purchase of ammunition for hunting, grocery store vouchers, supplies for gardening workshops, groceries for batch cooks, food hampers, family meal kits, and/or food of the month displays.

- Hosted a Family Diabetes Day in Cumberland House, providing a healthy meal as well as education on the prevention and management of diabetes. Families enjoyed educational games and crafts and participated in a family batch cook where they learned to make numerous freezer meals!
- Sat on the planning committee for Diabetes in Youth Family Gathering which took place in Saskatoon June 2022. The event brings together youth with Type 2 Diabetes and their families for a weekend of interactive learning and fun activities.
- In addition to providing dietitian services, the team supported the nursing staff in doing COVID-19 related tasks, such as daily monitoring calls, call backs to people with negative results, and filling various roles at vaccination clinics.



ENVIRONMENTAL PUBLIC HEALTH

Environmental Public Health (EPH) Services were provided to all communities and urban facilities. A team of four Environmental Public Health Officers, Supervisor and an Administrative Assistant were directly responsible for maintaining the program and service delivery in accordance with Indigenous Services Canada (ISC) requirement. The mandatory programs of Water Quality, Food Hygiene, Housing and Communicable Disease investigation, as well as requests by Chiefs, Health Directors, Home Care Nurses, Community Health Representatives and residents received 100% coverage.

COVID-19 PANDEMIC

EPH program services have been affected by COVID-19 pandemic. However, EPH program staff continue to provide environmental public health advice, support and guidance to all First Nations communities within the Prince Albert Grand Council in coordination with NITHA and Indigenous Services Canada. This year the focus of EPH Program was to provide education and information about COVID-19 in addition to routine environmental public health services to the communities. They reviewed the COVID-19 related documents received from different public health agencies and sent to public facilities of their communities. EPHOs not only inspected the public facilities but also made unscheduled visits to ensure the facilities follow COVID-19 guidelines and Public Health Orders. EPHOs followed up with non-compliance complaints of Public Health Orders about mass gatherings and self-isolation in their communities and ensured the compliance with PHOs by providing education and information on COVID-19 and giving verbal warnings to the people who were violating the PHOs. EPHOs assisted nurses in running mass immunization clinics at Senator Allen Bird Gymnasium. EPHOs trained water plant operators and facilitated the process of collection and shipping of wastewater samples from Black Lake and Fond du Lac to the National Medical laboratory in Winnipeg. This was based on NITHA initiative to conduct wastewater surveillance projects in response to TB outbreak in both communities as this will provide valuable data on TB prevalence at community level and guide public health intervention measures.

WATER QUALITY PROGRAM

Safe drinking water continues to be a major focus. This program demands maximum attention to eliminate the spread of water borne illnesses. It accounts for 40% of

the workload. Concentration on maintaining safe drinking water in keeping with Health Canada's Guidelines for Drinking Water Quality and ISC protocols resulted in the up-grade and frequency of bacterial testing and the addition of sampling for chemical parameters to ensure a safe water supply to all communities. The following statistics provide a summary of water quality monitoring tests conducted during this reporting period as follows:

- 3549 bacteriological samples were field tested
- 477 samples were laboratory analyzed for routine water chemistry
- 140 samples were laboratory analyzed for Total Trihalomethanes (TTHMS) and 140 samples were analyzed for Halo Acetic Acids (HAAs)

In addition, 41 Precautionary Drinking Water Advisories (PDWAs) were issued or maintained in communities that experienced power outages and loss of pressure within the distribution system, operational problems, water main breaks or other water quality concerns to ensure public health and safety. A Do Not Consume Water Advisory (DNC) has been issued to one community due to manganese levels exceeding the maximum acceptable concentration in drinking water. Many communities have already received water treatment plant upgrades and the drinking water quality of each community continues to meet Health Canada's Guidelines for Drinking Water Quality.

HOUSING

There has been a high demand for various services in this area. Complaints and requests for inspections continue to increase due to overcrowding, disrepair, lack of maintenance, plumbing defects, dampness, poor indoor air quality, mold growth and presence of pests. Advice on corrective measures was provided, and in a few cases, relocation of families was recommended. Staff responded to 158 housing complaints during this reporting period. They included the following:

- 80 for Moulds
- 41 for Pest Control – Insects and rodents
- 11 for sewage back up, diesel spill and other indoor air quality concerns
- 24 general detailed inspections

FOOD SAFETY

Surveillance of safe food handling and hygiene practices were maintained at all food preparation and food service

facilities including restaurants, convenience stores, full-scale band-owned grocery stores, as well as those in urban areas. A total of 63 food preparation facility inspections and 56 food service facility inspections were completed during this reporting period to ensure safe food handling practices and protection of public health. Three inspections of temporary food facilities were completed at cultural camps in Lac La Ronge communities during this reporting period.

INSTITUTIONAL HEALTH

The number of public premises in our communities is on the rise. Many communities have seen upgrades and renovations to their existing child care facilities while other communities have witnessed construction of new child care facilities. Two (2) recreational water facilities (public beaches) were inspected during this reporting period. Table 1 below shows number of various health, child care, community care, general, and recreational facilities inspected during this reporting period as follows:

Inspection Statistics of Public Facilities for 2021-2022:

- Health Facilities including health centres, nursing stations, and hospital: 7
- Child care centres including day cares and head starts: 35
- Community care facilities including schools, group homes, long term care, and treatment centres: 34
- General Facilities including offices and public bldgs: 21
- Recreational Facilities i.e. arenas: 4

SOLID & LIQUID WASTE

Solid Waste Disposal program concentrates on inspections of solid waste disposal sites and evaluates the methods of waste collection, site operation and maintenance, types of waste collected and waste containment measures, pest control, and monitors soil conditions, groundwater conditions and leachate analysis. Landfills and solid waste disposal sites continue to pose an environmental hazard. Crude dumping, lack of covering material, equipment, trained personnel and inadequate maintenance at the sites tend to create an environment that lends itself to spontaneous combustion with its resultant odours and smoke that contaminates and alters the air quality. Twelve (12) inspections were made at sanitary landfill sites and Transfer Stations and in response to public health complaints.

Waste Water Disposal program focuses on community wastewater treatment plants as well as on-site sewage disposal systems. Twelve (12) inspections were completed of community waste water treatment systems or lagoons during this reporting period.

EMERGENCY PREPAREDNESS AND RESPONSE

The Environmental Health Program continues to respond to sewage spill incidents whether reported from lift stations, manholes or lagoons from the various communities and provides assistance and recommendations on corrective measures when required. Sewage spill incidents are investigated, recommendations are provided, and follow-up sewage spills incident reports and corrective measures are provided to the communities, and shared with Environment and Climate Change Canada, and Department of Indigenous Services Canada.

CLIMATE CHANGE PROJECTS

Climate change projects were initiated in the communities of Hatchet Lake Denesuline Nation, Red Earth Cree Nation and Shoal Lake Cree Nation in 2019. All interviews were completed and a graduate student at the University of Saskatchewan was hired to analyse the data and complete the reports in coordination with University of Saskatchewan professor and PAGC EPH program Supervisor. Interviews from all three communities were compiled and submitted to the graduate student for review and analysis in March 2020. In 2021-2022 the graduate student worked on compiling and summarising interviews from all three communities for his master's thesis. Summary of project activities to be shared with band representatives, health representatives and community members.

ENVIRONMENTAL CONTAMINANTS

An environmental contaminants project dealing with assessment of indoor exposure to radon gas among Red Earth Cree Nation community members was initiated in October 2019. Radon detectors (dosimeters) were deployed in all private residences and public buildings in Red Earth Cree Nation in October 2019. These dosimeters were collected for analysis in October 2020. Radon test results showed that 11 houses had radon levels that exceeded the Health Canada guideline of 200 Bq/m³. All identified homes have undergone radon mitigation. A redeployment of dosimeters in homes were dosimeters

were lost or misplaced will be done in April 2022. Analysis of results is underway to assess radon exposure and health related impacts among Red Earth Cree Nation community members.

TRAINING & EDUCATION

The Environmental Health program provided comprehensive training in the areas of Water Quality Monitoring, Safe Food Handling, WHMIS and other program areas upon request.

Food Hygiene training was provided to community groups, schools, and other facilities.

- 31 safe food handling training sessions were provided to 230 participants.
- 19 WQM training sessions were provided to 23 Water Quality monitors during this period.
- 8 WHMIS training sessions were provided to 59 Workers

The Environmental Health program also provided other training sessions including food safety awareness session to high school students, and Janitorial Environmental Cleaning Training workshop in coordination with ISC and NITHA to janitors, custodians and maintenance staff during this reporting period.

CONCLUSION

In general, Environmental Public Health program and services were provided routinely and regularly in all areas of the program with minimal interruption of services. This was largely due to the commitment of the staff to ensure efficient and effective delivery of services despite COVID-19 pandemic and various other challenges and difficult circumstances. The Environmental Health team functioned without much disruption and was able to provide coverage in all areas to all the communities and continue to take proactive approach to ensure efficient and effective delivery of services to all First Nations within the Prince Albert Grand Council.

HEALTH FACILITIES COORDINATOR

The Health Facility Coordinator assists participating member First Nations with health facility capital planning activities including:

- Identifying projects through inspections and assessments of existing facilities.
- Prepare assessment reports on health facilities, identifying and prioritizing capital needs.
- Prepare capital submissions for ISC-FNIHB approval.
- Negotiate approved submissions with ISC-FNIHB.

MINOR CAPITAL PROJECTS

Approved minor capital projects for various communities for the 2021/22 fiscal year include:

CUMBERLAND HOUSE CREE NATION HEALTH CENTRE RENOVATIONS

Interior

- Repaired subfloor in some areas.
- New flooring.
- Supply and install security doors with combination locks to both corridors leading to the offices.
- Repair & paint all walls and ceiling.
- Paint window & door frames
- New cabinetry, kitchen, dental, pharmacy, reception area.
- New appliances.
- Install new services for washer & dryer.

Exterior

- Replace shingles.
- Paint exterior.
- Repair eavestroughs.
- Repair concrete steps.
- Paint c-cans.
- Supply and install eavestroughs on nursing residence.
- Repair skirting.

Mold Remediation: *Crawlspace*

- Removed 4" to 6" of topsoil of entire crawlspace.
- Scraped and HEPA vac all exterior walls.

- Replaced firewall with fire rated access door.
- Supply and install permelon throughout the crawlspace.
- Spray foamed all exterior walls in the crawlspace.
- Supply and install partial contaminated ducting.
- Supply and install 3 new HRV systems.
- Supply and install new brass fittings on main waterline.

Water & Sewer:

- Supply and install new waterline from health centre to community main waterline.
- Supply and install new waterline curb stop to the health centre and nursing residence.
- Supply and install new sewer line from health centre to community main sewer line.

HATCHET LAKE DENESULINE FIRST NATION

- Supply and install back up generators for all nursing residences. (To be completed in the spring)
- Supply and install new pedestal. repair phone line to the duplex. (To be completed in the spring)
- Supply and install new entrance doors to the nursing station.
- Supply and install new furnace in the nursing station suite.
- Remove existing carport at the nursing station emergency entrance.
- Supply and build new garage for the transport vehicle at the nursing station emergency entrance.

RED EARTH CREE NATION

- Lift sidewalks evenly with steps, as it created a tripping hazard. This was accomplished with lifting foam.

All work was completed in accordance of all applicable codes and regulations and inclusive of all testing, commissioning and required permits by licensed contractors.

FACILITY MAINTENANCE

- Assisted by PAGC EHO's quarterly building inspection, report has been drafted and implementation of this service is currently underway for the communities. The content of the report has general building conditions

as well a section for fire and safety. The intent of the report is to identify the need to repair or replace building components to ensure that they are in good working condition.

- The Facility Manager is also responsible for the supervision of operations and maintenance of health facilities for participating First Nations by:
- Monitoring operation and maintenance activities.
- Assist and support maintenance staff.
- Providing vehicle maintenance for remotely located nursing vehicles.

HEALTH PROMOTIONS

Health promotion programs within the 2021-2022 fiscal year, proposed to promote healthy behaviors/ lifestyles, provide education, and aid in the prevention of non-communicable diseases. The latter part of the year saw a transition from virtual programming into in-person/face to face services as COVID-19 restrictions were slowly being lifted. The focus of the year's campaign was limited to tobacco cessation and recreational cannabis misuse, physical activity, and social media health promotion. The summary of the activities are as follows.

COMMERCIAL TOBACCO/ VAPING/ CANNABIS EDUCATION AND CESSATION

The usage of commercial tobacco and vaping products is still a significant health issue affecting communities within Prince Albert Grand Council (PAGC). Alarming, vaping has also become increasingly popular among the youth. Several health promotion strategies were employed to reduce or prevent the initiation of commercial tobacco and vaping products among the targeted population.

Educating the youth about the dangers of smoking is one of the first strategies deployed to mitigate the problems associated with high vaping and smoking rates. Educational resources such as books and lesson plans were promoted and distributed. These resources were developed by the Northern Inter-Tribal Health Authority (NITHA) with collaborative efforts from PAGC Health and Social Development department.

In addition, students (grades 6-12) in most PAGC communities also received ongoing education about the consequences of using cannabis, vaping products, and smoking cigarettes. Despite the COVID-19 restrictions, over 300 youth have benefitted from educational campaigns designed to equip students with knowledge

about commercial tobacco, cannabis, vaping products and strengthen their refusal skills specific to being peer pressured. Other target groups that have also benefited from our health education campaigns including pregnant women and older adults.

Smoking cessations efforts were also undertaken this fiscal year. A Quit Smoking Club offering free nicotine replacement therapies, weekly calls, and free coping kits was introduced to members of the PAGC community. This supportive club have successfully helped community members reduce the number of cigarettes smoked daily as well as effectively helped individuals quit smoking.

PHYSICAL ACTIVITY

The Canadian Physical Activity guidelines recommends 150 minutes of moderate to vigorous aerobic activity per week. Physical inactivity is a huge concern among PAGC communities, and many members are not meeting the recommended guidelines. To solve this problem, physical activity programs such as yoga classes and fitness classes were introduced to several communities. Community members were also educated on the benefits of exercising weekly.

SOCIAL MEDIA HEALTH PROMOTION

Social media educational campaigns were also launched as a mechanism to intensify awareness among the youth and adult population. Efforts were made to engage community members through a variety of virtual competitions and social media post. Campaigns included posters, photography, and video competitions that focused on the dangers and consequences of using commercial tobacco and vaping products. Information about cancer and fetal alcohol syndrome were also posted on this platform. Post engagements and people reached through this medium has steadily being increasing throughout this year.

PROJECTION

Throughout the 2021- 2022 fiscal year, continuous efforts were made to provide health education, increase awareness, and motivate healthy behavior change. Despite the challenges experienced with COVID-19 restrictions, individual and group participation in virtual and face to face programs showed promise, and efforts will be made in the upcoming year to further explore reach and engagement among community members.

HOLISTIC WELLNESS 2021-2022

Holistic Wellness is home to the Social Wellness Programs under the Health and Social Development Program. We offer Mental Health and Addictions, Suicide awareness, Crisis Response, Youth Empowerment Strategy, Healing and Land Based Programming, Domestic Violence and Responsible Gambling Program, Marie Adele Wellness Centre (Hatchet Lake) and Sakwatamo Lodge (James Smith)

We are completing year five into our five-year work plan, and currently completing the areas of cultural elements and mentorship. Planning is already underway for the next 5 years of the Community Health Plan. We have established capabilities within our youth, which is coming to life as we have developed youth support groups and we are working at being inclusive of the whole family through parenting groups who are wanting to learn more about culture and support for each other /children. As we continue to serve our membership through counselling in office, our clients have increased to a point where we are dealing with more issues of grief. As we work into the future, we are continuing to serve and support our communities with a need to expand and to find more resources. Overall, we have had a successful year and we are grateful for the opportunities to work with our communities.

- Staff Development, Understanding grief and loss workshop & online training with Health Knowledge, “Empowering Wellness in Mental Health: Helping People with their lifestyle change” & “Locating and Understanding Data for suicide.”
- Teams were involved with supporting a family’s with emergency MSS involvement.
- Mental Health crisis support for the communities
- Staff participated in the PAGC Health and Social Development Vaccine clinic at PAGC gym
- Implemented a 3- part series online workshop, Healing the Heart Through Art, which will be offered to PAGC communities. The three sessions, in the Healing the Heart Through Art, focused on Personal Empowerment for women.
- Ongoing development on the Request for Proposal, Back to Basics Transitions Program for Female Offenders
- For future planning participate in and leads a variety of team presentations: Beading, domestic violence, self-care, grieving and healing and addiction.

- Provided service to youth, families and adults, affected by alcohol and drugs addictions, family/domestic violence, suicide awareness or life-giving approaches and or Mental Health supports by arranging office or community visits and or programming that educates participants.

EMBRACE LIFE PROGRAM

- New app available: Embracing Life available at the Apple Store or Google Play Store
- Grief Counselling: provided to individuals and family’s
- Wellness Interventions have taken place over the course of year, as more individuals are reaching out as pandemic restrictions have partially lifted.
- Provided refreshers in suicide intervention; grief counselling
- Regular face to face monthly meetings with the Northern Embrace Life Committee.
- Plan to meet with health directors to carry community programs forward.

YES PROGRAM

- Work out of Parkland Hall, Youth Program for ages 11-17
- Support group every Monday
- Regular services Tuesdays to Saturday every week.
- Challenges due to COVID-19 as youth and staff test positive
- Service an average of 180 youth per week.

HEALING AND LAND BASED PROGRAM

PAGC has acquired a new property situated in the Candle Lake area where we hold the Healing and Land Based Youth Camps. Currently the camp is known as the Ponderosa Pines.

- Proposals are being adjusted to maintain the program and the strengths that it has brought to the community. Currently the communities involved were Red Earth, Cumberland House, James Smith, Wahpeton, Little Red and Sturgeon Lake.
- COVID-19 has been a challenge for programming; and needed to find creative ways to continue
- Healing and grief camps
- Lots of hunting; youth participation is a must
- Ponderosa is a great facility for camps and sweats

- Land based team visits communities' programs every week to touch base and check on children and youth who attended and will be attending camp
- We are currently modifying the program and restructuring the content and protocols

MARIE ADELE WELLNESS CENTRE ANNUAL REPORT - HATCHET LAKE

Our team plays a vital role in working collaboratively with the mental health to offer community and family addictions support. This year we launched the Hope, Healing and Recovery Addictions Support Group. This group runs continuously as a weekly drop-in addictions and mental health support group.

As in many isolated northern communities, suicide rates continue to be at an alarming and heartbreaking high, Indigenous youth remain an extremely high risk for suicide. Due to this added isolation, our team has seen an increase in both depressive and anxiety symptoms in the youth of this community, as well as a drastic increase in their use and reliance on cannabis.

The COVID-19 pandemic continued to present challenges to direct service delivery. Respecting health restrictions, our office and the services continued to be available as much as possible to those in need.

Our centre continued to collaborate with various local agencies, such as Athabasca Child and Family services, RCMO, Health, Provincial Government programs, Justice, Education and Hatchet Lake Band Office.

NNADAP HATCHET LAKE - SUCCESSES AND CHALLENGES

Program Success

Safe re-opening to Clients, with minimal disruption to program. Our Mental Health and Addictions team worked with a Saskatchewan Indian Institute of Technologies (SIIT) to supervise a practicum student with the Mental Health and Wellness Program who happened to be a community resident.

Provided a women's sewing and beading night. Presented at a culture camp for those 7 and over.

We have an Elders Group that allows elders to gather and talk about the old ways.

Participated and presented at National Addictions Awareness week, Healing Conference, AA workshop, Anti Bully Walk and Winter carnival.

Program Challenges

PAGC continues to provided support in unfunded areas of staffing and Operations & Management of the building.

SAKWATAMO LODGE

Our treatment program and individual/couples adult program is delivered using the Bio-Psycho-Social Model – this model is based on the belief that alcohol/drug abuse is a result of biological, psychological and social factors. We are fortunate to have our elder's guidance that allow our clients and staff to grow the program together.

This year certainly provided some challenges; however, a shining light for the program resulted in support of a new location and the funding to support this huge transition.

Sakwatamo Lodge (Family Treatment Centre) has been welcomed to the Wahpeton Dakota Nation. Funding was dedicated to this project through ISC. The project is anticipated to break ground in June of 2022 with anticipated completion date of September 23, pending any weather or supply delays.

Program success include the safe re-opening to clients with minimal disruption to program.

Program challenges with staffing has become a concern as we have been losing staff over the last 3 years and continue to have difficulty recruiting new staff.

JORDAN'S PRINCIPLE

This program supports all families living in the communities within the Prince Albert Grand Council and all Urban First Nations residing in the city of Prince Albert. Assistance is



provided completing applications and referrals are made to other agencies as required.

P.A.G.C. has five communities with their own Jordan's Principle navigators. The community navigator is able to support families quicker having the background knowledge of the family and by ensuring that all the required documentations are attached, prior to submitting them.

Extreme waiting times for getting the recommendations and estimates from physicians and therapists for their services continue to delay processing of applications.

Emergency accommodation and meals for children and families have been provided with vouchers from either Jordan's Principle, ISC or NIHB. This helps the family to obtain adequate accommodations in the city. Many clients/families are finding themselves at risk of losing their children because they are financially unable to pay their arrears in rent and utilities due to the high cost of living. The last few months of the year, Jordan's Principle has assisted 4 families by paying arrears in rent and utilities, providing the family support and the ability to keep their children with them and not taken by Indian Child and Family Service (ICFS).

The Jordan's Principle office does not assess the adjudication files anymore, the files are now being sent to a private adjudicator in Ottawa, and the decisions take a longer time to process.

Our aim is to continue being available for assisting the First Nation individual families and communities and providing information through virtual presentations, pamphlets, and information on the Jordan's Principle.

MATERNAL CHILD HEALTH PROGRAM

The Maternal Child Health and Fetal Alcohol Spectrum Disorder (F.A.S.D.) programs are designed to deliver voluntary, strength based culturally safe programs that acknowledge and respect culture diversity in each community.

The purpose of the program is to enhance family's cultural parental skills including social and emotional skills; to assist and educate parents in early childhood development; to promote healthy pregnancies and promote strong healthy families; provide education for prevention of FASD; to implement traditions and cultural teachings for parents and the community; to engage fathers as they are an important part of their children's over all development; to

support a referral process if needed; and to support the Public Health Nurses in each community.

For much of the year the home visitors conducted outdoor visits with their families. They prepare for their home visits based on the supports identified by the parents.

The home visitors provided parents with activities for their children to do throughout the year. These activities promote parent/child interaction, early literacy, bonding and attachment, family wellness and healing circles. The home visitors encouraged families to implement culture and traditions.

A balance of western and traditional knowledge is shared with parents, as we can learn from both world views and this contributes to the overall well-being of children, parents, grandparents and our future generations.

The Maternal Child Health began implementing the Seven Grandfather teachings for a healthy pregnancy using the teachings of respect, love, truth, courage, wisdom, generosity and humility.

The Maternal Child Health program continue to promote healthy pregnancies and healthy child development with the wisdom and traditional knowledge of Elders and programming by Public Health Nurses, such as Child Health Clinics and educational sessions in prenatal and postnatal care.

BREAST FEEDING

The home visitors hand out pamphlets on the benefits and teachings for breastfeeding to the prenatal and postnatal clients. They share the traditional teachings for breast feeding of long ago from the wisdom of the Elders and Knowledge Keepers for families.

TRADITIONAL BIRTH PRACTICES TRAINING

The Maternal Child Health participated in the Traditional Birth Practices Training by Zoom. Doreen Day an Indigenous Midwife from Wisconsin, USA facilitated Traditional teachings. Birth Bundle, Creation Stories, Seven Grandfather Teachings for a Healthy Pregnancy and ceremonies to welcome baby into the world were all shared.

SMUDGING BUNDLES

Indigenous and Traditional Knowledge teachings with Shirley Sanderson, an Elder and Knowledge Keeper from James Smith Cree Nation. Shirley shared her teachings

regarding a Smudging Bundle with the medicines, sweetgrass and sage, with the Maternal Child Health home visitors in December of 2021. A few of the home visitors provided Smudging Bundles and the teachings for families in their communities, with the help of a Knowledge Keeper.

FIRST NATIONS INUIT HEALTH TRAINING

First Nations Inuit Health provided Healthy Childhood Development training for the home visitors; Healthy Family Assessment Tool; Maternal Child Health Orientation for the new home visitors, all the training was facilitated by Zoom.

CHILD DEVELOPMENT SCREENING TOOL

NIPISSING, Looksee, Check List, was created for parents and professionals, as a convenient and easy to use method of recording infants and children's progress in their development, 0-6 years old. Child development check lists also determine when to seek additional support for their child when needed. (Look See Check List). The Looksee checklist was implemented by phone, with the parents this past year, as there were no in-home visits, during the pandemic.

MATERNAL CHILD HEALTH REGIONAL MEETINGS WITH FIRST NATIONS INUIT HEALTH

Alternative, Regional F.A.S.D and Maternal Child Health meetings with First Nations Inuit Health, various Tribal Councils and Independent Bands, occurred through zoom meetings.

Every Child life is sacred, each child has a purpose, each child life is a gift from the Creator.

Traditional Cree Saying, Parenting Bundle

NURSING

PAGC NURSING SERVICES

Primary Care, Public Health and Home Care Services:

PAGC Nursing Services provides first level nursing to six First Nations communities. Shoal Lake, Red Earth, Hatchet Lake, Little Red, Wahpeton and Cumberland House. Hatchet Lake receives Primary Care services in addition to the public health and homecare which is provided to all communities.

Secondary level support is also provided to two additional PAGC First Nations: Montreal Lake and Sturgeon Lake.

PAGC Nursing Services are responsible for the following functions:

- Nursing administration including management/supervision of nursing, HIV program, and obtaining supplies and equipment and capital resources.
- Ensure mandatory programs are provided. Immunization and Communicable Disease (Public Health), Home and Community Care, and Primary Care (Nursing Station).
- Recruitment and retention of Registered Nurses and Licensed Practical Nurses for PAGC first level First Nation communities and assistance with recruiting Registered Nurses for secondary level communities.
- Program development and implementation that reflects best standards of practice.
- Program monitoring and evaluation to ensure high quality nursing service delivery.
- PAGC representation at NITHA Working Groups, FNIHB and FSIN Working Groups.
- Liaison with other health agencies, including Saskatchewan Health Authority
- Collaboration with other PAGC service providers to promote an interdisciplinary team approach.

PRIMARY CARE

Hatchet Lake provides primary care nursing services. This facility is open 24/7 providing daily clinical services and emergency care. These services are provided by licensed Registered Nurses with Additional Authorized Practice, Nurse Practitioners, Physicians and Advanced Care Paramedics. PAGC hired an additional Nurse Practitioner to the team in Hatchet Lake. There are now 2 Nurse Practitioners, offering service 3 weeks each month. Nurse Practitioners have a broader scope than the RN (AAP).

PANDEMIC COVID-19

Since the declaration of the COVID-19 pandemic by the World Health Organization (WHO) on March 11, 2020, PAGC management has had to increase nursing services. The expanded roles include swabbing, contact tracing, vaccinating, and communicating public health orders with leadership. The COVID-19 team formed in October 2020 has continued supporting the communities offering follow up and daily monitoring with community members 365 days a year. The team processed a total of 1298 cases to date since the beginning of the pandemic. Nurses in each community have had the extra stress placed on them attempting to offer regular services with added expectations due to COVID-19.

URBAN CLINIC

In the beginning of January 2021, the need arose to provide vaccination to urban members of PAGC communities prioritizing the elderly population. From a small number of clients seen each day at the Health and Social office the clinic relocated to the Senator Allen Bird Gymnasium to provide a larger scale population. The clinic is staffed by several permanent nurses and casual staff including Registered Nurses, Licensed Practical Nurses as well as professionals from many PAGC departments. This environment has shown the strong teamwork that has made this clinic a success. The clinic has continued the entirety of this reporting year. The total number of COVID-19 vaccines given in 2021 from April until December at the Urban clinic was 21,926.

PUBLIC HEALTH PROGRAM

Overview and Essential functions:

- Public health
- Health promotion
- Disease and injury prevention
- Health protection
- Health surveillance
- Population health assessment
- Emergency preparedness and response

Public Health is defined as the organized efforts of society to keep people healthy and prevent injury, illness and premature death. It is a combination of programs, services and policies that protect and promote the health of all Canadians. Immunization programs, prenatal/postnatal care, and communicable disease follow-up are just a few of the programs and services public health nurses provide.

In this current reporting year, a main priority of Public Health has focused on the management and prevention of communicable disease with the current COVID-19 pandemic. Through vaccination, prompt follow-up and contact tracing the objective is to lower the spread amongst community members throughout PAGC communities.

IMMUNIZATION

Immunization is a mandated program with focus of preventing vaccine preventable disease amongst our society. With herd immunity of 95% of the population, a community develops enough protection to provide for the other 5% of those unable to be vaccinated. All PAGC communities continue to be below this 95% rate of protection.

The two-year-old average vaccination rate is 83% in 2021 and 80.5% in the prior reporting year with a small increase. As reflected in the chart included for two-year-old rates there is a wide variation in each community. The average vaccination rate in the 7-year-old population shows a slightly lower average of 92% in 2021 and a rate of 94% in 2020.

Varying factors affected the ability for public health nurses to carry out regular programming of immunization. Factors identified by nurses that affected their ability to carry out regular vaccine programs included: health center closures, school closures, illness/isolation due to COVID 19, and uneasiness of caregivers accessing public services due to fear of illness.

SEXUAL WELLNESS & HIV PROGRAM

The 2021 - 2022 fiscal year was mainly devoted to the COVID-19 pandemic. The entire PAGC Health staff was orientated to support COVID-19 vaccination clinics and assist in mobile testing of COVID-19. Besides helping with the vaccination clinics, HIV awareness campaigns, syphilis outbreak awareness and other sexually transmitted and blood-borne infections (STBBIs) were done virtually in the communities. During the last quarter of the year, STBBI testing began in the communities while in-person school presentations were started. In addition, the harm reduction program continued to be operational during the lockdown period and continues to offer services to the clients.



COMMUNICABLE DISEASE

Communicable diseases remain a significant source of morbidity in PAGC communities.

COVID-19 continued to be the predominant communicable disease. This impacted the ability for testing and treatment of STBBI's in our communities as resources were shifted to COVID-19. As one learns to live with COVID-19, the ability to increase testing for other communicable diseases occurred with increasing rates.

Since the completion of the mobile health van, our ability to increase testing on site in our communities has increased. With the mobile health van, we have been able to visit our communities regularly and work with the health clinic on site to offer and improve our STBBI program.

Going forward into the new year of 2022 we anticipate regular trips to all our communities under PAGC to offer support to our public health nurses in STBBI testing, treatment and follow up. The plan to also add a phlebotomy lab, in addition to the dry blood spot testing (DBS) in our health van. This will decrease wait times for blood work to manage our communicable diseases and have a faster turnaround time for treatment and eradication and/or management of STBBI's in clients.

Syphilis increased by 307% in 2021. Syphilis has been a major concern, with focus to increase testing abilities in our communities as well as treatment and follow up. HIV increased by 63% in 2021, Hepatitis C increased 20% in 2021, Chlamydia increased 44% in 2021, and Gonorrhea increased 56% in 2021.

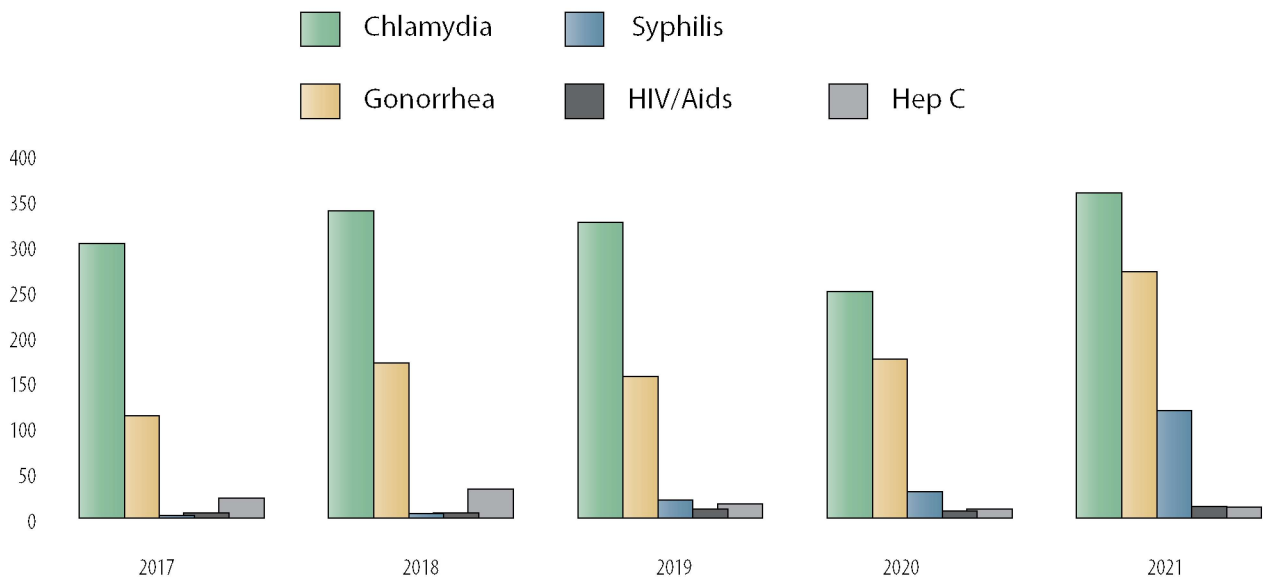
As seen above, the numbers for PAGC communities have increased each consecutive year for STBBI's since 2017.

Reported dog bites for 2021 through all PAGC communities are at 82 which is up from 2020 when a total of 58 were reported.

Tuberculosis remains present in PAGC communities with a total of 31 in 2021.



STI CASES BY YEAR, ALL PAGC COMMUNITIES



VIRTUAL STBBIS AWARENESS EDUCATION

Public education on Chlamydia, Gonorrhea, Syphilis, and HIV was conducted primarily through PAGC Health Promotion's Facebook page. In addition, coordination with Northern Inter-Tribal Authority - NITHA and utilizing their Facebook account provided a broader range of viewers. Moreover, communities with designated Facebook accounts and other social media platforms were encouraged to post the videos to connect with more community members. The views received on videos posted on PAGC's Health Promotion Facebook page were exciting. We were bringing attention to virtual platforms as the new frontier for health promotion. The active participation of community members in sexual wellness via social media during the lockdown session was encouraging. Therefore, the cyber platforms will continue to be used alongside direct events to promote sexual health among PAGC communities.

HARM REDUCTION PROGRAM AND SUPPLIES

The communities harm reduction programs continued to offer supplies to clients throughout the year. Basic supplies like condoms and dental dams were sent to individuals' post boxes with educational leaflets to provide access to those who needed them. In addition, communities with Needle Exchange, Meth Pipes and Crack Pipes programs provided client services through peer-led initiatives. According to the frontline nurses in charge of these programs, the peers were instrumental in distributing the needed supplies to the clients during the lockdown period. Looking into the 2022-2023 fiscal year, strategies that worked during the pandemic would be utilized alongside direct methods to facilitate individual decision-making that will impact the health and well-being of PAGC's community members. Another lesson learnt from the lockdown session is that peer-driven harm reduction programs should be considered in PAGC communities to reach clients who genuinely need the service.

RESOLUTION HEALTH SUPPORT SERVICES

The Resolution Health Support Services (RHSS) provides information and services to former Indian Residential School (IRS) students/Sixties Scoop/Indigenous Day School (IDA), Missing and Murdered Indigenous Women and Girls (MMIWG) survivors and their families which is part of the Indian Residential School Settlement Agreement (2008). The RHW program recognizes intergenerational effects and impacts and providing services to individuals and families who are directly and indirectly affected and impacted by these programs.

The Resolution Health Support Workers (RHSW's) continue to provide emotional/mental/spiritual support when requested and during Cultural/Elder gatherings, training or information sessions by Health Canada or communities. They work with the Gowlings Law firm before, during, and after their information sessions regarding Day School. We also provide interpreting services in Cree and Dene to the survivors so there is a better understanding of the day school class action process. We also assist when requested to be in care homes, hospitals, home or in the penal institutions.

The Elder continues to assist claimants by providing prayers and smudging. The Elder's role is vital as many claimants feel safe when an elder is present. The Elder is also available to survivors to make an appointment for one to one traditional counseling and also if they request to participate in a traditional event or ceremony.

Since the deadlines of the Common Experience Payment and the Individual Assessment Process have come and gone, the RHSW's roles have shifted into an educational and healing component. The RHSW's can now facilitate the Kairos Blanket, grief/loss, medicine wheel teachings, cultural gathering, land-based teachings, sacred ceremonies, and all training for RHSW's in the province or out of province. The RHSW's will be going into the schools and communities to speak on the history of the Indian Residential Schools, truth & reconciliation, medicine wheel teachings, grief/loss, cultural gatherings, and traditional ceremonies or land-based teachings. All the training the RHSW's facilitate are interactive learning opportunities to support all survivors in their individual healing journeys.

Each training is introduced by IRS history and the shaping of the Settlers and Indigenous Peoples relationship. The mandate is to focus on the truth of the past, learn about the present relationship with the government of Canada and the Indigenous people as well as to learn the significant aspects of the healing modalities of traditional spiritual ceremonies, methodologies and epistemologies as directed by traditional knowledge keepers.

RHSW's have held cultural gatherings, land based gatherings, sacred ceremonies, Round Dances, training, information sessions, and support at other gatherings, such as land based, cultural events, and Treaties Days in the communities.

INDIAN DAY SCHOOL

Indian Day Schools included all those day schools established or designated as such by the federal Department of Indian Affairs in which Aboriginal students

across Canada were required by law (Indian Act), and were funded in part or solely by the federal government. Unlike Indian Residential Schools, students did not reside at Indian Day Schools.

The deadline for filing claims will be closed in July of 2022; however, the survivors continue to seek support and attend the cultural gatherings.

The mandate for RHSW's is to provide on-going mental, emotional, and spiritual support with the main focus to provide the healing journey to families of missing and murdered women & girls, sixties scoop and Indian day school and residential school survivors.

COMMUNITY VISITS

There were no community visits as all cultural activities were organized in Prince Albert.

CONTINUED TRAINING AND SELF-CARE

As RHSWs and Elder Support workers, we continue our training to support trauma, grief/loss that will support us to deliver programming to the communities. The future goal is to continue to support all survivors in their healing journey. Various training and events were held. They include:

- Life Skills Coach training from Monday to Friday 9:00 am to 1:30 pm on-line.
- Lac La Ronge Indian Band & Health Services IRS Cultural Program – Indian Residential School Gathering & GPR Search.
- Every Child Matters Walk from River Street MMIWG monument to Kinsmen Park.
- Resolution Health Support Worker SIIT gathering in Regina. This event focused on traditional healing ceremonies customs that can be utilized for those who are in crisis. SIIT provide seminars and workshop to enhance the knowledge and skills for HSSW, RHSW, and Elders to support all claimants, survivors, and children of survivors.
- Virtual Training – Edu-Therapy Solutions – A Cognitive Behavioral Process for Healing Grieving Hearts. This is a 5-day Inservice for certification to do Grief workshops in communities.
- Spiritual Healing Lodge – Introduction to the Healing Journey. Using the 7 sacred teachings framework as a framework to support the clients at the spiritual healing journey.

- Candle Lake – Indian Residential School Gathering. The survivors of Indian Residential school shared stories of their experience at the IRS.
- Elders Gathering “Honoring Life Event”. Elders from the communities gathered in Prince Albert for 3 days and each day there were in-services focusing on traditional Indigenous spiritual healing and resilience.

TELEHEALTH

Telehealth is live interactive video conferencing that remotely connects a healthcare provider with a patient. Video conferencing can include desktops, laptops, and mobile devices.

Video conferencing connections are made possible with Community Net (CNET), a private network, that is accessed by authorized users only.

To date, Telehealth Saskatchewan operates from more than 440 sites in 147 communities across the province. (<https://www.ehealthsask.ca/services/telehealth>)

Prince Albert Grand Council Health & Social Development (PAGC H&SD) Telehealth Program has 11 telehealth sites. Nine sites each have one telehealth system with Red Earth and James Smith having two telehealth systems For a total of 13 telehealth systems.

Nine of the telehealth sites are operational and have trained health staff to operate the video conferencing systems. James Smith Sakwatamo Lodge and Cumberland House Victoria Laliberte Health Centre require maintenance, in the next fiscal year.

TRAINING PROVIDED

- **Virtual Training - MS Teams:** Telepresence Management Suite (TMS) and Clinical Booking Form, Athabasca Health Authority, Telehealth Coordinator, February 25.
- **Privacy:** St. Elizabeth's Privacy Training Tool, Sturgeon Lake, 4 participants.
- **NITHA Computer Courses:** Adobe Acrobat Part 1, PAGC H&SD, 2 participants.

NITHA EQUIPMENT UPGRADES

NITHA eHealth Advisor installed portable carts in four communities: Little Red, Sturgeon Lake, Wahpeton and Hatchet Lake (also a 60" tv).

A proposal was submitted and approved for Telehealth Upgrades for PAGC Communities. Telehealth systems

that have SX20 codecs will be replaced with Spark Kit Plus systems, and wall mounted systems will be installed onto portable carts.

PAGC TELEHEALTH SITES TO RECEIVE UPGRADES:

1. PAGC Holistic Wellness: Wall Mount SX20
 2. Cumberland House: Portable SX20
 3. Hatchet Lake: Portable SX20
 4. James Smith HC: Wall Mount Spark Plus Kit
 5. James Smith: Portable SX20
 6. JS Sakwatamo Lodge: Wall Mount Spark Plus Kit
 7. Little Red: Portable SX20
 8. Montreal Lake: Wall Mount SX20
 9. Red Earth HC: Wall Mount SX20
 10. Sturgeon Lake: Portable SX20
- Total Telehealth Sites with SX20: 8
 - Total Telehealth Sites with Wall Mounts: 5

PAGC H & SD EQUIPMENT

Meeting Room Equipment and Wireless Endpoint

PAGC IT will be installing MS Teams meeting room equipment in the large and small boardrooms, and wireless endpoint in 2021-2022. The installation of an 85" monitor in large boardroom was completed.

PAGC H&SD Mass Vaccination Clinic

Mass vaccination clinic was setup at the Senator Allen Memorial Gym March 2021. Patient registration and COVID-19 quick entry (CQE) training was completed April 1. Clinics began April 6. PAGC H&SD staff were scheduled and assigned stations and this position was involved in a total of 77 clinics.

This position was responsible for 12 laptops (eight SHA, four PAGC Health/IT), the basics of IT such as, assisting with login credentials, and contacting PAGC IT for further technical support. Assisted with data entry of vaccinations, monitoring station, traffic control, and distribution of food and beverage donations to clients.

SPRUCELODGE BOARDING HOME

Sprucelodge Boarding Home is a medically approved home that provides meals, accommodations and

transportation to registered First Nations clients who come to Prince Albert to access medical services that are not available in their home community. The program is funded by Health Canada and as such, follows the Non-Insured Health Benefits Policy Framework. Sprucelodge currently employees 9 full time and 3 casual staff delivering four distinct programs.

There are four separate programs being delivered by Sprucelodge:

1. In City Transportation assist clients that "reside in" Prince Albert and have been referred to a specialist not available in the city.
2. Medical Transportation assists clients arriving from "outside" of Prince Albert who have appointments in the city.
3. After hours Call Centre assists registered Treaty clients who require assistance outside of regular working hours. This scope is across all of Saskatchewan.
4. Mental Health Benefit assists registered treaty individuals and communities with assistance to access and/or approve mental health support services where needed.

While Covid 19 has significantly changed the way we provide our services, one thing that hasn't changed is the continual growth of our program. We have saw a growth of 15% in the past fiscal year. This is surprising when you consider the very limited surgeries and access to specialized services in a timely manner. In the year ahead, we can only expect our program to continue on this steady incline.

Sprucelodge has been operating in the Ramada Hotel in Prince Albert since December 2020. This has been far from ideal, but it permitted us to deliver our services in a manner that allowed staff and clients to practice social distancing. We are all so excited to finally announce that we will now be moving into our permanent new home. Thanks to the recent joint venture between the Hatchet Lake Band and PAGC, who formed a partnership to purchase the building previously know as the Days Inn, we will now have a permanent new home. In this facility we can accommodate the vast majority of our clients and get back to operating a medical boarding home that is once again a home away from home. We look forward to holding an opening day where we can proudly show off our new home.



INFORMATION TECHNOLOGY SERVICES

The 2021 Fiscal year started with the world still captivated by COVID-19. The Information Technology Department began the fiscal year with 5 staff members to support the Prince Albert Grand Council staff, 9 Schools, 5 health clinics and 3 band offices.

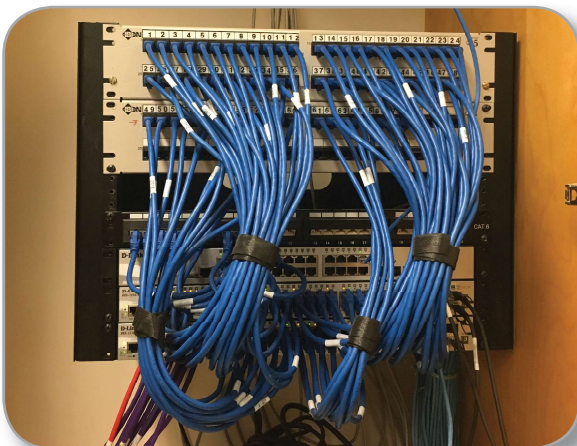
Security continued to be a large focus this year. Threat operators continue to attempt to compromise PAGC systems. Security measures implemented in the previous year held strong against such threats. As environments become more secure threat operators have discovered that people are the greatest security threat to an organization. To combat this, PAGC was enrolled in Cyber Security Awareness training provided by Knowbe4. PAGC staff are now tested and trained in basic cyber security awareness.

The Microsoft Teams with enterprise voice project was the IT Departments largest undertaking of the 2021 fiscal year. 180 users spread across 11 cottages were migrated from the previously on-premises phone system Skype for Business. Changing phone systems to Microsoft Teams is phase 1 of a larger plan to create a more mobile work force while simultaneously saving money as well as increasing security and redundancy. Teams Video conferencing systems were installed in PAGC boardrooms to standardize and simplify virtual meetings that had become the norm.

Utilizing the Microsoft Teams platform, PAGC was able to host their first ever multi-site annual assembly. Live streams connected the three physical sites required to keep people safe and follow government regulations for COVID-19. Online election software allowed PAGC to have elections in a secure way. Delegates at each site cast their vote on tablets that computed the results automatically.

The new Cumberland House Band office was completed during the summer of 2021. PAGC IT assisted with their relocation. New Servers, switches and backup solutions were provided to ensure data security. New wireless access points were spread throughout the building allowing for ease of access in boardrooms and offices. New workstations were purchased for staff as they returned to work in their new building after spending a year scattered throughout community. Lastly Fiber Optic Internet was installed with speeds appropriate for both in office and remote office work.

The transition from remote office work back to office buildings came with many challenges. Maintenance of infrastructure equipment in offices became priority during this time. Aging network switches and wireless access points were upgraded to support the increase in digital devices purchased during lockdown. These changes increased speeds and device visibility throughout the network.



The PAGC IT Department began the process of improving its own operations. Renovations were done to accommodate and secure inventory. This also decreased foot traffic through the main entrance, further protecting our staff from possible exposure to COVID-19. Inventory management software was centrally located to allow for better tracking and reporting of digital devices in supported locations. A new ticketing system was implemented, allowing for increased incident tracking and communication with users. We continue to seek ways to increase communication and visibility.

New applications developed for PAGC include a Nursing database to track training, certifications and budget. A Holistic Wellness app for the YES program to track pickups and drop-offs for Youth to camps. A database to track our Holiday hampers that we used to deliver Hampers to those in need during Christmas, Easter and Thanksgiving.

We continue to support and add functionality to existing department specific database systems made for Spiritual Healing Lodge, Health and Social Development, Technical Services, Emergency Operations, Finance, Personnel, Justice and Education.

When the IT Department was founded, the goal was to provide infrastructure and support required for staff to work. Today, we see a larger future for technology in our workplace and our lives. As we move away from a strictly infrastructure and support model, the IT department is looking for ways technology can benefit all PAGC Communities.





JUSTICE UNIT

GUIDING PRINCIPLE

Justice as Healing “to enhance and support the provision of justice services and develop new initiatives in a culturally sensitive manner, recognizing the importance of utilizing First Nations methods to heal both the individuals and communities within the Prince Albert Grand Council region and surrounding areas, while adhering to the Spirit and Intent of the Treaties”.

Types of programming provided are:

- Victim/Offender Mediation
- Accountability Hearing
- Formal Cautioning Agreements
- Family Group Conferencing
- Healing & Talking and Sentencing Circles
- Community Justice Forums.

RURAL COMMUNITY JUSTICE PROGRAM

The Rural Community Justice Program is a community-based program that diverts youth and adult offenders away from the formal court system. The Program receives Pre and Post-charge referrals from RCMP, Crown Prosecutors schools and continues to see an increase of referrals from presiding Judges.

The Rural Justice Program continues to provide services to the communities such as, but not limited to:

- Understanding & Working to enhance CTA's (Community Tripartite Agreements)
- Crime Prevention Programming
- Aboriginal Shield Program (Alcohol & Drug Prevention)
- Exploration of Self-Administered Policing
- Anger Management Facilitation Training and classes
- Sentencing Circles/Healing Circles
- Gang Prevention and presentations in conjunction with the RCMP

Community Forums were held in various communities to deal with criminal matters committed by a group of youths. This forum consisted of bringing community members, the accused's, the police and representatives of the band together to deal with this matter in an open discussion and solution. These forums were found to be very beneficial and will be used more in the future.

Rural Alternative Measures program has been selected by the province to take part in a pilot project in creating and implementing a Pre-Charge Program/Process which gives officers the discretion to refer matters/accused's directly to the Alternative Measures program to be dealt with instead of having them go into the court system. Although the location selected to monitor was La Ronge, it is our intention to train other detachments and its officers on the Pre-Charge option.

FIRST NATIONS CADET CORPS

PAGC Urban Cadet Corps Program and Sturgeon Lake Cadets was back up to full strength until the fire destroyed our facility, cadet equipment, uniforms, lockers and training aids.

Arrangements were made to continue classes at the Margo Fournier center as we struggle to rebuild our inventory of uniforms and equipment which was lost in the fire.

- Structure & Discipline
- A Sense of Belonging
- Motivation
- Recreation
- An Opportunity to Lead
- Hope and Self Worth

2021/22 has seen the promotion of 4 cadets from Cadet 1st Class to the Corporal Rank. These cadets have been a steady fixture within the program for the past 3 years and are now instrumental in delivery of the program in a leadership role for their fellow cadets.

PRINCE ALBERT URBAN ALTERNATIVE NATIVE MEASURES PROGRAM

The Prince Albert Urban Alternative Measures Program (PAUAMP) is under the umbrella of the Prince Albert Grand Council since launch in 1996-1997. PAUAMP is a status blind program which receives post charge referrals from

The Crown Prosecutors office. Pre-Charges are received from the Prince Albert City Police and RCMP; however, the decision to refer a pre-charge is at the discretion of the Crown Prosecutors.

Urban Programs such as Stop Lift Classes and Anger Management for both adults and Youth was resumed this year and is expected to be fully operational by fall.

SASKATCHEWAN ABORIGINAL COURT WORKER PROGRAM

The Court Worker Program operates in conjunction with the Rural Community Justice Program as many of the Justice Workers divide their duties between both programs.

The role of the court worker is to support clients that are in the judicial system by attending court with the client, answering any questions the client may have, advising the client of their rights, and referring the client to specific services such as Legal Aid. Workers continue to receive training to upgrade their skills and level of service.

PAGC Court Workers Program has been able to continue service to clients through phone, social media and meetings held and adhering to preventative protocol.

The court worker program continues to improve and expand which has resulted in our funding for services doubling allowing the training of more court workers and workers at more points.

OVERALL

As PAGC Justice works within the realm of Federal and Provincial Government, COVID prevention practices continue to impact us in day to day procedures when operating within the courts and the availability of training opportunities for our staff.

The latter part of this reporting period has seen a slight improvement regarding advancement in services and training opportunity for our staff. Although challenging for some, the use of technology regarding On Line classes, meetings and other operational duties is improving as they become more comfortable with this method.

Last year reported a high number of court matters being adjourned for safety reasons, this resulted in a high backlog of cases for our staff to catch up on and provide services. This is no longer the case as things return to normal.

We continue to see an increase of files being diverted from the Courts to our program, and we maintain constant contact with the Crown and the Police to encourage more files to be directed to the program to be dealt with.

When called upon the Justice Unit mediators can assist in diffusing situations before they become a matter for the police and courts through mediation. This includes situations in the home, schools and workplaces.

The expansion and promotion of Pre-Charge discretion is getting us closer and closer to restorative Justice which is the ultimate goal for our First Nation communities.

Rick Sanderson – PAGC Director of Justice



PRINCE ALBERT DIVISION – FIRST NATIONS CADET CORPS



VALLEY HILL YOUTH TREATMENT CENTER

BOARD OF DIRECTORS

The Valley Hill Youth Treatment Centre (VHYTC); Healing and Recovery Program is managed by a Board of Directors through a community-based organization in partnership with Prince Albert Grand Council (PAGC), The Saskatchewan Health Authority (SHA) and Saskatchewan Ministry of Health.

The seven Board Members consists of four members nominated by Prince Albert Grand Council, two by the Saskatchewan Health Authority. One member chosen by PAGC, SHA, and the Ministry of Health jointly.

Board Members as of March 31, 2022 are: Cheryl Elliot-Chairperson, Joan Breland- Vice Chairperson, Rick Sanderson, Mike Marion, Bonnie Jeffery, Jennifer Suchorab, One member pending.

Valley Hill Youth Treatment Centre Non-Profit Organization Membership is the 12th First Nations of the Prince Albert Grand Council and, along with the Saskatchewan Health Authority as its 13th member, work together to assist Saskatchewan youth and families towards crafting and maintaining a health lifestyle and reinforcing positive choices and decision-making skills.

EMPLOYEE POSITIONS

EXECUTIVE DIRECTOR: CORY RENNIE

The Executive Director role oversees the operational needs, services and programs of the Valley Hill Youth Treatment Centre. Although new to this specific role, Cory Rennie has 10 years of management experience in Mental Health and Addictions. Achieved a Bachelor Degree in Justice Studies, and a Diploma in Chemical Dependency which work to compliment his 20 years working in Mental Health, addictions and program development. Cory has been working in this position since March 15, 2022 and values accountability, team work and client focused care with a focus on interactive delivery of structured services.

CLINICAL SUPERVISOR: TIM MCNAB

The Clinical Supervisor role oversees the day-to-day operation with a focus on the review and assessment of all requests for client services. This position works closely with community agencies, partners, and families to assess eligibility of services, client need and family support. Although new to the position as clinical supervisor; Tim has been an employee of Valley Hill since 2018. He achieved a diploma in Addictions Counselling and has over 20 years experience in the Addictions and Corrections fields. Tim's values collaboration with community partners and families to ensure timely and accurate services structured around the individual clients(s).

VALLEY HILL YOUTH STAFF

By utilizing Clinical Supervision and team building, VHYTC has adopted a continuous learning environment for staff and clients with the goal to positively build our service deliver, knowledge base and community footprint that encourages recovery while adhering to Provincial Addictions treatment standards.

OCCUPATIONAL HEALTH AND SAFETY


VHYTC is committed to conducting all activities in a manner that will ensure the health and safety of all employees, participants, volunteers, students, contractors and visitors. Members of the committee are available to address health and safety concerns and to promote a safe and healthy work environment.

The type of training that took place for the Occupational Health Committee is:

- Level 1 Occupational Health
- Level 2 Occupational Health
- Supervisor Safety and Training

STUDENT WORK PLACEMENT

Valley Hill prides itself as a teaching facility and works closely with the Saskatchewan Indian Institute of Technologies, The University of Nursing Program, First Nations



University Bachelor of Social Work Programs and other programs/institutions to ensure quality mentorship and supervision to students finishing their studies in the human services field.

VYTC accommodated students from the Mental Health/Wellness Program at the Saskatchewan Indian Institute of Technologies. The students had the opportunity to examine mental health and wellness, illness, and recovery within the clinical settings of VHYTC. They were also able to explore all the modules of the centre's health care continuum to promote best mental health options for the facility. Staff worked with the students to enrich their experience firsthand inpatient addictions treatment and recovery.

Once again, we accommodated third year nursing students from the University of Saskatchewan College of Nursing Program: BSN Prince Albert, Saskatchewan. The BSN students had the opportunity to examine mental health and wellness, illness, and recovery within the clinical settings of VHYTC. Students facilitated workshops and assisted in debriefing experiential learning activities with a focus on client engagement. They were also able to explore all the modules of the centre's health care continuum to promote best mental health options for the facility.

CONTRACT SERVICE WITH PAGC

Contract Services with the Prince Albert Grand Council include three types of services. A new contract service agreement will be written up on April 01, 2022, to March 31, 2023.

- Finance - operating financial services and day to day expenses inclusive of payroll
- Human Resources – Hiring and personnel services
- Information Technology – install, connect and setup information technology

CANADIAN ACCRED. COUNCIL

The accreditation process focuses on organization structure, internal processes, outcome measurements, quality assurance, and implementation of best practices. The goal is to provide organizations with strong foundation to build upon and to help the organization gain professional and

public acknowledgement for their achievements. Canadian Accreditation Council (CAC) is knowledgeable, experienced, and committed to helping organizations succeed.

The approval is based on the Canadian Accreditation Council of Human Services – 2015 Edition of Standards. The Accreditation date is December 1, 2021 and is valid for a period of 3 years. The program will be due for a renewal process of Accreditation prior to November 30, 2023.

CLIENT PROGRAMMING

Below is a list of the new workshops offered on a 6-week basis:

- Week 1: Drug and Alcohol Awareness
- Week 2: Taking a Closer Glance at Addictions
- Week 3: Anger Management
- Week 4: Grief and Loss
- Week 5: Mental Health Awareness
- Week 6: Life Skills

An overview of the current programming is under extensive review, the changes will reflect a humanistic approach along with the educational addiction information that creates a support system and a plan in maintaining recovery. The goal is to improve our existing programming with experiential learning and interactive program delivery.

RESPONDING TO COVID-19

In response to the Covid-19 pandemic in Saskatchewan, VHYTC remained open throughout at limited capacity. VHYTC took various precautions such as Covid-19 test required client admission. In addition, mask wearing, hand washing/sanitizing, taking temperature upon entering the building, and screening questions were implemented. To current date, the Covid-19; has become manageable, enabling the facility to be raising intake numbers with the goal to reach maximum capacity for client intake.



URBAN SERVICES

I would like to send greetings on behalf of our department to our Chiefs, Senators, Elders, Councillors, Executive, staff and membership.

2021/2022 was another successful year for Prince Albert Grand Council Urban Services. As we came out this Pandemic, our focus was on gradually opening our doors and discovering new ways to engage our clients, our youth and slowly to bring back in person training and programming.

This is my 5th year leading the amazing team at Urban Services, throughout these last 5 years our focus and goal has been to create long term, relevant, stable long-term programming. After investing time and researching ways to create and bring new programming we are excited to speak of our progress. We started out 5 years ago as a 2-program department with 5 staff. Today we have 7 long term programs and we have had up to 20 full time staff members. Through working together, and the relationships we have established; these two key factors have been pivotal to us achieve these goals.

In closing, on behalf of our staff I would like to this opportunity to thank you our First Nations membership and leaders, for the support and respect they have given us. Which in turn has given us the opportunity to grow together and accept new challenges and create new opportunities.

As a department that prides itself on our Unique, innovative programming, we look forward to our next phase as we develop our newly acquired building. We look forward to reporting on a successful 2022/2023

Ninaskomin, Marsi Cho, Thank you

Geoff Despina - Director

PROGRAMS AND SERVICES

LABOUR FORCE DEVELOPMENT - TRAINING AND EMPLOYMENT PA URBAN

Employment and Training Readiness Programming for adults and youth (Technical and Vocational Training)

Online Program Delivery to enhance employability skills

Established and maintain partnerships with our local economy

Program delivery to enhance employability skills within our First Nations communities

ATHABASCA LABOUR FORCE DEVELOPMENT - EMPLOYMENT AND TRAINING

Employment and Training

Wage Subsidies - creating employment opportunities in the Mining Industries Program delivery to engage our Athabasca members.

SPORT, CULTURE & RECREATION

Providing sports, cultural and recreational programs – Sask Lotteries Funding

To continue to support our communities and engage our youth. Sports and Rec introduced virtual programming through this they were able to ensure participation of all of our communities

SGI - SAFETY

Safety programs (ATV, Snow mobile, Child Seats) – SGI Funding community visits, safety clinics

SGI - TRAINING

Certified Driver training - SGI Funding

Certified First Aid CPR Training

REINTEGRATION

Federal inmates programming once released into society
- Corrections and Public Safety Funding

Providing supports to assist clients to succeed when they're taking the steps to rehabilitate into society. Supports vary based on individual cases.

COMMUNITY ACTION PROGRAM FOR CHILDREN

(traditional parenting program) - CAPC Provincial Funding: To provide community-based services and supports to families living in at-risk conditions. Provincial Funding

Emergency hampers, from food to pampers/formula/hygiene items

Cultural and Traditional Teachings

Classes such as Ribbon skirts, to provide our vulnerable with traditional attire when attending events held in public venues, to provide our vulnerable with a sense of belonging

Elders have been attending and praying with families to provide traditional guidance on their journey to unite their families



HOMELESS DAYTIME SHELTER

Providing Meals: Homeless, House Bound, Isolated individuals, Families

Partnerships with Local community schools

Funding till April 2021 provided by our Labour Force Development Program

Urban Services has a reputation for giving back to the community with events such as;

Back to School BBQ's and haircuts

Hampers for low income families

Community Suppers

Community BBQ's

Information sessions

Recruiting events



EXPRESSION OF INTEREST FOR MARGO FOURNIER CENTER

The vision for the Margo Fournier is to create a Center of Excellence that will house a variety of programming that will provide the necessary supports and foundations for our clientele to be successful in all areas. Some future programming, we are bringing to the Center include;

Social Supports

Boutique for low income

Cultural Room

Open Gym Nights/ Social nights for specific groups (Elders, Single parents, females, youth)

On going evening programs for youth in the downtown and midtown areas for evening basketball, volleyball, and floor hockey. Opportunities to participate promotes healthy lifestyles

This evening program for youth recreation will also lend it self to evening academic upgrading programs for not only youth but adults. and helps to create healthy relationships

Budgeting Classes

Financial literacy would be pivotal especially prior to the child welfare distribution that will take place beginning September 2023. Furthermore, there will also be an opportunity to provide Life skills such as résumé writing, job interviews, cooking, culinary skills, and other basic skills.

Beginner Fitness Class

Odd Job Squad for vulnerable people

Spiritual room

Elders from the communities surrounding Prince Albert, can lend themselves to counselling and encouraging young men and women as well as youth who are struggling with addictions or other ailments that plague their success.

ACADEMICS

The academic discourse of the Margo Fournier centre is pivotal in answering the city of Prince Albert's downtown issue, and ageing out youth (18–25-year-olds).

Through providing skills and education, the PAGC will be able to provide youth and adults an opportunity to become self-sufficient, and independent citizens.

Through the Margo centre we would be able to provide adult basic education to help further our ageing out population by partnering with SIIT and universities whom will provide mentorship, and guidance coaching to help them succeed in society.

Offering these 18 to 25-year-olds certificates The Margo Fournier centre can lend it self for certification for on the job training and this would lend it self to building capacity within the grand council

Through partnerships with City The Margo Fornier Centre will deliver on the job training and skills for this demographic group. Through all of the programming that is being offered through this facility these individuals would come off income assistance

Through an inter-governmental approach, industry, business and first nations can work together to facilitate certification and academic programming specific to the needs of not only the first Nations communities, but for industry





SPIRITUAL HEALING LODGE

The Prince Albert Grand Council Spiritual Healing Lodge has the capacity to house 30 Federal minimum-security men. The Agreement with Correctional Service Canada (CSC) was signed in the Spring of 2019. This new Agreement entails that the PAGC Men's Healing Lodge have 24 beds to house Section 81 inmates and/ or Section 84 offenders (Parolee's).

The Healing Lodge operates on a 24-hour basis with a Director, Program Coordinator, Case Worker, 8 Night Watchmen and 2 Casual employees. There is an active waiting list for inmates that have been screened, interviewed and approved by the Selection Committee at the Lodge. This Committee is comprised with the Director, the Coordinator, the Case Worker and the Healing Lodge Parole Officer.

Currently, both female and male Elder's come to the Healing Lodge five (5) times a week. The Elders provide all-inclusive cultural and traditional programs offered to the relatives such as:

- Pipe ceremonies
- Sweats (weekly)
- Life Skills
- Feasts
- Talking circles
- Parenting classes
- One on one counselling
- Healthy relationships, and many more as needed or required.

In keeping with correctional and healing plans as set out at the intake process, the relatives attend,

- Group addiction treatment such as Alcoholic Anonymous (AA) and NA
- individual addiction treatment
- Self-help programs
- Educational and training opportunities, etc.

This past year, the 'relatives' did attend some Ceremonies, however due to Covid-19 the number was greatly diminished. Cutting wood and gathering rock for the ceremonies as well as gathering Medicines has continued. Teachings during medicine picking is a high point since relatives are learning the importance of the traditional medicines. The medicines collected include Chaga, Mint Tea, Sweetgrass, Rat Root, Sage and more and are used throughout the year at the Healing Lodge.

Throughout the year, once the required quota of wood and rocks for the Ceremonies held at the Lodge is acquired, the remainder is sold, and the money is put into a general relative fund. This year, by consensus, the relative fund was used to go to the theatre to watch a movie of the relative's choice, go bowling, attend a Fishing Derby. The relatives also had a movie night at the Healing Lodge and decided that they wanted to order in their favorite foods.

The Healing Lodge assembled a Computer Lab late 2021. For some of the 'relatives', this is a new realism of what is happening in the world. Other 'relatives' now have the opportunity to do research in preparation for their release, or in some cases, they can even shop online.

In March 2022, the 'relatives' went ice fishing at Weyakwin. Most of the guys attended a fishing Derby at one of our home communities, and once again they were shut out.

Through all the challenges this last year, the relatives understood the seriousness of the pandemic. Most of the 'relatives' quickly transformed to virtual visits, via Zoom or Facebook and all other programming being completed via telephone, except programming with the Elders which was in person.

WOMEN'S COMMISSION

The Prince Albert Grand Council Women's Commission consists of 14 members from each of their respective communities. PBCN and La Ronge have two members due to their size.

The current members are:

- Shirley Henderson - Montreal Lake Cree Nation
- Anita Parenteau - Sturgeon Lake First Nation
- Annie Joseyounen - Hatchet Lake Denesuline First Nation
- Vacant - Fond du Lac Denesuline First Nation
- Stephanie Bird - Wahpeton Dakota Nation
- Geena McKay - Red Earth Cree Nation
- Beryl Whitecap - Shoal Lake Cree Nation
- Charlene Disain - Black Lake Denesuline First Nation
- Pearl Doris Morin - Lac La Ronge Indian Band
- Karen Charles - Stanley Mission
- Bella Dumais - Southend
- Rose Dorion - Pelican Narrows
- Debra McClean - James Smith Cree Nation
- Caroline Stewart - Cumberland House Cree Nation

The women's commission oversees the daycare, and costs associated with that are high. They do fundraisers throughout year and their annual walk to bring awareness to missing and murdered aboriginal men and women. Covid came along and made it tough to meet so fundraisers could not happen. They will be happy to get back at it. Of course one of the main events they support is the remembrance day service where tribute is paid to those who served our country. This important work continues.

They would like to thank the Prince Albert Indian & Metis Friendship centre for partnering to do clothing drives and to hand out brand new coats and other warm winter wear. It was so successful that it was done twice in one year due to need. We are pleased to have a place to gather at the MMIWG2S monument. This was a project worked on for many years by many people and finally realized.





BOARDS AND COMMISSIONS

PAGC EXECUTIVE BOARD FIRST NATIONS GOVT COMMISSION

GC Brian Hardlotte
VC Joseph Tsannie
VC Chris Jobb

Chief Coreen Sayazie
Chief Marcel Head
Chief Tammy Cook-Searson
Chief Karen Bird
Chief Christine Longjohn
Shirley Henderson, WC
Senator: James Burns

PAGC TREASURY BOARD

GC Brian Hardlotte
VC Joseph Tsannie
VC Chris Jobb

Chief Bart Tsannie
Chief Fabian Head
Chief John Waditaka
Chief Joyce Naytowhow-McLeod
Chief Karen Bird
Shirley Henderson, WC

PAGC HEALTH & SOCIAL DEVELOPMENT COMMISSION

GC Brian Hardlotte
VC Chris Jobb

Chief Bart Tsannie
Chief Marcel Head
Chief Christine Longjohn
Chief Joyce Naytowhow-McLeod
Shirley Henderson, WC

PAGC EDUCATION COMMISSION

GC Brian Hardlotte
VC Chris Jobb

Chief Fabian Head
Chief John Waditaka
Chief Joyce Naytowhow-McLeod
Chief Christine Longjohn
Bella Dumais, WC

PAGC HOUSING & TECHNICAL SERVICES

GC Brian Hardlotte

Chief Kevin Mercredi
Chief Rene Chaboyer
Chief Christine Longjohn
Chief Tammy Cook-Searson
Chief Joyce Naytowhow-McLeod
Rose Dorion, WC

PAGC LANDS & RESOURCES

VC Joseph Tsannie

Chief Kevin Mercredi
Chief Rene Chaboyer
Chief Wally Burns
Chief Joyce Naytowhow-McLeod
Chief Karen Bird
WC

PAGC JUSTICE & POLICING

GC Brian Hardlotte
VC Chris Jobb

Chief Coreen Sayazie
Chief Rene Chaboyer
Chief Wally Burns
Chief Karen Bird
Chief Tammy Cook-Searson
Chief Christine Longjohn

FSIN JOINT EXECUTIVE COUNCIL / INDIAN GOVT COMMISSION

GC Brian Hardlotte

Chief Fabian Head
Chief John Waditaka
Chief Tammy Cook-Searson
Alt: Chief Coreen Sayazie

FSIN TREASURY BOARD

GC Brian Hardlotte

Chief Bart Tsannie
Chief Marcel Head
Chief Tammy Cook-Searson
Alt: Chief Christine Longjohn

FSIN HEALTH & SOCIAL DEVELOPMENT COMMISSION

Chief Bart Tsannie
Chief Christine Longjohn
Chief Joyce Naytowhow-McLeod
Alt: Chief Fabian Head



**FSIN EDUCATION
COMMISSION**

Chief Coreen Sayazie
Chief Fabian Head
Chief John Waditaka
Alt: Chief Karen Bird

FSIN LANDS & RESOURCES

Chief Rene Chaboyer
Chief Wally Burns
Chief Joyce Naytowhow-McLeod
Alt: Chief Kevin Mercredi

**FSIN ECONOMIC
DEVELOPMENT
COMMISSION**

Chief Kevin Mercredi
Chief Rene Chaboyer
Chief Joyce Naytowhow-McLeod
Alt: Chief Wally Burns

FSIN GAMING COMMISSION

Chief Rene Chaboyer
Chief Wally Burns
Chief Karen Bird
Alt: Chief Bart Tsannie

FSIN JUSTICE

Chief Rene Chaboyer
Chief Wally Burns
Chief Peter Betty
Alt: Chief Coreen Sayazie

**FSIN CENTRE OF
EXCELLENCE**

Chief Wally Burns
Alt: Chief Fabian Head

IGR

Chief John Waditaka
Alt: Chief Marcel Head

SIGA

Chief Tammy Cook-Searson

SICC

Chief John Waditaka
Chief Karen Bird
Alt: GC Brian Hardlotte

SIIT

Chief Marcel Head
Chief Christine Longjohn
Chief Karen Bird
Alt: Chief Bart Tsannie

SITAG

Chief Marcel Head
Chief John Waditaka
Chief Karen Bird
Alt: Chief Kevin Mercredi

NITHA

GC Brian Hardlotte

Chief Tammy Cook-Searson
Chief Karen Bird
Alt: VC Chris Jobb

NLCDC

**GC Brian Hardlotte
Vice Chief Joseph Tsannie**

Anne Robillard
Chief Marcel Head
Chief Joyce Naytowhow-McLeod
Shirley Henderson, WC
Chief Karen Bird: M-at-Large

PADC

Chief Bart Tsannie
Chief Fabian Head
Chief John Waditaka
Chief Joyce Naytowhow-McLeod
Shirley Henderson, WC
Senator Harry Cook



PAGC EVENT HIGHLIGHTS



FRANK YOUNG VIGIL



LAC LA RONGE HEALTH CENTRE
GRAND OPENING



FINE ARTS FESTIVAL



INDIGENOUS PEOPLE'S DAY



SENATORS CUP





WE RISE
MONUMENT UNVEILING



ANNUAL WALK



CLOTHING DRIVE





FINANCE

The Covid Pandemic has affected the Grand Council's operations during the past year as gross revenue increased to \$78.7 million from \$72.5 million in 2021 due to funding for health projects. Up to \$3 million of federal funding had to be deferred to the new year because it was either received at the end of the year or the activities could not take place during the pandemic.

The consolidated operating results for the 2022 fiscal year show an annual surplus of about \$2.7 million after amortization of \$819,860 compared to a surplus of \$4.6 million after amortization of 958.738 in the previous fiscal year. PAGC's recovered its net debt three years despite the loss of Tribal Council funding totaling \$10.7 million since April 2014. With the support of the Chiefs, Executive and First Nation communities, PAGC now has net assets of \$10.5 million, as well as tangible capital assets of \$3.3 million,

The greatly improved financial position of the Grand Council over the past seven years will provide us with more opportunities to prioritize activities and investments that will

enhance Grand Council's service delivery for our First Nations communities. We appreciate the experience and oversight of our leaders at Chiefs meetings and Executive Board/Treasury Board meetings where financial reviews have made our finances more transparent and improved our financial position.

During the Covid Pandemic the cost of operations has drastically increased, especially for capital projects, Supply chain shortages and the lack of labour has also contributed to more costly operations for the Grand Council. We have also experienced difficulties in completing our audits because of personal effects of the Covid Pandemic, despite the best efforts of MNP led by our auditor Keith Fonstad, My apologies once again for not having the consolidated audit completed before the Annual Assembly.

We thank our First Nations Chiefs, Councilors, Elders and their Administrations for their leadership and support during these difficult times. Your leadership and vision motivates us to continue our collective efforts to improve our communities.

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PADC Management Company Ltd.
Consolidated Statement of Financial Position
As at March 31, 2022

	2022	2021
Financial assets		
Cash resources (Note 3)	11,060,394	8,855,716
Accounts receivable (Note 4)	10,111,593	12,033,346
Due from member First Nations (Note 5)	3,229,485	3,323,590
Note receivable (Note 6)	46,191	59,064
Total financial assets	24,447,663	24,271,716
Liabilities		
Current		
Bank indebtedness (Note 7)	-	-
Accounts payable and accrued liabilities (Note 8)	1,374,812	2,886,069
Deferred revenue (Note 9)	11,145,187	11,605,348
Due to member First Nations (Note 10)	1,293,306	1,606,585
Current portion of long-term debt (Note 11)	135,714	135,714
Total current liabilities	13,949,019	16,233,716
Long-term debt (Note 11)	33,929	169,643
Total liabilities	13,982,948	16,403,359
Net assets (debt)	10,464,715	7,868,357
Non-financial assets		
Prepaid expenses	(27,953)	35,752
Tangible capital assets (Note 12)	3,311,392	3,171,955
Total non-financial assets	3,283,439	3,207,707
Accumulated surplus (deficit) (Note 19)	13,748,154	11,076,064
Contractual obligations (Note 13)		
Contingent liabilities (Note 14)		

Director

Director

The accompanying notes and supplementary schedules are an integral part of these consolidated financial statements.

PADC Management Company Ltd.
Consolidated Statement of Operations

For the year ended March 31, 2022

		2022		
	Schedule	Budget	2022	2021
		(Note 20)		
Revenue				
Federal Government: (Note 15)				
Indigenous and Northern Affairs Canada		8,398,338	3,803,219	10,881,557
Health Canada - First Nations and Inuit Branch		33,148,532	36,232,889	36,052,339
Public Health Agency Canada		-	-	-
Justice Canada		509,716	509,716	509,716
Correctional Services Canada		1,447,146	1,542,005	1,820,869
Canada Mortgage and Housing Corporation		160,000	131,230	248,044
Women and Gender Equality		133,646	133,618	225,189
Provincial Government:				
Sask Ministry of Justice		699,790	700,429	684,865
Sask Ministry of Education		260,000	365,320	346,384
Sask Ministry of Environment		2,550,000	3,455,770	2,407,380
Sask Ministry of Social Services		4,549,950	5,204,958	4,437,270
Saskatchewan Indian Institute of Technologies		3,870,000	4,511,678	3,567,974
First Nations Trust		2,230,000	2,263,652	767,003
Federation of Sovereign Indigenous Nations		61,000	60,592	171,785
Northern Lights Community Development Corporation		615,776	1,577,181	711,895
Administration Fees and Services (Note 17)		5,711,700	7,138,769	426,596
First Nations Funding		647,875	5,338,913	879,406
Other Sources		3,284,514	5,694,208	2,057,371
Total Revenue		<u>68,277,983</u>	<u>78,664,148</u>	<u>66,195,644</u>
Program Expenses				
First Nations Government and Administration	3	9,945,408	12,412,199	3,977,584
Community Services	4	5,183,599	6,415,444	5,236,102
Economic Development	5	1,223,912	1,279,160	1,309,488
Education	6	4,674,833	5,049,654	3,531,706
Health	7	35,171,343	36,067,781	36,312,645
Infrastructure Services	8	9,082,074	12,278,538	8,798,575
Justice	9	2,618,563	2,489,281	2,383,267
Total Expenses		<u>67,899,732</u>	<u>75,992,059</u>	<u>61,549,367</u>
Annual surplus		378,252	2,672,089	4,646,276
Gain on Disposal of Assets		-	-	409,819
Accumulated surplus (deficit), beginning of year		11,076,065	11,076,065	6,019,969
Accumulated surplus, end of year		<u>11,454,317</u>	<u>13,748,154</u>	<u>11,076,065</u>

The accompanying notes and supplementary schedules are an integral part of these consolidated financial statements.

PADC Management Company Ltd.
Consolidated Statement of Changes in Net Debt
For the year ended March 31, 2022

	<u>Budget</u> <i>(Note 20)</i>	<u>2022</u>	<u>2021</u>
Annual surplus	378,252	2,672,089	4,646,276
Acquisition of tangible capital assets	-	(929,308)	(112,540)
Amortization of tangible capital assets	760,000	819,872	958,317
	1,138,252	2,562,653	5,492,053
Prepaid expenses	-	33,705	55,850
Gain on disposal of capital assets	-	-	409,819
Decrease in net debt	1,138,252	2,596,358	5,957,722
Net assets, beginning of year	7,868,357	7,868,357	1,910,635
Net assets, end of year	9,006,609	10,464,715	7,868,357

The accompanying notes and supplementary schedules are an integral part of these consolidated financial statements.

PADC Management Company Ltd.
Consolidated Statement of Cash Flows
For the year ended March 31, 2022

	2022	2021
Cash provided by (used for) the following activities:		
Operating		
Annual surplus	2,672,089	4,646,276
Items not affecting cash		
Amortization of tangible capital assets	819,860	753,471
Changes in working capital accounts		
Accounts receivable	1,921,753	(730,677)
Due from member First Nations	94,105	(617,084)
Note receivable	12,873	(54,512)
Prepaid expenses	63,705	55,850
Accounts payable and accrued liabilities	(1,541,245)	(700,458)
Due to member First Nations	(313,279)	(69,237)
Deferred revenue	(460,161)	5,582,491
	3,269,700	8,866,119
Capital activities		
Purchase of tangible capital assets	(929,308)	(112,540)
	(929,308)	(112,540)
Financing activities		
Increase in long-term debt	-	-
Repayment of long-term debt	(135,714)	(135,714)
Increase (decrease) in bank indebtedness	-	(4,008,040)
	(135,714)	(4,143,754)
Increase (decrease) in cash resources	2,204,678	4,609,825
Cash resources, beginning of year	8,855,716	4,245,891
Cash resources, end of year	11,060,394	8,855,716
 Supplementary cash flow information:		
Interest paid in the year	14,581	19,002

The accompanying notes and supplementary schedules are an integral part of these consolidated financial statements.

1. Description of business

The Company is incorporated under the Business Corporations Act of Saskatchewan and operates as a non-profit organization and is primarily engaged in providing management services and administering programs for the Prince Albert Grand Council and their member First Nations.

2. Summary of significant accounting policies

Basis of Accounting

These consolidated financial statements have been prepared in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board.

Reporting Entity

PADC Management Company Ltd. is the reporting entity for the Prince Albert Grand Council government and all related entities that are controlled by the Prince Albert Grand Council.

Principles of Consolidation

All controlled entities are fully consolidated on a line-by-line basis except for the commercial enterprises which meet the definition of government business enterprise, which are included in the Consolidated Financial Statements on a modified equity basis. Inter-organizational balances and transactions are eliminated upon consolidation. Organizations consolidated in the Company's financial statements include:

- Sakwatamo Lodge Inc.
- Sprucelodge Boarding Home Inc.
- Prince Albert Grand Council Women's Commission Inc.
- PAGC Learn and Grow Daycare Inc.
- PAGC Holdings Inc.
- Prince Albert Grand Council Urban Services Centre Inc.
- Prince Albert Grand Council Spiritual Healing Lodge

Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks net of bank overdrafts and term deposits having a maturity of three months or less at acquisition which are held for the purpose of meeting short-term cash commitments.

Tangible capital assets

Tangible capital assets are recorded at cost, which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost includes overhead directly attributable to construction and development, as well as interest costs that are directly attributable to the acquisition or construction of the asset.

2. Summary of significant accounting policies - continued

Tangible capital assets – continued

Leases that transfer substantially all the benefits and risks of ownership to the lessee are recorded as capital leases. Accordingly, at the inception of the leases, the tangible capital asset and related lease obligations are recorded at an amount equal to the present value of future lease payments discounted at the lower of the interest rate inherent in the lease contracts and the Company's incremental cost of borrowing.

Amortization is provided for on a declining balance basis over their estimated useful lives as follows:

Buildings and leasehold improvements	5-15%
Furniture and equipment	20-50%
Automotive	30%
Computer equipment	50%

Tangible capital assets are written down when conditions indicate that they no longer contribute to the Company's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. The net write-downs are accounted for as expenses in the consolidated statement of operations.

Contributed capital assets are recorded into revenues at their fair value on the date of donation, except in circumstances where fair value cannot be reasonably determined, in which case they are recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.

Certain assets which have historical or cultural value, including works of art, historical documents and historical and cultural artifacts, are not recognized as tangible capital assets. Assets under construction are not amortized until the asset is available to be put into service.

Long-lived assets

Long-lived assets consist of tangible capital assets. Long lived assets held for use are measured and amortized as described in the applicable accounting policies.

PADC Management Company Ltd. performs impairment testing on long-lived assets held for use whenever events or changes in circumstances indicate that the carrying amount of an asset, or group of assets, may not be recoverable. The carrying amount of a long-lived asset is not recoverable if the carrying amount exceeds the sum of the undiscounted future cash flows from its use and disposal. Impairment is measured as the amount by which the asset's carrying amount exceeds its fair value. Fair value is measured using prices for similar items. Any impairment is included in surplus for the year.

Asset classification

Assets are classified as either financial or non-financial. Financial assets are assets that could be used to discharge existing liabilities or finance future operations. Non-financial assets are acquired, constructed or developed assets that do not normally provide resources to discharge existing liabilities but are employed to deliver government services, may be consumed in normal operations and are not for resale in the normal course of operations. Non-financial assets include tangible capital assets and prepaid expenses.

2. Summary of significant accounting policies - *continued*

Net Debt

PADC Management Company Ltd.'s financial statements are presented so as to highlight net debt as the measurement of financial position. The net debt of PADC Management Company Ltd. is determined by its financial assets less its liabilities. Net debt is comprised of two components, non-financial assets and accumulated surplus.

Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor, and are recognized as revenue when used for the specific purpose

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Segments

PADC Management Company Ltd. provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by each segment separately reported, the segment revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. PADC Management Company Ltd.'s segments are as follows:

First Nations Government and Administration – includes First Nations Government, Tribal Council Administration, the PAGC Women's Commission, the Treaty Defense Fund, Band Employee Benefits, the community development corporation administration, IT Services and Special Projects.

Community Services – includes the Childcare and Education Center, the daycare center, and sports, culture and recreation.

Economic Development – includes CEDO funds, CEOP projects, and the agriculture program,

Education – includes all second level services and direct services for the member First Nations schools, post-secondary education, urban services, Denesuline employment training, summer student employment and the active measures programs.

Health – includes contribution programs and health transfer services, treatment centers and capital addition to Sakwatamo Lodge.

Infrastructure Services – includes Engineering and Technical services, forest fire suppression, fire smart – fuel management, and the First Nations Housing Initiative programs.

2. Summary of significant accounting policies - continued

Segments - continued

Justice – includes community justice initiatives, alternative measures, court workers, family violence and the Spiritual Healing Lodge.

The segment results for the period are as shown in the attached schedules.

Measurement uncertainty

In preparing the consolidated financial statements for the Company, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the period. Actual results could differ from these estimates.

3. Cash resources

	<u>2022</u>	<u>2021</u>
Cash in bank	11,060,394	8,855,716

4. Accounts receivable

	<u>2022</u>	<u>2021</u>
Federation of Sovereign Indigenous Nations	499,386	621,171
Due from funding agencies		
Indigenous and Northern Affairs Canada	7,666,418	
Health Canada	651,573	
Justice Canada	157,752	
Canada Mortgage and Housing Corporation	-	
Correctional Services Canada	<u>185,289</u>	
Subtotal – Federal Government	8,642,349	8,400,100
Saskatchewan Ministry of Justice	141,573	
Saskatchewan Ministry of Education	-	
Saskatchewan Ministry of Health	-	
Saskatchewan Ministry of Social Services	<u>2,364</u>	
Subtotal – Provincial Government	143,937	1,005,027
Saskatchewan Indian Institute of Technology	258,520	
Denesuline Ne Ne Land Corporation	209,803	
First Nations Child and Family Services	59,946	
Northern Lights Community Development Corp.	<u>57,743</u>	
Subtotal – Other agencies	586,012	1,174,290
Other receivables	150,057	457,860
Council and staff advances	142,649	215,519
Canada Revenue Agency	<u>348,704</u>	<u>159,378</u>
	<u>10,111,593</u>	<u>12,033,346</u>

PADC MANAGEMENT COMPANY LTD.
Notes to the Consolidated Financial Statements
For the year ended March 31, 2022

5. Due from member First Nations

Amounts due from member First Nations are short-term loans, advances and outstanding balances from prior years. No security has been taken and all receivables have no set terms of repayment.

	<u>2021</u>	<u>2021</u>
Black Lake	-	-
Cumberland House	879,935	468,733
Fond du Lac	-	133,086
Hatchet Lake	-	-
James Smith	1,102,611	1,038,688
Lac La Ronge	-	-
Montreal Lake	-	-
Peter Ballantyne	848,562	1,165,845
Red Earth	-	-
Shoal Lake	220,485	238,032
Sturgeon Lake	-	-
Wahpeton	177,892	213,103
	<u>3,229,485</u>	<u>3,323,590</u>

6. Note receivable

An amount of **46,191** (2021 – 59,064) was receivable from the Prince Albert First Nations Business Development Limited Partnership, a partnership controlled by the same shareholders as PADC Management Company Ltd. No interest is charged and no security has been taken. The receivable relates to a profit share allocation of this business partnership and will be repaid on a current basis.

7. Bank indebtedness

Bank indebtedness consists of outstanding cheques issued and bank balances at year end. Interest is payable at prime plus 1.00%, and is secured by a general security agreement covering all assets. Line of credit facilities were available from two banks with overdraft limits of \$3,000,000 and \$75,000, of which **0** (2021 – 0) was drawn at end of the year.

8. Accounts payable and accrued liabilities

	<u>2022</u>	<u>2021</u>
Trade payables	852,735	2,103,036
Accrued salaries and benefits payable	522,077	783,033
	<u>1,374,812</u>	<u>2,886,069</u>

PADC MANAGEMENT COMPANY LTD.
Notes to the Consolidated Financial Statements
For the year ended March 31, 2022

9. Deferred revenue

Revenue received during the year from various funding agencies which pertain to future expenditures are recorded as deferred revenue and will be recognized as revenue in future years as follows:

	<u>Balance</u> <u>beginning of year</u>	<u>Contributions</u> <u>received</u>	<u>Recognized</u>	<u>Balance</u> <u>end of year</u>
<u>Federal Government</u>				
INAC – Special Education Indirect Services	-	2,096,680	1,882,554	214,126
INAC – School Evaluations	11,742	148,140	14,328	145,554
INAC – First Nations Housing Initiative	3,968,776	-	2,790,862	1,177,914
HC – Dental Therapy	30,888	1,010,123	1,040,011	-
HC – Optometry	6,792	14,300	13,442	7,650
HC – Physician Travel	2,536	-	-	2,536
HC – Sakwatamo Lodge Capital	<u>622,245</u>	<u>3,300,000</u>	<u>15,244</u>	<u>3,907,001</u>
	4,642,982	6,569,243	5,756,441	5,454,781
<u>Provincial Government</u>				
Sask. Ministry of Health – 15-Bed Youth Facility	<u>41,999</u>	-	-	<u>41,999</u>
	41,999	-	-	41,999
<u>Other funding agencies</u>				
SGI – Driver Safety	<u>70,000</u>	<u>60,000</u>	<u>130,000</u>	-
	70,000	60,500	130,000	-
Totals	<u><u>4,754,981</u></u>	<u><u>6,629,243</u></u>	<u><u>5,886,441</u></u>	<u><u>5,496,780</u></u>

10. Due to member First Nations

Amounts payable to member First Nations represent flow-through funds that have been received or are receivable from funding agencies for program activities. These amounts are usually paid out to member First Nations during the first month of the new fiscal year once the funds have been received from the funding agencies and when any required reports have been submitted by the member First Nations. No interest has been accrued on amounts due to member First Nations and no security has been provided to by the member First Nations on the outstanding amounts.

	<u>2022</u>	<u>2021</u>
Black Lake	17,079	173,005
Cumberland House	-	-
Fond du Lac	140,654	-
Hatchet Lake	168,995	676,556
James Smith	-	-
Lac La Ronge	13,959	-
Montreal Lake	462,308	383,292
Peter Ballantyne	172,766	103,816
Red Earth	16,086	14,646
Shoal Lake	34,601	165,830
Sturgeon Lake	20,034	88,771
Wahpeton	<u>239,972</u>	<u>53,806</u>
	<u><u>1,293,306</u></u>	<u><u>1,606,585</u></u>

PADC MANAGEMENT COMPANY LTD.
Notes to the consolidated Financial Statements
For the year ended March 31, 2022

11. Long-term debt

	<u>2022</u>	<u>2021</u>
A 7-year term loan in the amount of \$950,000 to finance the RCMP housing project with monthly principal payments of \$11,309 at an interest rate of prime plus 2.50%, maturing on May 31, 2023, secured by a general security agreement covering all assets and an assignment of rent receipts on eleven RCMP housing units.	169,643	305,357
Less: Current portion	<u>(135,714)</u>	<u>(135,714)</u>
Totals	<u>33,929</u>	<u>169,643</u>

Principal payments due in each of the next five years are estimated as follows:

<u>2023</u>	<u>2024</u>
135,714	33,929

12. Tangible capital assets

Tangible capital assets are summarized in Schedule 1. Leasehold improvements include roads and parking lot pavement on the Chief Joseph Custer Reserve #201. The RCMP Housing consists of 11 housing units located on five Peter Ballantyne Cree Nation Reserves which are leased as residences for the RCMP. The original capital cost of these RCMP housing units was recorded as the net cost after deducting four years of rent receipts and maintenance costs.

13. Contractual obligations

The Company leases various facilities on Chief Joseph Custer Reserve #201 and in the City of Prince Albert under operating leases. Future lease payments will aggregate \$989,082 including the following amounts over the next five years.

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Office Leases:					
Peter Ballantyne Office Complex					
Lessor: Peter Ballantyne Cree Nation	112,848	112,848	112,848	112,848	112,848
Terms: Triple Net					
Expiry: March 31, 2023					
PBCN Reserve #201 Facilities	582,000	582,000	582,000	582,000	582,000
Expiry: March 31, 2033					
Sturgeon Lake Office Complex					
Lessor: Sturgeon Lake Developments	50,295	-	-	-	-
Terms: Inclusive					
Expiry: March 31, 2020					
Tony Yannacoulis	42,336	-	-	-	-
Terms: Triple Net					
Expiry: March 31, 2022					
Hanon Building					
Lessor: Birch Bay Holdings	25,920	-	-	-	-
Terms: Triple Net					
Expiry: March 31, 2023					
	<u>835,314</u>	<u>720,768</u>	<u>694,848</u>	<u>694,848</u>	<u>694,848</u>
Land Use Fees:					
Reserve: Wahpeton Dakota Nation	50,000	50,000	50,000	50,000	50,000
Expiry: Ongoing					
Reserve: James Smith Cree Nation	60,000	60,000	60,000	60,000	60,000
Expiry: Ongoing					
	<u>110,000</u>	<u>110,000</u>	<u>110,000</u>	<u>110,000</u>	<u>110,000</u>

14. Contingent liabilities

The Company has entered into contribution agreements with various federal government departments. Funding received under these contribution agreements is subject to repayment if the Company fails to comply with the terms and conditions of the agreements.

In addition, in the normal course of its operations, the Company becomes involved in legal actions. Some of these potential liabilities may become actual liabilities when one or more future events occur or fail to occur. To the extent that the future event is likely to occur, and a reasonable estimate of the loss can be made, an estimated liability is accrued and an expense recorded on the Company's financial statements.

15. Federal government funding

	<u>2022</u>	<u>2022</u>
Indigenous and Northern Affairs Canada		
INAC per confirmation	4,304,219	46,806,620
Add: Funds deferred from prior year	1,537,594	3,968,779
Add: Funds receivable for eligible activities	-	-
Add: Funds receivable for eligible activities in prior year	-	-
Less: Funds deferred to future years	(1,785,500)	(1,537,594)
Less: Funds not received	-	-
Less: Funds repayable to INAC	-	-
	3,803,219	49,237,386
Health Canada (FNIH)		
FNIHB per confirmation	38,220,250	24,018,290
Add: Funds deferred from prior year	3,917,187	662,461
Add: Funds receivable for eligible activities	-	-
Less: Funds deferred to future years	(2,955,207)	(3,917,187)
	36,232,889	20,763,564
Public Health Agency Canada		
Urban Community Action Program for Children	80,946	80,946
Justice Canada		
Community Justice Initiatives	447,549	447,549
Urban Alternative Measures	36,628	36,628
Sandy Bay Justice Project	25,550	25,550
	509,727	509,727
Correctional Services Canada		
Spiritual Healing Lodge	1,444,140	671,722
Canadian Nuclear Safety Commission		
Site Remediation Engagement	-	-
Public Safety Canada		
Community Healing Initiatives	-	-

15. Federal government funding – continued

CMHC

Section 95 Loan Subsidies	-	-
Housing Inspections and Training	<u>131,618</u>	<u>70,000</u>
	70,000	70,000
Totals	<u>42,352,677</u>	<u>71,333,346</u>

16. Economic dependence

PADC Management Company Ltd. receives a significant portion of its revenue from INAC and Health Canada for the delivery of programs and services to member First Nations, as part of the Government of Canada’s treaty obligations to these First Nations. These funds are provided under certain terms and conditions as administered by INAC and Health Canada. The Company’s ability to continue to operate is dependent upon the Government of Canada continuing these financial commitments to provide services to its member First Nations.

17. Administration fees and services

PADC Management Company Ltd. bills related entities for services that are provided throughout the year related to rent, information technology support, and other administration services.

During the year, administration fees and services were earned from the following related entities:

	<u>2022</u>	<u>2021</u>
Valley Hill Youth Treatment Centre	118,364	115,520

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the parties.

18. Related party transactions

A number of transactions are carried out throughout the year with Member First Nations, businesses owned by common shareholders and members of the Board and staff. These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the parties.

At the year-end date, various amounts were receivable from related parties as disclosed in Notes 5 and 6, and amounts payable as disclosed in Note 10. Lease commitments to related parties are disclosed in Note 13.

PADC MANAGEMENT COMPANY LTD.
Notes to the Consolidated Financial Statements
For the year ended March 31, 2022

19. Accumulated surplus (deficit)

	<u>20222</u>	<u>2021</u>
Share capital – 12 Class A shares	12	12
Invested in tangible capital assets	3,311,392	3,171,955
Unrestricted deficit	10,146,001	7,524,097
Externally restricted reserves (MAR, CMHC)	290,749	380,000
Internally restricted reserves	-	-
	13,748,154	11,076,065

20. Budgeted figures

The budget figures have been provided for comparison purposes and have been derived from the estimates approved by the Board of Directors on June 8, 2021.

21. Subsequent events

In subsequent years, most of the Education program flow-through funds for First Nations schools has been transferred directly to the First Nations instead of through the Company. The impact on the Company will be a large reduction in the Education program budgets.

PADC Management Company Ltd.

First Nations Government and Administration

Schedule 3 - Consolidated Schedule of Revenue and Expenses

For the year ended March 31, 2022

	2022 Budget (Note 21)	2022	2021
Revenue			
Federal Government: (Note 16)			
Indigenous and Northern Affairs Canada	769,460	1,736,198	2,491,812
Natural Resources Canada	-	-	92,509
Women and Gender Equality	52,700	52,672	144,243
Impact Assessment Agency of Canada	-	-	90,000
First Nations Trust	2,100,000	2,263,652	767,002
Federation of Sovereign Indigenous Nations	-	-	110,000
Northern Lights Community Development Corporation	465,776	448,787	697,645
Administration Fees and Services	5,591,700	7,046,088	389,140
First Nations Funding	15,000	6,335	325,538
Other Sources	588,256	2,294,811	922,302
Total Revenue	9,582,892	13,848,544	6,030,191
Expenses			
Salaries and benefits	2,943,994	3,262,013	869,444
First Nations Casino funds distribution	2,300,000	2,263,652	767,002
Travel and vehicle operations	411,100	355,896	102,119
Community consultations	296,384	782,768	145,173
Boards, commissions and coordinator meetings	797,832	1,064,075	97,739
Advertising, promotions and sponsorships	98,500	95,234	9,655
Sports and recreation activities	36,000	112,597	15,670
Stationary, materials, tools and supplies	113,769	134,493	2,328
Consulting fees	367,460	331,236	10,670
Amortization of tangible capital assets	214,632	315,472	254,834
Facilities, rent, utilities and land use (Note 18)	665,899	586,886	81,985
Annual Assembly/AFN/FSIN Assemblies	290,000	376,860	19,602
Professional fees	128,000	21,033	15,474
Bank charges and interest	51,000	56,208	19,002
Community development activities	343,000	596,884	7,245
Recruitment & Relocation	600	306	505
Other costs	333,200	1,380,859	1,444,471
Insurance	62,100	151,079	13,214
Repairs and maintenance	127,000	184,124	228
Elders and cultural activities	76,800	132,422	49,665
Staff development and functions	24,000	4,721	1,801
Telephone and internet service	75,590	103,445	361
Allowance for funding settlements	-	-	-
Information technology services (Note 18)	27,360	24,960	4,320
Administration fees and services (Note 18)	161,188	74,976	45,078
Total Expenses	9,945,408	12,412,199	3,977,584
Annual Surplus (Deficit)	(362,516)	1,436,345	2,052,606

Schedule 4 - Consolidated Schedule of Revenue and Expenses

For the year ended March 31, 2022

	2022 Budget <i>(Note 21)</i>	2022	2021
Revenue			
Provincial Government:			
Saskatchewan Ministry of Education	260,000	365,320	346,384
Saskatchewan Ministry of Social Services	4,549,950	5,204,958	4,437,270
First Nations Trust	130,000	-	-
Northern Lights Community Development Corporation	150,000	-	9,000
Administration Fees and Services	120,000	92,680	37,457
First Nations Funding	632,875	549,215	552,875
Other Sources	269,900	553,983	333,678
Total Revenue	6,112,725	6,766,156	5,716,663
Expenses			
Salaries and benefits	3,734,416	4,994,019	3,883,316
Travel and vehicle operations	112,850	94,793	68,311
Student allowances, tuition and other expenses	62,994	64,270	62,994
Community consultations	18,000	2,328	-
Sports and recreation activities	391,200	70,244	181,449
Stationary, materials, tools and supplies	59,441	152,486	69,736
Amortization of tangible capital assets	-	-	135,338
Facilities, rent, utilities and land use (Note 14)	431,806	588,206	437,326
Laundry and Janitorial	12,611	11,944	15,602
Professional fees	29,849	44,768	34,574
Bank charges and interest	8,400	8,085	8,118
Information technology services (Note 14)	11,687	10,266	10,967
Recruitment and relocation	2,081	2,787	1,099
Other costs	10,000	18,661	54,096
Insurance	23,000	750	24,253
Repairs and Maintenance	61,622	100,474	63,355
Elders and cultural activities	4,685	9,292	4,685
Staff development and functions	11,553	9,903	5,013
Food and kitchen supplies	160,093	207,533	150,933
Telephone and internet service	7,200	8,572	6,587
Client activities and supplies	13,650	2,465	1,890
Allowance for funding settlements	-	-	-
Administration and program management costs (Note 18)	16,462	13,600	16,461
Total Expenses	5,183,599	6,415,444	5,236,102
Annual Surplus (Deficit)	929,126	480,561	480,562

PADC Management Company Ltd.

Economic Development

Schedule 5 - Consolidated Schedule of Revenue and Expenses

For the year ended March 31, 2022

	2022 Budget <i>(Note 21)</i>	2022	2021
Revenue			
Federal Government: (Note 16)			
Indigenous and Northern Affairs Canada	1,219,912	1,219,912	1,269,912
Northern Lights Community Development Corporation	-	-	-
Other sources	4,000	2,000	6,994
Total Revenue	1,223,912	1,221,912	1,276,906
Expenses			
Salaries and benefits	80,000	84,638	85,247
CEDO flow-through funds	993,376	984,076	994,076
Travel and vehicle operations	30,000	29,857	37,087
Community consultations	9,000	3,920	1,046
Boards, commissions and coordinator meetings	8,139	2,245	910
Stationary, materials, tools and supplies	5,798	4,569	8,927
Information technology services (Note ??)	1,200	960	1,200
Telephone	1,200	1,429	2,347
Saskatchewan Fisheries Co-operative	-	-	50,000
Agricultural development projects	83,000	133,901	117,188
Administration and program management costs (Note 18)	12,199	33,564	11,460
Total Expenses	1,223,912	1,279,160	1,309,488
Annual Surplus (Deficit)	-	(57,248)	(32,582)

PADC Management Company Ltd.

Education

Schedule 6 - Consolidated Schedule of Revenue and Expenses

For the year ended March 31, 2022

	2022 Budget <i>(Note 21)</i>	2022	2021
Revenue			
Federal Government: (Note 16)			
Indigenous and Northern Affairs Canada	26,240	847,109	529,759
Correctional Services Canada	97,146	97,865	97,146
SIIT	2,580,000	3,179,732	2,409,815
Northern Lights Community Development Corporation	-	-	5,250
Other Sources	2,004,275	981,262	450,073
Total Revenue	4,707,661	5,105,967	3,492,043
Expenses			
Salaries and benefits	1,393,832	1,346,237	1,121,241
Other costs	49,000	7,676	86,629
Travel and vehicle operations	75,200	84,157	83,285
Student allowances, tuition and other expenses	1,876,000	1,784,192	1,914,246
Community consultations	2,400	-	1,858
Stationary, materials, tools and supplies	89,527	79,852	87,728
Facilities, rent, utilities and land use (Note 14)	93,724	62,819	87,832
Professional fees	10,500	795	10,500
Information technology services (Note ??)	17,160	6,720	17,220
Recruitment and relocation	1,100	336	1,039
Insurance	2,000	1,824	7,153
Repairs and Maintenance	16,200	-	16,677
Elders and cultural activities	600	695	-
Advertising, promotions and donations	1,200	1,150	800
Staff development and functions	11,061	340	11,112
Food and kitchen supplies	950,000	910,266	-
Telephone and internet service	26,400	637,387	24,342
Administration and program management costs (Note 18)	58,929	125,208	58,244
Total Expenses	4,674,833	5,049,654	3,529,906
Annual Surplus (Deficit)	32,828	56,314	(37,863)

PADC Management Company Ltd.
Health and Social Development Contributions
Schedule 7 - Consolidated Schedule of Revenue and Expenses
For the year ended March 31, 2022

	2022 Budget <i>(Note 21)</i>	2022	2021
Revenue			
Federal Government: (Note 17)			
Health Canada - First Nations and Inuit Health	33,148,532	35,732,889	36,052,339
Public Health Agency Canada	80,946	80,946	80,946
Saskatchewan Indian Institute of Technologies	1,290,000	1,331,947	1,158,159
Federation of Sovereign Indigenous Nations	61,000	60,592	61,785
Other Sources	362,583	208,715	276,486
Total Revenue	34,943,061	37,415,088	37,629,715
Expenses			
Salaries and benefits	11,386,867	11,001,230	10,736,844
First Nations flow-through funding:			
Health transfer funds	3,175,229	3,455,770	2,367,320
Child care initiatives	1,280,000	1,128,394	1,004,718
Health Set contribution funds	4,310,684	4,783,363	5,043,207
Travel and vehicle operations	1,600,843	1,626,624	1,116,160
Community consultations	308,998	146,032	27,154
Boards, commissions and coordinator meetings	96,000	96,063	45,148
Stationary, materials, tools and supplies	1,821,658	1,775,838	1,224,380
Covid Nursing and Infrastructure	245,000	975,677	6,416,189
Consultant fees	774,551	748,243	744,876
Amortization of tangible capital assets	348,248	351,583	378,766
Facilities, rent, utilities and land use (Note 14)	837,334	853,339	942,144
Professional fees	674,541	725,794	594,279
Bank charges and interest	10,120	7,877	8,508
Information technology services (Note ??)	114,240	108,000	131,280
Recruitment and relocation	13,818	10,274	2,267
Other costs	162,366	94,652	149,222
Insurance	96,126	90,514	119,525
Repairs and Maintenance	1,288,192	1,307,982	77,238
Elders and cultural activities	151,000	146,957	113,475
Advertising, promotions and donations	10,500	19,791	4,950
Staff development and functions	216,029	126,245	55,814
Medical transportation, accommodations and supplies	3,168,828	3,316,092	1,693,406
Facility Construction	-	-	123,393
Program Equipment, Materials and Supplies	-	-	15,934
Headstart Van Purchase	-	-	93,047
Food and kitchen supplies	156,000	150,070	142,362
Telephone and internet service	108,000	96,517	125,496
Administration and program management costs (Note 18)	2,816,172	2,924,858	2,815,544
Total Expenses	35,171,343	36,067,781	36,312,645
Annual Surplus (Deficit)	(228,281)	1,347,307	1,317,071

PADC Management Company Ltd.
Infrastructure Services
Schedule 8 - Consolidated Schedule of Revenue and Expenses
For the year ended March 31, 2022

	2022 Budget <i>(Note 21)</i>	2022	2021
Revenue			
Federal Government: (Note 16)			
Indigenous and Northern Affairs Canada	6,382,726	7,238,524	6,590,074
Canada Mortgage and Housing Corporation	160,000	134,355	158,044
Provincial Government:			
Sask Ministry of Environment	2,550,000	4,824,730	2,407,380
Northern Lights Community Development Corporation	-	-	-
First Nations Funding	-	56,499	993
Other Sources	30,000	39,794	39,006
Total Revenue	9,122,726	12,293,902	9,195,498
Expenses			
First Nations flow-through funding:			
Forest Fire Suppression	3,625,440	3,879,379	2,553,652
Fire Smart - Fuel Management	900,000	1,191,210	702,325
Maintenance Management Systems	-	2,094,133	625,376
First Nations housing initiative	-	-	-
First Nations landfill remediation	-	-	-
Salaries and benefits	2,106,045	2,956,414	2,222,420
Travel and vehicle operations	440,151	585,969	384,089
Boards, commissions and coordinator meetings	-	82,615	-
Community consultations	-	-	-
Stationary, materials, tools and supplies	590,344	134,576	828,215
Community workshops and training	340,000	640,251	438,445
Consultant fees	82,500	33,253	109,996
Facilities, rent, utilities and land use (Note 14)	249,780	179,809	258,498
Equipment & Furniture purchase/lease	2,000	6,636	-
Building Renovations	-	-	-
Information technology services (Note ??)	40,320	22,800	25,920
Environmental remediation projects	99,000	-	-
Insurance	7,800	-	7,577
Repairs and Maintenance	-	41,190	-
Advertising, promotions and donations	10,400	25,835	17,326
Recruitment and relocation	500	639	416
Staff development and functions	32,295	16,345	36,792
Telephone and internet service	28,071	32,523	25,858
Administration and program management costs (Note 18)	527,428	354,961	561,671
Total Expenses	9,082,074	12,278,538	8,798,575
Annual Surplus (Deficit)	40,652	15,364	396,923

PADC Management Company Ltd.

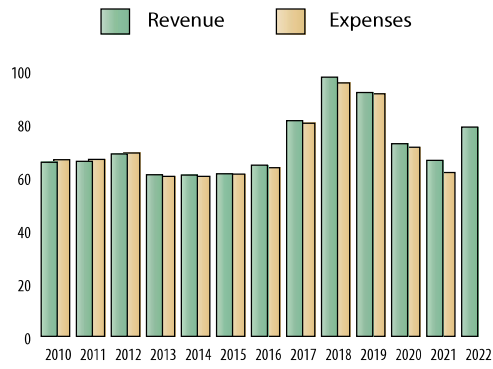
Justice

Schedule 9 - Consolidated Schedule of Revenue and Expenses

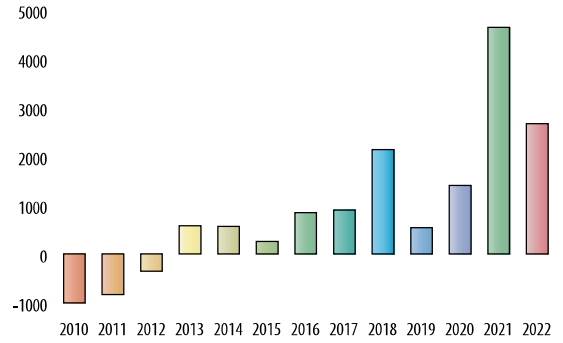
For the year ended March 31, 2022

	2022 Budget <i>(Note 21)</i>	2022	2021
Revenue			
Federal Government: (Note 16)			
Justice Canada	509,716	509,716	509,716
Corrections Services Canada	1,350,000	1,444,140	1,631,214
Provincial Government:	-		
Sask Ministry of Justice	699,790	700,429	697,838
Other Sources	25,500	26,814	28,832
Refundable to funding agency	-	-	(12,973)
Total Revenue	2,585,006	2,681,099	2,854,627
Expenses			
Salaries and benefits	1,805,202	1,672,663	1,613,352
Travel and vehicle operations	117,399	97,290	65,326
Stationary, materials, tools and supplies	33,292	42,516	44,986
Community workshops and training	2,600	923	-
Amortization of tangible capital assets	33,557	34,318	66,837
Facilities, rent, utilities and land use (Note 14)	141,150	76,735	129,787
Professional fees	11,550	10,500	-
Bank charges and interest	3,750	574	1,083
Information technology services (Note 18)	9,840	24,240	24,940
Recruitment and relocation	3,000	928	316
Other costs	55,000	49,848	41,947
Insurance	6,000	-	6,940
Repairs and Maintenance	40,000	35,953	30,803
Elders and cultural activities	69,800	34,783	38,210
Staff development and functions	7,310	3,224	5,019
Food and kitchen supplies	84,000	40,527	40,853
Telephone and internet service	21,600	22,760	32,704
Client activities and supplies	57,000	134,205	101,912
Administration and program management costs (Note 18)	116,513	207,295	138,252
Total Expenses	2,618,563	2,489,281	2,383,267
Annual Surplus (Deficit)	(33,557)	191,817	471,361

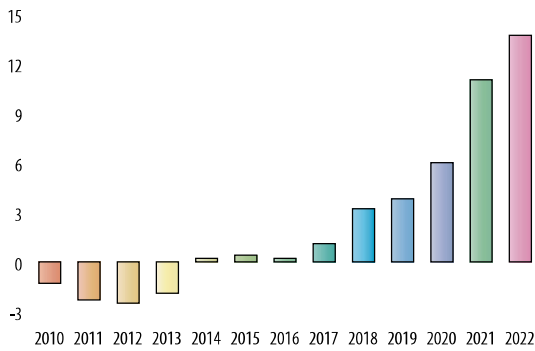
REVENUES AND EXPENSES (\$ MILLIONS)



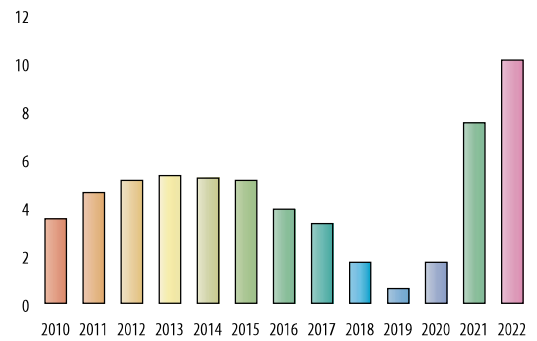
ANNUAL SURPLUS (DEFICIT) (\$ THOUSANDS)



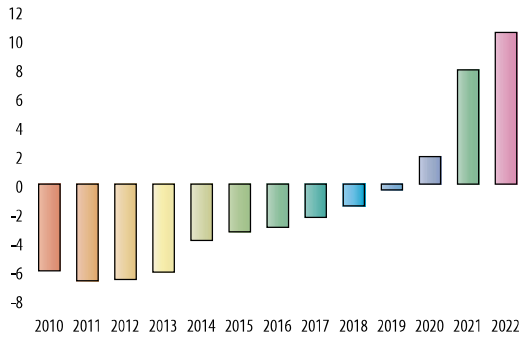
ACCUMULATED SURPLUS (DEFICIT) (\$ MILLIONS)



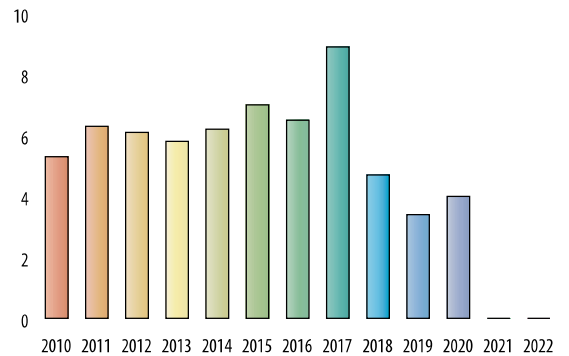
UNRESTRICTED SURPLUS (\$ MILLIONS)



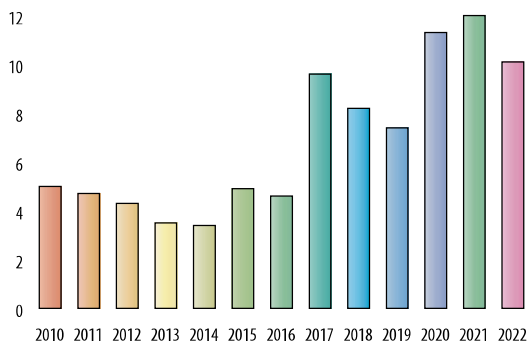
NET ASSETS (DEBT) (\$ MILLIONS)



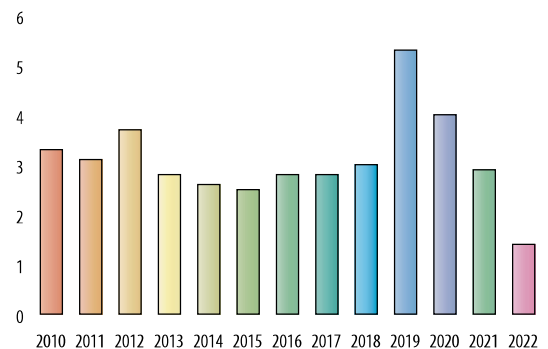
BANK INDEBTEDNESS (\$ MILLIONS)



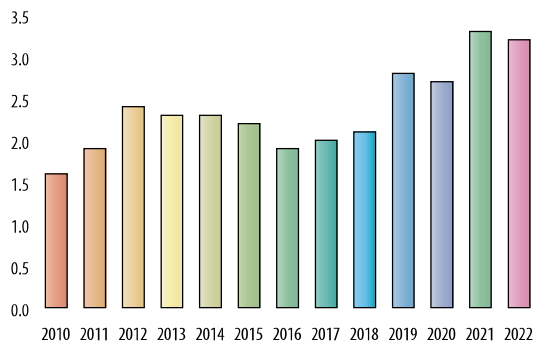
ACCOUNTS RECEIVABLE (\$ MILLIONS)



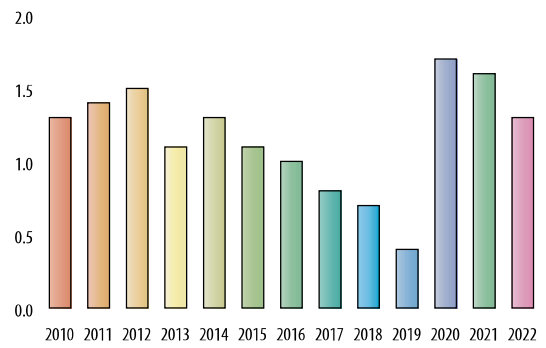
ACCOUNTS PAYABLE AND ACCRUED LIABILITIES (\$ MILLIONS)



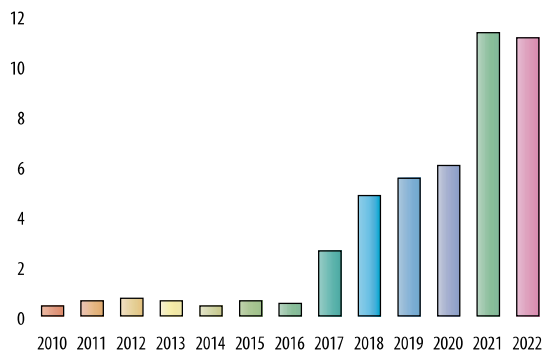
DUE FROM MEMBER FIRST NATIONS (\$ MILLIONS)



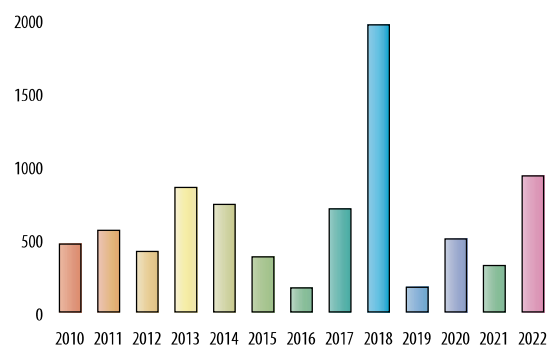
DUE TO MEMBER FIRST NATIONS (\$ MILLIONS)



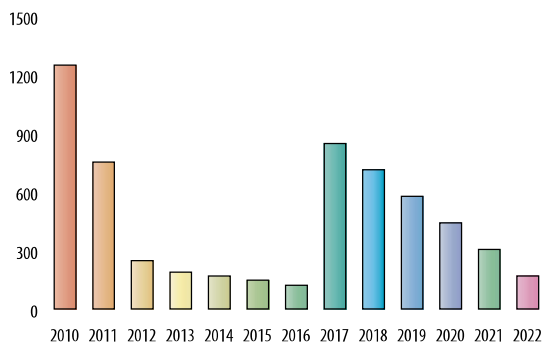
DEFERRED REVENUE (\$ MILLIONS)



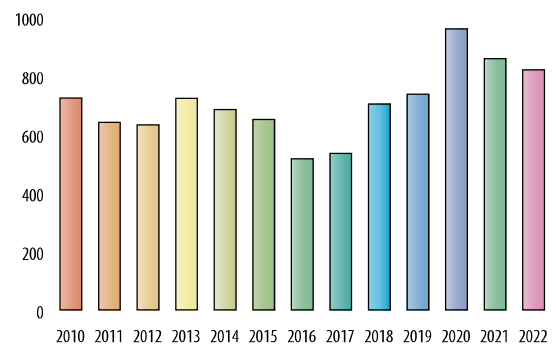
PURCHASE OF TANGIBLE CAPITAL ASSETS (\$ THOUSANDS)



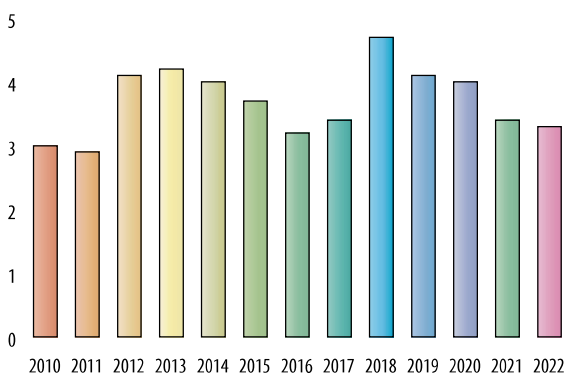
LONG TERM DEBT (\$ THOUSANDS)



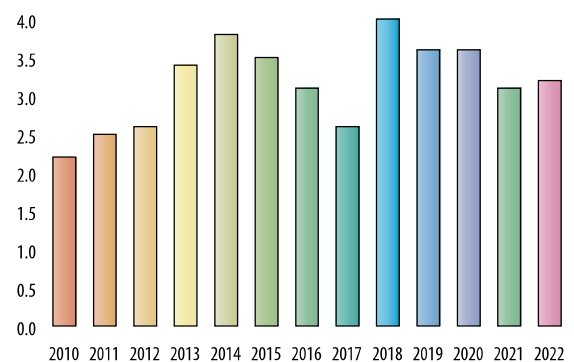
AMORTIZATION OF TANGIBLE CAPITAL ASSETS (\$ THOUSANDS)



TANGIBLE CAPITAL ASSETS (\$ MILLIONS)



EQUITY IN TANGIBLE CAPITAL ASSETS (\$ MILLIONS)



PADC MANAGEMENT COMPANY LTD
SUMMARY OF FINANCIAL ACTIVITIES AND CHANGE IN SURPLUS
For the year ended March 31, 2022

Schedule	Revenue	Expenses	Surplus (Deficit)
1 First Nations Government and Administration	7,392,961	6,082,335	1,310,626
1 Women's Commission	236,350	229,966	6,384
1 Tribal Council Funding	500,000	500,314	(314)
1 Treaty Defence	85,379	9,494	75,885
1 Information Technology Services	609,649	608,774	875
1 Northern Lights Community Development Corporation	448,787	492,379	(43,592)
2 Community Justice	777,101	757,367	19,734
2 Justice Alternative Measures	219,349	221,602	(2,253)
2 Justice Courtworkers	94,153	96,390	(2,237)
2 Justice Sandy Bay Alternative Measures	56,610	39,491	17,119
2 Justice Family Violence Coordinator	62,932	63,395	(463)
2 Spiritual Healing Lodge	1,342,999	1,119,335	223,664
3 Forestry	6,322,070	6,290,508	31,562
3 Fire Smart - Fuel Management	1,412,500	1,412,413	87
3 Women's Commission Play and Learn Daycare	476,864	559,845	(82,980)
3 Sports, Culture and Recreation	512,323	350,270	162,053
3 Youth Employment Strategy	844,715	844,763	(48)
3 Special Projects	2,786,548	2,739,895	46,653
4 Urban Services	3,149,172	3,127,278	21,894
4 Urban Community Action Program for Children	80,946	79,972	974
4 Gambling Addictions Research and Treatment	60,592	44,134	16,458
4 Athabasca Labour Force Training and Employment	1,105,930	1,094,091	11,838
4 Summer Student Employment	2,394	2,394	-
4 Economic Development	1,221,912	1,279,160	(57,248)
5 Child Care and Education Centre	5,735,309	5,505,330	229,979
5 Sprucelodge Boarding Home	4,836,457	4,788,703	47,754
5 Engineering and Technical Services	3,017,586	2,936,819	80,767
5 Emergency Management Assistance Plan	1,780,697	1,792,342	(11,646)
5 Pandemic Support	973,979	974,001	(22)
5 Band Employee Benefits	269,694	269,686	8
6 Health Transfer	14,735,971	13,471,022	1,264,949
6 Health and Social Development	18,664,187	18,624,895	39,291
6 MMIWG Monument	52,672	42,152	10,520
6 Justice Projects	26,814	23,057	3,757
6 Treaty Rights Protection Framework	492,525	492,570	(45)
MARCH 31, 2022 TOTALS	80,388,126	76,966,145	3,421,982

PADC MANAGEMENT COMPANY LTD. - SCHEDULE OF FINANCIAL ACTIVITIES AND SURPLUS

Schedule 1

For the year ended March 31, 2022	First Nations Government	Women's Commission	Tribal Council Funding	Treaty Defence	IT Services	NL Community Dev Corp
Revenue						
Indigenous Services Canada			500,000			
Administration Fees	5,071,855					
Facility and Vehicle Rentals	2,421,106	52,179				
Northern Lights CDC		84,171		85,379	609,649	448,787
Other Sources		100,000				
Transfers To (From)	(100,000)					
Total Revenue	7,392,961	236,350	500,000	85,379	609,649	448,787
Expenses						
Chiefs, Boards and Commissions Meetings	877,081	116,234				
Contributions to Chiefs' Salary	591,500					
Community Consultations, Workshops and Training	123,861					
PAGC Tribune	58,945					
Stationary, Supplies, Printing, Postage and Rentals	115,343	6,905			9,479	745
Telephone	74,568	2,399			13,279	-
Office Rental, Utilities and Land Use	332,168	-			40,694	-
Other Costs	734,881	20,489			5,907	
Audit, Legal and Consulting Fees	40,063			9,494	-	37,419
Awards, Donations, Advertising, and Promotions	514,077	21,850				
Travel, Staff Development and Events	319,070	21,113			25,475	
Salaries and Benefits	1,911,102		500,314		467,542	405,016
Bank Charges and Interest	51,472					
Recruitment and Relocation					306	
Insurance	151,079					
Repairs and Maintenance	166,485	40,975			1,729	
Administration					30,098	44,879
IT Services	20,640				14,265	4,320
Total Expenses	6,082,335	229,966	500,314	9,494	608,774	492,379
Annual Surplus (Deficit)	1,310,626	6,384	(314)	75,885	875	(43,592)

PADC MANAGEMENT COMPANY LTD. - SCHEDULE OF FINANCIAL ACTIVITIES AND SURPLUS Schedule 2

For the year ended March 31, 2022	Community Justice	Alternative Measures	Courtworkers	Sandy Bay Alternative Meas.	Family Violence Coordinator	Spiritual Healing Lodge
Revenue						
Saskatchewan Justice	329,552	182,732	94,153	31,060	62,932	
Justice Canada	447,549	36,617		25,550		
Corrections Services Canada						1,326,295
Other Sources						16,704
Total Revenue	777,101	219,349	94,153	56,610	62,932	1,342,999
Expenses						
Elders Services and Supplies						26,600
Salaries and Benefits	593,535	190,289	86,828	23,754	50,679	802,972
Travel	55,801	2,750	3,180	7,864		8742.6
Staff Development and Workshops	923					2360.8
Recruitment and Relocation						236
Materials, Supplies and Equipment	40,400	16,205		1,050		19,598
Telephone	469				816	6,889
Recreation and Cultural Activities			2,081			13,983
Food and Kitchen Supplies						41,389
Laundry, Linen and Janitorial						3,186
Insurance	-					
Office Rent and Utilities	31,229					38,060
Relatives Allowance and Supplies					4,260	78,849
Bank Charges and Interest						574
Vehicle Operations						18,953
Maintenance, Repairs and Renovations						56,943
Water, Sewer and Land Use						
Intranet/IT Services	15,600	6,000		1,200		
Administration	19,412	6,358	4,300	5,623	6,200	
Purchased Services						
Total Expenses	757,367	221,602	96,390	39,491	63,395	1,119,335
Annual Surplus(Deficit)	19,734	(2,253)	(2,237)	17,119	(463)	223,664

PADC MANAGEMENT COMPANY LTD. - SCHEDULE OF FINANCIAL ACTIVITIES AND SURPLUS Schedule 3

For the year ended March 31, 2022	Forestry	Forest Fire Fire Smart	Women's Comm. Daycare	Sports, Culture & Recreation	Youth Engagement Strategy	Special Projects
Revenue						
Indigenous Services Canada	1,363,775	1,412,500			844,715	
Saskatchewan Public Safety	4,958,295					2,263,652
Saskatchewan Education			365,320			
Saskatchewan Social Services			18,864	142,059		
Sask. Lotteries/Sports Council						522,896
First Nations Trust						
Fees and Other Sources			92,680	370,264	-	
Total Revenue	6,322,070	1,412,500	476,864	512,323	844,715	2,786,548
Expenses						
First Nations Fire Crews	30,457					
Equipment, Tools and Supplies	166		1,698			
Fire Crew Travel						
Community Training and Workshops		79,953	2,143			185
Sports Development, Cultural Activities and Tournaments						79,643
Sask FN Summer/Winter Games						1,360
Salaries and Benefits	297,684		424,207	205,248	756,888	
Travel	32,400		1,591	19,992	2,254	
Fuel Management Supplies and Flow thru	3,371,511	1,183,852				
Staff Development and Functions	300		960			113
Materials and Supplies	409,594		19,428			27,129
Telephone	2,113		5,952			2,620
Professional Fees			5,100			
Insurance						
Food and Kitchen Supplies			21,591			
Renovations, Repairs and Maintenance			16,661			
Laundry and Janitorial			4,732	1,215		
Casino Funds Distribution						
Other	2,094,133	7,358	11,829		1,150	2,263,652
Office/Facility Rental and Utilities	25,200		42,852	8,445		476,243
Intranet/IT Services	2,400		1,100	4,320		
Administration	24,552	141,250			84,472	
	6,290,508	1,412,413	559,845	350,270	844,763	2,739,895
Annual Surplus(Deficit)	31,562	87	(82,980)	162,053	(48)	46,653

PADC MANAGEMENT COMPANY LTD. - SCHEDULE OF FINANCIAL ACTIVITIES AND SURPLUS Schedule 4

For the year ended March 31, 2022	Urban Services	Urban CAPC	Gambling Addictions	Athabasca Labour Force	Summer Student Employment	Economic Development
Revenue						
Indigenous Services Canada		80,946			2,394	1,219,912
Public Health Agency Canada	97,865					
Correctional Services Canada	2,073,802		60,592	1,105,930		
Saskatchewan Indian Institute of Technology						
Federation of Sovereign Indigenous Nations	977,505		-			2,000
Other Sources						
Total Revenue	3,149,172	80,946	60,592	1,105,930	2,394	1,221,912
Expenses						
Ec Dev CEDO Flow-Through Funds						984,076
Coordinator Meetings	826,189	55,765	24,539	94,259	2,394	6,165
Salaries and Benefits	38,394	3,714		15,779		84,638
Travel	37,706	4,540	5,184	315		29,857
Materials and Supplies	8,451	3,010	820	1,900		4,569
Telephone						1,429
Insurance	33,116	7,415		14,643		
Office/Facility Rental and Utilities	372,489			924,453		
Student Allowances	458,392					
Tuition and Training Costs	5,612					
Student Materials	4,564			18,682		
Student Travel	944,089	1,065	6,000			133,901
Other Costs	68,766					
Kids First Program	85,585					
Reintegration Worker	243,927					
Traffic Safety Coordinators		3,504	6,150	22,620		33,564
Administration						
Equipment Purchases		960	1,440	1,440		960
Intranet/IT Services						
Total Expenses	3,127,278	79,972	44,134	1,094,091	2,394	1,279,160
Annual Surplus(Deficit)	21,894	974	16,458	11,838	-	(57,248)

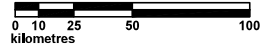
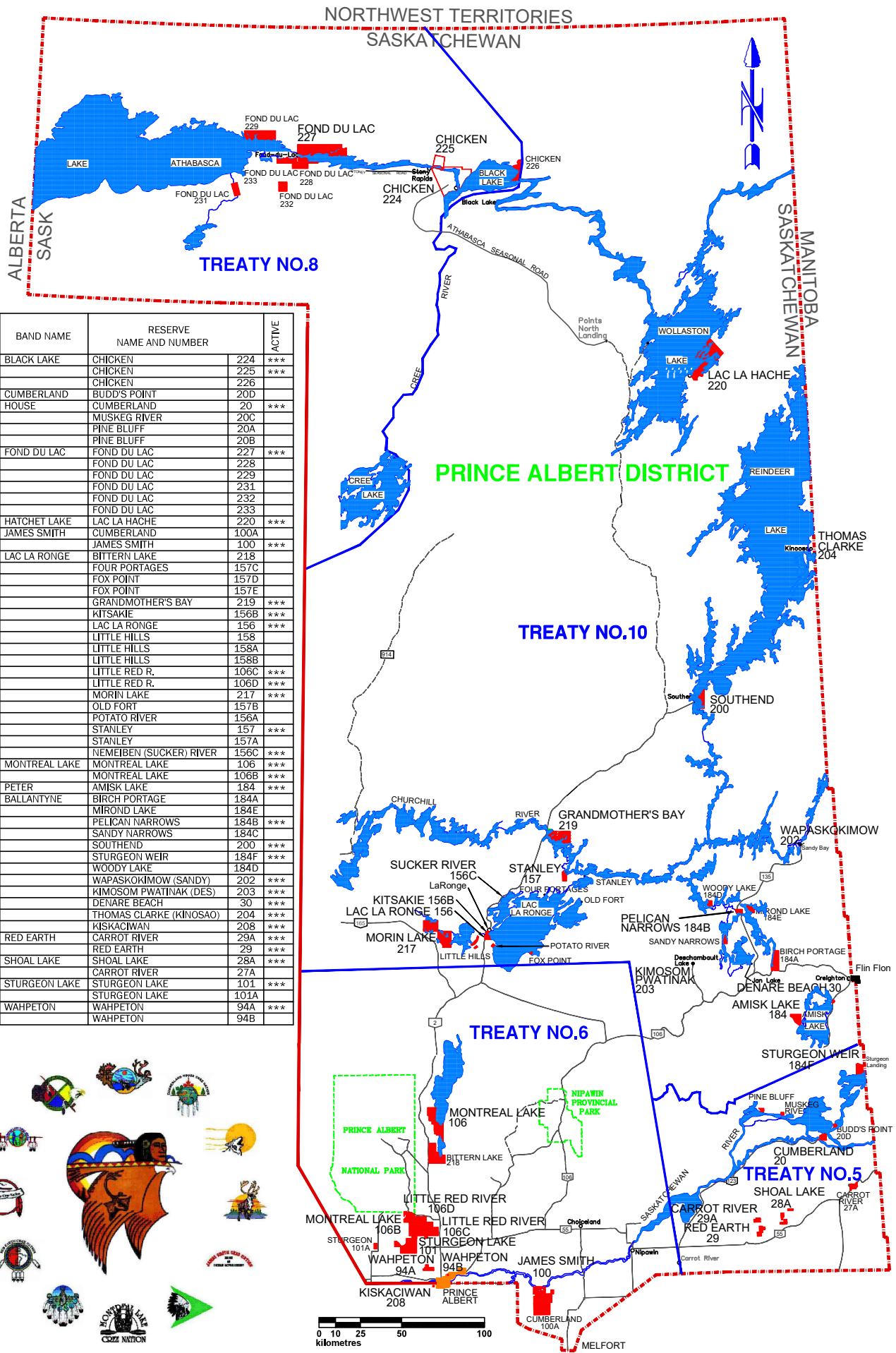
PADC MANAGEMENT COMPANY LTD. - SCHEDULE OF FINANCIAL ACTIVITIES AND SURPLUS

Schedule 5

For the year ended March 31, 2022	Child Care & Education Centre	Sprucelodge Boarding Home	Engineering & Tech Services	Emergency Mgmt Assistance Plan	Pandemic Support	Band Employee Benefits
Indigenous Services Canada/FNIH		4,788,775	2,940,881	1,760,668	973,979	269,694
Northern Lights Community Development Corp						
First Nations Child and Family Services Agencies	549,215					
Saskatchewan Social Services	5,186,095					
Other Sources/Deferred Funding		47,682	76,705	20,028		
Total Revenue	5,735,309	4,836,457	3,017,586	1,780,697	973,979	269,694
Expenses						
Medical Transportation		811,546				
Patient Accommodations and Meals		3,129,361				
Salaries and Benefits	3,623,286	460,320	1,818,924	1,316,342		269,686
Travel and Vehicle Operations	128,116	289	397,232	15,102	24,200	
Materials and Supplies	57,966	20,435	89,205	241,837	287,015	
Telephone	9,883	10,210	13,962	10,669	7,750	
Professional Service / Contractor Payments	144,399	2,245	238,919	-		
Bank Charges		(246)				
Insurance	750					
Food and Kitchen Supplies	185,942	2,336			642,606	
Renovations, Repairs and Maintenance	30,891	-	790			
Laundry and Janitorial	76,723	2,701				
Office/Facility Rental and Utilities	403,200	2,227	80,640	58,393	12,430	
Intranet/IT Services	7,200	17,280	20,400			
Administration	836,974	330,000	276,746	150,000		
	5,505,330	4,788,703	2,936,819	1,792,342	974,001	269,686
Annual Surplus(Deficit)	229,979	47,754	80,767	(11,646)	(22)	8

PADC MANAGEMENT COMPANY LTD. - SCHEDULE OF FINANCIAL ACTIVITIES AND SURPLUS

For the year ended March 31, 2022	Health Transfer	Health & Social Development	MMIWG Commemoration	Other Justice. Projects	Treaty Rights Framework
Revenue					
Indigenous Services Canada					492,525
Health Canada - FNIHB Contributions	16,276,443	17,255,560			
Sask. Indian Institute of Technologies		1,331,947			
Other Sources		379,160	52,672	26,814	
Deferred Revenue/Refundable to Funding Agency	(1,540,472)	(302,480)			
Total Revenue	14,735,971	18,664,187	52,672	26,814	492,525
Expenses					
Sawatamo Lodge	875,701				
Direct Management Costs	1,987,286				
Clinical Care Nursing	2,744,364				
Environmental Health	1,202,318				
Facilities Operations and Maintenance	460,085				
NNADAP Addictions Prevention	867,177				
Youth Suicide Prevention	109,245				
Sexual Wellness	272,797				
Homecare Nursing	1,664,213				
CHRs	353,470				
Mental Wellness	1,357,914				
First Nations Childcare Initiative		1,211,016			
Diabetes Program		444,073			
Dental Therapy		1,011,043			
Headstart		4,619,710			
Maternal Child Health		487,197			
Security, Threat and Risk		113,644			
Residential School Project		474,156			
E-Health Project		56,090			
Jordan's Principle		4,611,145			
Minor Capital - Renovations		1,882,567			
Covid Immunization and Infrastructure		3,714,254			
Consulting Fees					325,168
Materials and Supplies					7,411
Travel					7,041
Meetings			2,784		152,949
Other Costs			39,368	23,057	
Total Expenses	1,576,451	18,624,895	42,152	23,057	492,570
Annual Surplus (Deficit)	1,264,949	39,291	10,520	3,757	(45)





Black lake
Denesuline First Nation



Cumberland House
Cree Nation



Fond Du Lac
Denesuline Nation



Hatchet Lake
Denesuline Nation



James Smith
Cree Nation



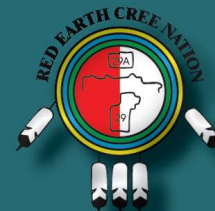
Lac La Ronge
Indian Band



Montreal Lake
Cree Nation



Peter Ballantyne
Cree Nation



Red Earth
Cree Nation



Shoal Lake
Cree Nation



Sturgeon Lake
First Nation



Wahpeton
Dakota Nation



Prince Albert Grand Council

Chief Joseph Custer Reserve #210
PO Box 2350, Prince Albert, SK, S6V 6Z1
voice: 306.953.7200 fax: 306.764.6272
personnel@pagc.sk.ca
www.pagc.sk.ca