



PRINCE ALBERT GRAND COUNCIL



PROTECTING OUR WAYS

ANNUAL
REPORT

20
18



PAGC OFFICES

Executive Office

Chief Joseph Custer Reserve #201
2nd Floor 2300 - 10th Avenue West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7200 Fax: 764-6272

Agriculture

Main Floor – McIntosh Mall
P.O. Box 3003
Prince Albert, SK S6V 6G1
Ph: 953-2755 Fax: 953-2440

Child Care & Education Centre

Chief Joseph Custer Reserve #201
851 - 23rd Street West, Cottage 5
P.O. Box 1988
Prince Albert, SK S6V 4M4
Tel: 953-7210 Fax: 763-1270

Education

Sturgeon Lake Office Complex
3601 - 5th Ave. East
P.O. Box 2770
Prince Albert, SK S6V 6K1
Tel: 953-7234 Fax: 922-3135

2nd Site

Chief Joseph Custer Reserve #201
2300 10th Ave West, Cottage 11
Prince Albert, SK S6V 7M2
Tel: 953-7234 Fax: 922-3135

Housing & Technical Services

Chief Joseph Custer Reserve #201
2300 10th Ave West, Cottage 12
Prince Albert, SK S6V 7G3
Tel: 953-7242 Fax: 922-1710

2nd Site: Emergency Operations
851 - 23rd Street West, Cottage 5
Prince Albert, SK S6V 7G3
Tel: 953-7242 Fax: 922-1710

Forestry

Chief Joseph Custer Reserve #201
2300 - 10th Avenue West, Cottage 12
Prince Albert, SK S6V 7G3
Tel: 765-5373 Fax: 763-2012

Health & Social Development

Chief Joseph Custer Reserve #201
851 - 23rd Street West
P.O. Box 1775
Prince Albert, SK S6V 5T3
Tel: 953-7283 Fax: 763-6611

Holistic Wellness Centre

Chief Joseph Custer Reserve #201
851 - 23rd Street West, Cottage 3
Prince Albert, SK S6V 6Z1
Tel: 765-5305 Toll Free: 800-765-5305
Fax: 765-5223

Information Technology Services

851 - 23rd Street West, Cottage 4
Prince Albert, SK S6V 7G3
Tel: 953-7281 Fax: 764-5388

Justice Unit

77A-11th Street West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 953-7254 Fax: 764-7295

Northern Lights Community Development Corporation

2nd Floor, 2300-10th Avenue West
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Ph: 953-7259 Fax: 764-0765

Northern Spruce Housing

P.O. Box 777
Prince Albert, SK S6V 5S2
Tel: 922-4122 Fax: 764-9222

P.A. Development Corporation

Wahpeton Reserve #94A
P.O. Box 478
Prince Albert, SK S6V 5R8
Tel: 922-0099 Fax: 922-5075

PAGC Learn & Grow Daycare

807-15th Street West
Prince Albert, SK S6V 3S1
Tel: 765-5308 Fax: 763-0838

Personnel & Finance

2300-10th Avenue West, 2nd Floor
P.O. Box 2410
Prince Albert, SK S6V 7G3
Tel: 953-7217 Fax: 953-1045
Finance Fax: 763-3635

Sakwatamo Lodge

James Smith Cree Nation #100
P.O. Box 3917
Melfort, SK S0E 1A0
Tel: 864-3631 Fax: 864-2204

Spiritual Healing Lodge

Wahpeton Reserve 94 B
Box 2350
Prince Albert SK S6V 6Z1
Tel: 953-2498 Fax: 953-2514

Sprucelodge Boarding Home

Cottage 10
Prince Albert, SK S6V 3S1
Tel: 953-1590 Fax: 922-2502

Urban Services

1410 B Central Ave.
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 765-5300 Fax: 922-5544

Sports, Culture & Recreation

1410 B Central Ave.
P.O. Box 2350
Prince Albert, SK S6V 6Z1
Tel: 765-5300 Fax: 922-5544

Valley Hill Youth Treatment Centre

PO Box 761
2101-10th Avenue West
Prince Albert, SK S6V 5S2
Tel: 764-2311 or 764-2312 or
764-2958 Fax: 764-2377

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TRIBUTE TO SENATOR ANGUS TSANNIE

Dad was 19 years old when he married mom, a young couple destined to produce a huge family. Dad was orphaned as an infant and despite his hardship growing up, he ensured his children were raised well, they parented three sons and eight daughters. Family was important to our dad. They raised their children to respect the land, elders and themselves. He raised us on the fruit of the land.

In 1962 dad was elected councillor for Lac La Hache Reserve, there was talk about establishing a reserve in Wollaston Lake, so a current treaty in Wollaston was negotiated. Dad was a councillor at the time. Dad was on an elder council established in 1988, initially there were 12 elders, he was one of the last of the original elders. He was instrumental in providing history for the North of 60 land claims, it is 18 years in progress and soon to be negotiated. Because of dad's stories we are actively engaging in current TLE land claims for Hatchet Lake.



SENATOR ANGUS TSANNIE

MARCH 15, 1934 - JUNE 12, 2018

Dad also assisted in the South of 60 Land use mapping and planning, he knows the stories and Dene traditional land activity in the NWT, Nunavut, Saskatchewan and Manitoba.

Dad was appointed PAGC Senator in 2006, he served in this capacity until his death. He was on the trapper's association and the Fishermen's Co-op for many years. He was an avid business minded person. He learned the trade of woodworking from my grandfather, he made toboggans, drums, snowshoes and always helped mom tanning hides – he would prepare the frames for her. He was a drum singer too. He whittled whistles and made toys for us when we were young.

He read and wrote in syllabics. We will learn how to write in syllabics to read his journals and he kept notes of everything. Dad was a historian, he told us so many stories; mythical stories, legends and historic events. He taught us to hunt, fish and trap. He also expected us to have a good education, "he told us to walk in both worlds". He recently told me, "the land raised me", he said he was abused as a small child and quite often hungry. He said he did not eat for six days and he showed me edible plants that he ate to keep the hunger at bay; tree bark, lichen and berries. He said, "I pray every day for those who abused me, I love them, I forgive them and I want you to do the same."

He had such a good sense of humor, as a result had friends young and old, far and near. He would do absolutely anything for his grandchildren – he would sing, play and bid to their asking. Dad lived full circle, orphaned, was a step-grandson to Lac La Hache signatory Chief, lived traditionally on the land, made an impact on land negotiations through his lived experience and represented Hatchet Lake in governance and all aspects of leadership. Despite his hardship as a youngster, dad provided a life of comfort for us and now we will model his legacy.

Rosalie Tsannie Burseth

TRIBUTE TO CHIEF MILLER NAWAKAYAS



Miller Thomas was born at Red Earth to his parents Lawrence and Clare Jane Nawakayas. He attended school in Red Earth and graduated Grade 12 from L.P. Miller Comprehensive in Nipawin SK.

Miller was the only surviving son and was raised with his 6 sisters. Miller's survival as the only son was celebrated by his mother by hosting an annual feast for him until he was 18 years of age. He was a big fan of his mother's beadwork and proudly wore her work. Miller incorporated his traditional teachings into his professional work. He continued to practice the use of traditional medicines such as rat root.

Miller had a chance to experience many career paths such as carpentry, septic contracting, custodian, guidance counselling, community liaison worker and operation and maintenance manager. He was always determined to keep his work skills current by learning new things such as completing a computer training course on his own expense and applying that to his work.

His compassion, respect, and hard work helped Miller start his political career as a councillor in 1990 until 1996 for his community. He ran for chief in 1999 and was the Chief of Red Earth for 12 years. During his years as Chief he focused on community development projects such as:

- Initiating the new elementary school to include day-care and head start space.
- Community bridges
- Improved housing
- Water reservoirs
- Two lagoons
- Streetlights
- Community hall
- Anglican church
- Successful bidding on hosting the 2004 Saskatchewan Winter Games for the three communities (Red Earth, Shoal Lake and Cumberland House)
- Road construction to Red Earth's annual camp – Jam Creek

One of his many accomplishments in his political life was to pave the road to his community. His vision was always to provide better opportunity with dignity, honour and respect.

Outside of his community he was also on FSIN boards and Commissions along with involvement in PAGC boards and commissions. The focus of his career was to bring back the grassroots of the treaty agenda in the forefront within the Red Earth Cree Nation.

Above all this, his family was his pride. He had many special moments with his family including special trips to Edmonton and Calgary. He enjoyed watching hockey with his daughters who were fans of Pittsburgh. He would jokingly always cheer for the other team they were against. He made a point of showing his daughters how to prepare meals and took pleasure in gathering them all at the family table for meals. A family member recalled "he gently corrected his childrens wrongdoings, he had the right words for each and everyone of us. Whenever he disciplined he would speak in a gentle calm way, followed by the teachings of the values" strong leader, family man with traditional teachings.



CHIEF MILLER NAWAKAYAS

JANUARY 27, 1958 - JULY 22, 2018



PAGC FIRST NATION CHIEFS



LAC LA RONGE INDIAN BAND



**CHIEF
TAMMY COOK-SEARSON**



**CHIEF
FRANK ROBERTS**



**CHIEF
PETER A. BEATTY**



**CHIEF
RENE CHABOYER**



**CHIEF
INA WHITEHEAD**



**CHIEF
CARLTON BEAR**





JAMES SMITH CREE NATION
HOME
OF
INDIAN GOVERNMENT



WAHPETON DAKOTA NATION



**CHIEF
WALLY BURNS**



**CHIEF
GREG ERMINE**



**CHIEF
JOHN WADITAKA**



**CHIEF
COREEN SAYAZIE**



**CHIEF
LOUIS J. MERCREDI**



**CHIEF
BARTHOLOMEW J. TSANNIE**



BLACK LAKE DENESULINE
FIRST NATION



FOND DU LAC DENESULINE
FIRST NATION



HATCHET LAKE DENESULINE
FIRST NATION



GRAND CHIEF BRIAN HARDLOTTE

Tansi, kle'ne'te', Anupatu, wa'ste

It is with great honour that our PAGC team submits the 2018 version of the PAGC Annual Report. I bring forward greetings from the PAGC Chiefs, executive, senators, women's commission and staff. I am proud to submit this message to the PAGC member communities.

Many challenges have surfaced and we have faced these challenges. The initial year of my three year tenure has been filled with many successes and I am very proud of the team we have at the Grand Council. The staff have to be commended for their ongoing efforts in providing great service for our PAGC communities and their knowledge of the issues that matter in our communities.

PAGC is a place of good governance and leadership. I have the pleasure to work with an executive that makes the job fulfilling. We must maintain a joint work ethic and always work as a team. I thank them also for all their dedicated hours of service. We are a treaty-based organization and must be aware of issues that have the potential to affect the treaty right to hunt, trap, fish and gather.

We've been given a wakeup call with the recent Supreme Court ruling on the duty to consult related to Federal legislation is being proposed. We must protect inherent and treaty rights and stand firm in times of adversity.

Climate Change – this is a real challenge as we make plans to adjust to climate change. First Nations are first to feel the effects of climate change as they still pursue their endeavours on the land.

Rights Framework – the Prime Minister of Canada, Justin Trudeau announced that his government will work towards a framework that will recognize and implement our treaties and rights. Our staff are working hard in making the best decisions on this issue.

PAGC will be hosting a justice and policing symposium in the spring of 2019 in Saskatoon, May 2019. The purpose of the symposium is to invite active indigenous Police Forces and different best practices for PAGC to model. The justice segment will strive for better treatment during representation for our people within the Canadian justice system.



We will also be looking for best practices in successful indigenous Justice programming and services within Indigenous communities.

Education transformation – our work on this issue is ongoing and our staff will report on this issue in this year's assembly. Tuition is the base of all our education systems and we must ensure this amount is fair and equitable.

Health transformation – the federal government has given notice to all First Nations in Canada that their administration of health on-reserve will take on new form, we have our staff on top of this issue and they too will report on the transformation. Our position is to ensure that we, as First Nations, manage our own health.

Woodland and barren land caribou recovery plans – both species are listed as threatened on the national species at risk consortium we are working to access funding to participate in the recovery plans that both the provincial and federal government are proposing. Our role in the recovery plans is to contribute TEK (Traditional Ecological Knowledge), to any habitat restoration and management plans.

Marci cho, Pedamya, Hiy Hiy and thank you to our communities, our leaders and our staff. Your work and dedication is the foundation for all that is strong in our world and ensure we will enjoy a First Nation future filled with success!

VICE CHIEF JOSEPH TSANNIE

Dear Friends,

Another year has passed and I am honoured to have served in the position of Athabasca Vice Chief for this family we call the Prince Albert Grand Council; and for the time to reflect on the triumphs, challenges and next steps towards achieving our vision for the future of our communities.

I have come to realize that while each of our communities are unique, it is through our coming together that we are our strongest and most effective. This is evident in the accomplishments and growth that is made each year – this year is no different.

In the continued effort to build healthy communities we have worked hard to ensure the basic needs of our people are met - the fundamental needs that are required to give our families a foundation to live healthy, productive and successful lives.

That is why the work we do is so important.

It is important that all our members have access to quality, affordable housing. We continue to build relationships with industry to reduce the cost of power and seek out alternative energy and economic solutions.

We have engaged in programs that ensure food security for our people – especially those that are most isolated. The Nutrition North program is an example of prioritizing access to quality food and nutrition for our communities.

With the ongoing threat to our way of life, including a decline in our traditional food sources such as the caribou, PAGC ensures communities are active partners in projects that ensure stewardship of the land and water. Including, the multi-year commitment to Saskatchewan Research Council Project CLEANS - clean up of the Gunner Mine site on Lake Athabasca; and participation on the McKenzie River Basin Board Tracking Change Project – a global collaboration which recognizes the value and importance of indigenous knowledge, wisdom and western scientific information in assessing the health of the Basin.



With direction from our Chiefs and Elders, PAGC remains at the forefront of initiatives that help our communities thrive. These include exploring alternative solutions to keep our members safe: like the potential development of a First Nations Tribal Police Force. As well as, ensuring safe and reliable access to all our communities. We continue to lobby and make progress in the development of our roads and highways. This is especially important due to the risks and costs associated with air and water transportation to communities in the Athabasca Basin.

These are just a few examples of how we are working together to create healthy communities. As long as we continue to strive for that common goal, there is nothing that we cannot accomplish together!

Marci-Cho,

Vice Chief Joseph Tsannie





VICE CHIEF CHRISTOPHER JOBB



Tansi Nitihnemak Mistahi Nimi the the teen anoch
E-atahmiskatakawaw

Mena tahnanaskomahak kimanitoominaw

First and foremost I would like to acknowledge our God our creator for giving us life and giving me the ability to do the work I've been elected to do.

I would also like to acknowledge the Knowledge keepers (our Elders), Senators, Chiefs, Councillors, Headmen, Women's Commission, and our strong membership. I would also like to mention the team of PAGC in each department that do a phenomenal job for this organization, keep up the great work that you all do.

This past year went really fast, with many positive things happening in our communities. There is annual events such as pow-wows, winter festivals, culture camps, graduations, ceremonies, conferences etc. With all of that we cannot forget the tragic events that happen as well, this is where we see our communities come forward to support each other.

I think of the tragic Athabasca plane crash that affected many and continues to be with them to this day. Our membership has also lost many loved ones, but we know they will never fade from our memories and hearts. Our leadership stands with you all.

This past year we also hosted many events and attended many meetings. With the unity of our 12 first nations, another year brings us closer to realizing the spirit and intent of the treaties contained in the collective living memory of our ancestors. We will continue to advocate and lobby for the injustices of our people and a clearer path for our young ones to thrive.

By working together and binding together we can move a great distance and aim high in the sky for our desires and dreams to make them a reality for the next generation to prosper. We are strength in numbers here at the Prince Albert Grand Council. We will continue to work hard and collectively for the common good of our people.



VICE CHIEF JOBB WITH BICYCLERS AT FOND DU LAC BIKE-A-THON

POPULATION STATISTICS & YOUTH



FIRST NATION	2017	2018
Black Lake Denesuline Nation	2,172	2,230
Cumberland House Cree Nation	1,676	1,714
Fond du Lac Denesuline Nation	2,002	2,074
Hatchet Lake Denesuline Nation	1,826	1,869
James Smith Cree Nation	1,885	1,885
Lac La Ronge Indian Band	10,866	11,027
Montreal Lake Cree Nation	4,025	4,064
Peter Ballantyne Cree Nation	10,798	10,958
Red Earth Cree Nation	1,814	1,865
Shoal Lake Cree Nation	1,033	1,077
Sturgeon Lake First Nation	2,924	2,974
Wahpeton Dakota Nation	529	539
TOTAL	41,550	42,276



DANCER



DENE DRUMMER



LITTLE GIRL AT FINE ARTS FESTIVAL



PROGRAM DIRECTORS



FRONT ROW

Betty Marleau, Agriculture / Penny Constant, Health & Social Development
Harry Cook, Senator / Joan Breland, Holistic Wellness & Sakwatamo Lodge
Carol Connolly, Spiritual Healing Lodge / Leona Sorenson, Child Care & Education Centre

BACK ROW

Sandy Mclachlan, Human Resources / Geoff Despins, Urban Services
Al Ducharme, Director of Operations / Frank Bighead, Housing and Technical Services
Rick Sanderson, Justice Unit / Cliff Buettner, Forestry / Edward Mirasty, Education
Mike Wells, IT Services / Gene Der, Finance

MISSING

Blake Charles, NLCDC

HUMAN RESOURCES

CURRENT INITIATIVES

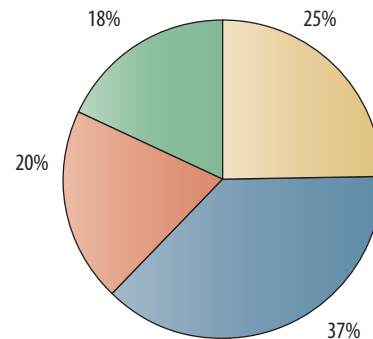
Over the past year we have completed a review of several program areas and have seen considerable improvement in programming and financial accountability and therefore, will proceed with the review of the remaining programs to complete this task. Our desire is to improve service delivery and implement changes to ensure that our programs best meet the needs of the clients and membership we serve; this is this is an ongoing exercise that will be directly linked with the organizations strategic plan. This process is designed to focus employees on the critical things they do, which impact the organization and program's ability to meet the needs of the First Nations.

The Human Resources department will continue to provide Human Resource, payroll advice and assistance to member First Nations upon request. In addition to this the Human Resource Department will be visiting each First Nation to meet with the PAGC Employees to improve service and communication back to the organization and to create a network between the organizations.

A proposal is being written for submission to provide a Human Resource conference. If successful we will be inviting individuals from our First Nations member communities to participate in training regarding all aspects of work performed through a Human resource department including benefits, documentation, Personal Manuals and other related subjects. This will be done through an organization in Manitoba which certificates will be issued upon completion.

We are in the process of setting up a HR system that is directly linked to our organizational chart. This site will give information on every position within our organization.

HR HIRING STATISTICS 2017-2018



HR WITH SPRUCE LODGE STAFF



AGRICULTURE

HISTORY:

Prince Albert Grand Council operates an agriculture development program in the district. There is one agrologist on staff to help plan and implement agricultural projects. This agriculture program has been servicing the needs of First Nations for over 35 years.

GOVERNANCE AND MANDATE:

The Agriculture Program has a District Board that deals with agricultural issues and funding applications. There is a Board representative from each First Nation that contributes into the program along with a representative from the Women's Commission.

The Program's mandate includes the following objectives:

1. To promote the interest of First Nations and their membership in the agricultural industry.
2. To assist with technical information.
3. To develop viable farm business units.
4. To provide training in the different agricultural areas.
5. To assist in financial management and funding requirements.
6. To be proactive in developing new agricultural opportunities.

HIGHLIGHTS:

The Prince Albert Grand Council Agriculture Program has a contribution program to assist farmers from participating First Nation Bands. The following Bands contributed over \$118,000 toward agricultural development this year: Wahpeton, Sturgeon Lake, Shoal Lake, Red Earth and Cumberland House and La Ronge. Over 120 projects were funded for our clients.

WAHPETON

Wahpeton has a small buffalo herd that they use for some economic development and for cultural/ceremonial purposes. PAGC assists with some purchases for livestock supplies and roundup costs.

Gardening is also popular on the reserve and we have workshops to assist them in their agricultural endeavors. One individual raises bees for honey. There is also a goat project for meat and milk. PAGC funds these small scale and gardening projects.

STURGEON LAKE

One of the major projects at Sturgeon Lake is their Buffalo Ranch. They run about 250 head. The calves are generally sold in the early winter. Some animals are also harvested for community use. The project employs 10 to 15 band members seasonally and 2 people on a regular basis. It provides training and hands on experience for individuals who want to work in the livestock field. We did a pasture and corral expansion recently.

There are also a number of cattle farming operations on the reserve. They also have their own haying equipment and hay lands, so they generally produce their own feed.

A couple of people also have small scale poultry and swine operations and sell at the farm gate.

These farmers use some of the contributions they get from PAGC to lever loans from financial institutions or Sask. Indian Equity Foundation.

Gardening is also getting more popular on the reserve. There is one large market garden that sells their produce and numerous other individual gardens. PAGC assists with training and purchases to help establish these gardens.

There has been some renewed interest in hunting, trapping and fishing and PAGC will assist with operating and small capital purchases.

SHOAL LAKE

Outfitting operations are active on Shoal Lake. They have American hunters come up and hunt deer, bear, moose, etc. PAGC helps with those projects, supporting infrastructure and capital costs.

There has also been an increase in gardening projects. There are individual gardens and a community garden. PAGC helped with tractor and tiller purchases and other garden development costs. PAGC also assists with training.

Trapping is popular at Shoal Lake and PAGC assists with associated purchases.

There are some individuals that have wild rice operations and they get assistance for equipment and wild rice patch development.

RED EARTH

Red Earth is starting to develop more gardens again. One individual works up the gardens with horses and plows. PAGC assists with garden developments and other associated costs along with training.

There are also band members who have wild rice operations and PAGC helps them out with capital and operating costs.

There is also getting to be a renewed interest in traditional activities such as hunting, fishing and trapping. PAGC assists with trap and other purchases.

CUMBERLAND HOUSE

Cumberland House has some livestock operations and lots of pasture lands. The farmers put up their own hay.

Gardening is getting more popular. It always has had a lot of gardens, but there are more and larger ones now. PAGC assists with gardening and equipment supplies.

Outfitting is common at Cumberland House and there are a few who have operations here. They cater mostly to Americans who come up to hunt deer, moose and bear. PAGC help these operators with capital and operating costs.

Also, trapping is popular and PAGC assists with training and trap purchases.

There are also a few wild rice operators in the community.

LA RONGE

La Ronge Band has a large community garden located at Little Red River. Over 10 acres of potatoes are grown and distributed to the different communities in the north.

There are numerous gardens in all of the communities, with garden workshops being well received.

Wild rice operators harvest rice from the numerous lakes in the area.

Trapping and fishing continue to be very popular.

MONTREAL LAKE

Montreal Lake has a number of gardens and PAGC assists with training and garden supplies.





CHILD CARE AND EDUCATION CENTRE

PROGRAM MANDATE AND GOVERNANCE

The Child Care and Education Center provides long term therapeutic care for children/youth ages six to fourteen, emergency care for children five to twelve years of age, counselling and special education programming. Referrals for long term placement come from the Child and Family Service Agencies and the Ministry of Social Services only. Emergency placements are referred by the Ministry of Social Services. The Child Care and Education Center is under the governance of the Prince Albert Grand Council.

RESIDENTIAL SERVICES IN THE COTTAGES

There are three (3) cottages for the children's accommodations/residential services. We provide the care and supervision with a safe, nurturing and structured environment. Each cottage has a Housemother that provides home cooked meals and nutritional snacks.

The staff consists of three (3) Cottage Case Managers, 27 Childcare Workers, 4 Shift Supervisors and Security Personnel on the premises.



ASIST GROUP 1

COUNSELLING

Counselling services are provided to all the children and youth in care at our Centre. These services include:

- Treatment Planning
- Individual Counseling
- Specialized Group Counseling
- Family Counseling
- Discharge Planning

The children receive counselling services as required from the following resources/agencies:

- Catholic Family Services
- Mental Health
- Mobile Crisis
- School Counsellors
- Elders

ADMINISTRATION

The CCEC Administrative staff offices are located in Cottage 5. Leona Sorenson, Director and Louise Nadeau, Administration. The CCEC has capacity for thirty-six (36) placements. Cottages 6, 7, and 8 are used for Child Care purposes.

ADMISSIONS FOR LONG TERM CARE

Placement for one (1) year or longer. Admission referrals from Indian Child & Family Services and the Ministry of Social Services. Consideration for acceptance include i) reason for referral; ii) appropriateness of CCEC Program; and Age Group – Current Openings

EMERGENCY PLACEMENTS

In February 2016 the Prince Albert Grand Council contracted with the Ministry of Social Services for ten Emergency Placements for children/ youth ages six to twelve years. Consideration for acceptance remains the same as for the long term placements and services are the same. The duration of placement varies, with a maximum of three (3) months or longer.

FAMILY VISITATION

The CCEC recognizes the importance of family involvement in programming for the children and youth. Regular family involvement through visitation is an important factor in determining success of treatment at CCEC after discharge from the program. Family visitations are arranged by the ICFS or MSS and can include home or hotel visits.

CASE REVIEW REPORTS

The CCEC reports on the children's/youth's progress four times per year. Reports are prepared by the Cottage Case Managers. Families are invited to attend along with ICFS and MSS Social Workers.

STAFF TRAINING

The Child Care and Education Center continues to provide training to all staff on a regular basis. Core training includes Crisis Prevention Intervention, CPR/First Aid, and Suicide Intervention. Additional specialized training, relative to various aspects of treatment is provided as well.

Recently, the Child Care Workers completed the Core Training for Group Homes that was offered by the First Nations Child and Family Institute.

PRACTICUM PLACEMENTS

The Child Care and Education Center continues to provide for practicum placements in various aspects of the program. Students from the Bachelor of Indian Social Work Program from the First Nations University of Canada have completed training at the Child Care & Education Centre.

HIGHLIGHTS

- Successfully secured block funding from the Ministry of Social Services for twenty-one (21) placements.
- Continue to operate at full capacity with the newly expanded bed capacity of thirty-six (36) placements
- Created more employment opportunities with increasing the staff required ratios
- Major renovations are being completed this year as follows (in all cottages where the children/youth reside)
 - ◇ Roof replacements
 - ◇ Air exchange systems
 - ◇ Sprinkler systems
 - ◇ Replaced bedroom windows



ASIST GROUP 2



MESSAGE FROM DIRECTOR OF EDUCATION

Another year has passed concluding thirty-two years of educational services for the PAGC schools. These professional services our communities have received have been the focal point of intense discussions over the past year with the implementation of the Education Transformation initiative proposed by Department of Indigenous Services Canada (DISC). PAGC communities are engaging with their communities on how changes to governance and funding will improve current structures within education. In the meantime, PAGC Education has been reviewing their professional services and aligning them with the focus on improving student learning outcomes. At the end of these discussions, Treaty Right to Education as envisioned by our past leaders must be the cornerstone to any changes to First Nations' education.

Although there are many uncertainties with the proposed funding changes from DISC, PAGC Education department is committed in working as a partner with the new First Nations Education Authorities and Independent First Nations Schools. The next few months will be opportunities for various stakeholders (i.e. teachers, principals and education directors/coordinators) to help define the terms of the new Education Services Agreements. It is the intent of these discussions to continue the professional education services, Fine Arts Festival, and Youth High School Championships that our communities look forward to each year.

In conclusion, as communities develop their new Education Authorities and/or maintain their status as an Independent School, the PAGC Education look forward to creating new agreements with all political entities. Our office looks forward to the great opportunities in preparing new professional development services in education technology, robotics, trades training, land-based education and other new important initiatives. In essence, PAGC Education will be prepared to provide the essential services our communities require for their children's future as envisioned by past education leaders.

LITERACY

The Literacy specialist has been providing supports regarding CAFÉ Menu, Daily 5, Reading and Writing Strategies, four scale rubrics, Fountas and Pinnell, Diagnostic Reading Assessment, Differentiation and levelled reading groups. Staff workshops are being developed on the aforementioned for school level delivery. Three workshops have been provided in the 2017-2018 school year: High School Tech (October), Middle Years (February) and Grades 4-5 Oral Literacy (April). Plans for the 2018-2019 school year include similar activities along with working with school Literacy Catalysts, analyzing data to improve instruction and aid in school improvement planning.

NUMERACY

Schools have been supported with the math initiative (BCM) and math focus group workshops were organized and delivered to teachers in November and February. Math Assessments (binders) were developed and provided to teachers with ongoing supports, PAGC Math binders have now been completed for grades 1-4. A curriculum-based database of resources for K – 9 Math has been developed and shared with teachers. Pilot projects for Plato are in progress. We are in the process of planning implementation of the Jump Math program. Our team is initiating the construction of locally developed and culturally relevant curriculum based resources in 2018-2019.

PERFORMANCE MEASUREMENT

Schools have/are receiving DADAVAN support through our "help desk" (emails and phone calls). The Saskatchewan Curriculum Outcomes for the education portal and the DADAVAN system are being uploaded. School administration have been provided assistance on a number of data system features. Publications of the "Raven" continues, four times per year. Plans are being made for the annual fall workshop.

EDUCATIONAL TECHNOLOGY

The purpose of Educational Technology is to promote technology integration into planning for teaching, learning, and engagement. By providing educational technology, students in our schools will acquire the skills and knowledge needed to succeed in the 21st century. By training teachers on how to use technology in the classroom, and through in-class demonstrations with student interaction, teachers and students see first-hand how technology can be integrated into the classroom environment. Training is available through workshops (one-on-one, small or large group sessions) and/or classroom visits.

For the 2017-2018 school year, schools have been provided with: SMART Board training; Robotics/Coding in the classroom; iPads in the classroom; teacher support and uploads of school rolls for Mathletics; presentations on Coding and Robotics to school committee (La Ronge) and PAGC principals; assisting other consultants in the integration of technology into their programs (i.e. Language and Culture group's use of iMovie in their focus groups), and; a focus group on Educational Technology in the Classroom (April). We are hoping to increase the number of EdTech focus groups for the 2018-2019 school year.



GRADE 2/3 FOCUS GROUP BALANCED LITERACY

TEACHER SERVICES

This school year was both busy and fulfilling with ongoing engagement of renewed curriculum and programming coupled with innovative instructional leadership. Educators as a whole demonstrate a willingness to embed the constructive approaches to learning and teaching. Throughout the year, teacher services encouraged professional staff not only through formal evaluation processes, but also, by mentoring, coaching and provided workshops to assist professional learning communities (PLC's) inside the school. There is a need for focused coaching and mentoring in all areas of teaching (planning, instruction, assessment and management of the learning environment).

TEACHER EVALUATION: CURRICULUM AND INSTRUCTION

This year, teacher services introduced a new evaluation model called the Danielson Framework. The framework is a constructivist approach to the evaluation of teachers. Continued use of this tool will enable teachers, school administration, and education leaders to determine need, supervision, and supports the overall direction and operation of the school. Our visits to schools warrant effective supervision and evaluation of teachers for professional growth and development. The Charlotte Danielson Framework is an instrument that teacher services will continue to explore to support professional growth and development.

SASKATCHEWAN PROFESSIONAL TEACHERS REGULATORY BOARD (SPTRB /PAGC LIAISON)

For the 2017-2018 school year, SPTRB remained collaborative with the approved program supervisor role and PAGC Education. Some of the support and/or approval process is on Temporary Teacher Permits (TTP) that were approved late due to delays on SPTRB requested documentation, recruitment attempts as advertisements for positions, CRCs, vulnerable sector checks and late professional provisional teacher certificate renewals. In these instances, all applications for high school programming and student tracking applications are placed on 'on hold' and we experienced late submission. However, programs were eventually completed.

MINISTRY LIAISON AND SPTRB: HIGH SCHOOL PROTOCOL/STUDENT TRACKING)

High school programming and student tracking applications are due the end of September of each school year. These applications have to be completed and emailed to approved program supervisors. For some schools, applications were either late, or delayed due to uncertified high school teachers. To avoid further delays, check course codes, expiry dates for locally developed/modified course on-line (Blackboard) course codes for Levels 10-20-30 and certified teachers. Teacher services supported teacher accreditation review and approval process.

Teacher Services look forward to school visits and the shared comradery with school staff, administration and students.

EARLY YEARS

The focus of this school year was to move teachers to independence with running record benchmarking and interpreting this data to improve student outcomes.

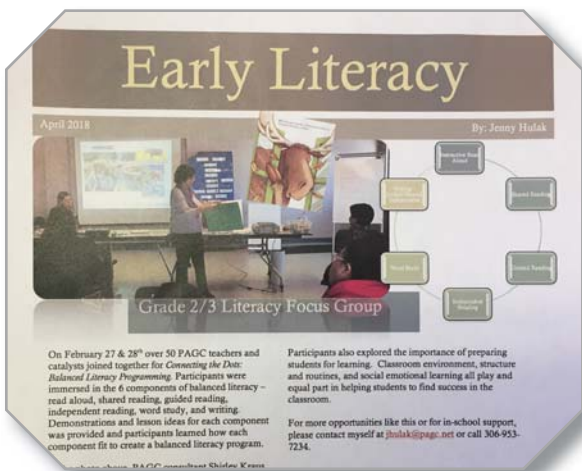
Over the year, 28 multi-day in-school workshops/meetings/training were completed. Most training sessions were related to student benchmarking and using the data to plan individualized instruction. Schools also requested professional development on the Daily 5, Guided Reading, administering the Early Years Evaluation, and curriculum expectations.

The data collected through the student Benchmarking is not only used for planning individualized instruction, but will also be used next year to target areas of need and plan professional development.

NEW PATHS FOR EDUCATION

The role of the New Paths consultant is to oversee all aspects of the New Paths for Education program. This entails; proposal writing, ensuring final reports are completed by the deadlines; dispersing funds, and collaborating with First Nations about their projects.

The New Paths for Education program provides funding for 9 PAGC activities that provide services to PAGC schools. Another 27 activities were developed and completed by individual schools based upon their needs.



RAVEN ARTICLE



GRADE K/1 FOCUS GROUP PRIZES

The New Paths for Education is a very worthy program that provides communities with educational workshops, resource people, and equipment for their schools. We hope and pray that this program will continue to provide the much needed funds for the PAGC communities.

REGIONAL MANAGING ORGANIZATION

The Prince Albert Grand Council has long recognized the need for additional supports required for Special Education. In keeping with this theme, the PAGC was granted the status of a 100 % Special Education Regional Managing Organization (RMO) as of April 1, 2006.

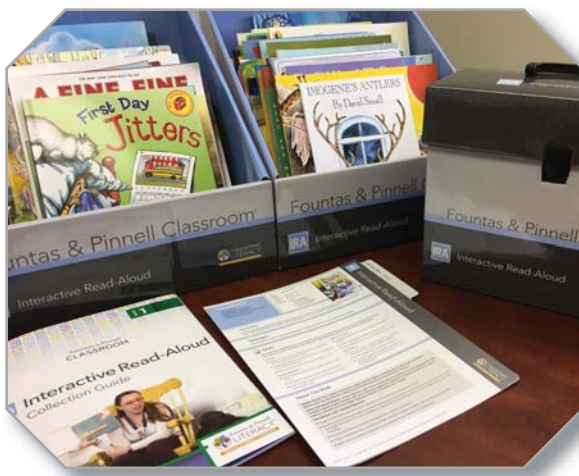
The RMO manages the Indirect Services for the Grand Council area and administers the direct funding available to the schools within the RMO.

The indirect services would continue to include a variety of professional support services to the schools such as educational psychologists, speech and language services, occupational therapists, mental health therapists, physiotherapists, an audiologist, behavioral interventionists, vision consultants, hearing consultants and classroom consultants. The RMO also serves as the primary source of professional development opportunities for schools and their staff.

DIRECT SERVICES:

Funding flowing to the schools (Direct Services) from PAGC and schools use these funds to provide the following classroom or school based services:

- Elder services
- Counselors
- Arranging and completion of assessments of students using provincially recognized methods and techniques
- Developing and monitoring individual education plans
- Salary for teachers and classroom para-professionals
- Providing learning and resource room staff
- Acquiring relevant teaching material, equipment assessment materials and student technical equipment
- Tuition accommodation and transportation costs for students attending a specialized schools program designed to meet their needs.
- Purchasing of teaching and testing materials.



NEW RESOURCES



DAILY 5/GUIDED READING PD

INDIRECT SERVICES:

Services to students will include the following deliverables:

- Supporting First Nations and federal schools with the design and implementation of S.E.P's and services.
- Professional development and other instructional support including information and self-teaching materials for teachers, para-professionals and parents.
- Holding special education focus groups on a regular basis.
- Conduct research to adapt or develop approaches to special education that are culturally appropriate to First Nations.
- Hiring or contracting for professional and consultative services such as education psychologists, speech and language therapists and itinerant classroom support staff.
- Developing relevant teaching materials, programs and equipment.
- Supporting improved coordination with other community programs such as Early Childhood Development, Head Start, Childcare, and Fetal Alcohol Spectrum Disorder programs.



MONTREAL LAKE

- Liaising with provincial education authorities entering into agreements and ensuring appropriate payments for special education services.
- Administering SEP funds to the FN schools for direct services
- Establishing and developing protocols with other community agencies (i.e. CFS, Social Assistance).
- Community awareness programs.



DESCHAMBAULT LAKE



RED EARTH

LANGUAGE & CULTURE

We continue to work diligently with Elders from the communities we serve who have requested Scope and Sequence Projects for their language to be eventually on a Web App. We have sent some for Web App Development to our IT Department: CHCN, Plains Cree and MLCN. This year, we held workshops on Culture Curriculum Development for Grade 1 – 9 and 10, 20, 30 for all language and sector groups: Swampy, Woods, Plains Cree and the Dene. In our Language App Scope and Sequence, we have over 7 000 words in the Cree dialects and over 3 000 in the Dene. Our work also includes workshops and training for our language teachers and hopefully be allowed to continue our work on Curriculum development for culture. (Marguerite Allard, Otto Fietz, Jessie Sylvestre)

Pictures of groups that we worked with this year on Scope and Sequence Projects in Cree and Dene.



FOND DU LAC



BLACK LAKE & WOLLASTON LAKE

TREATY EDUCATION

This past school year the treaty education initiative that we carry out at Prince Albert Grand Council has been very fulfilling. In the fall we started by participating with Lac La Ronge in a Blanket Exercise in which we had very positive feedback from the administration in helping carry out this exercise. Other schools requested presentations during their cultural week or treaty education week on the Treaty Education Curriculum. The Athabasca sector also participated by way of workshop presentations on the delivery of the treaty curriculum. The PAGC school principals also participated in a two-day workshop in Teaching Treaties in the Classroom. Another workshop is in the works to complete the four-day workshop.

In closing, looking ahead to next school year I look forward to hosting workshops in Elementary, Middle Years and High School Treaty Education Curriculum in your schools to get more in-depth on how much Treaty Education we are teaching our children. The exciting part of the curriculum itself is that it enhances our culture and the language related to the Treaty experiences our PAGC bands have had and continue to do so because of the Treaties.



TECHNICAL SERVICES AND HOUSING

PROGRAM SUMMARY

The 2018/19 year has been and will be a very busy for all of the thirty PAGC Housing & Technical Services staff members. This office has seven departments and each department is responsible for delivery of services to the First Nations and Communities. There have been continued projects, services, and inspections completed this past year.

CAPITAL PLANNING

COMMUNITY DEVELOPMENT STUDIES UPDATES

Updates are provided for each community on a five rotational basis. Annual updates for the capital plans are to be conducted with each community. In the 2018/19 FY it is planned to meet with each Band in throughout the year to update the five year capital plan in preparation for the review meetings held in January 2019 with ISC to prioritize the next FY capital projects. Community Plan Updates have been completed for Sturgeon Lake, Wahpeton and Red Earth. A Community Plan update is planned for Cumberland House, Sturgeon Weir, Kinoosao, Shoal Lake, Sandy Bay, and Hatchet Lake.

ASSET CONDITION REPORTS

Asset condition reports are updated on a 3 year rotational schedule for each community. Compliance reports are now being conducted as part of the Building Maintenance and Water/Waste water trainers and is to be submitted September 30th, of each fiscal year. ACRS updates were completed for Pelican Narrows, Deschambault Lake, Sturgeon Landing, Sandy Bay, Kinoosao and Wahpeton. ACRS Inspections are now being conducted for Red Earth, Shoal Lake, Sturgeon Lake, Montreal Lake, James Smith, Cumberland House, Hatchet Lake, Black Lake and Fond du Lac. We are also undertaking the Lac LaRonge communities for this fiscal year.

ADVISORY SERVICES

Advisory services are provided for each Band community for major capital projects PAGC Band projects Services provided in 2018/19 include:

WATER AND SEWER, INFRASTRUCTURE PROJECTS FOR 2018/19

- Fond du Lac - Design Phase for the Water Treatment Plant Expansion and upgrade.
- Fond Du Lac – SLS 2 and 4 Upgrades is in progress
- Black Lake WTP upgrades in design progress
- James Smith Water Treatment Plant upgrade project has been completed and is in operation.
- James Smith has upgrades beginning for Coxby road
- James Smith Bridge Repair is completed
- PBCN –The WTP project in Deschambault Lake is now at Construction phase and expected to be complete at the end of September.
- PBCN – Pelican Narrows WTP Upgrade is presently in design progress.
- Sturgeon Lake WTP Upgrade is has been completed.
- Montreal Lake 106 WTP has been completed.
- Cumberland House Drainage project is near completion.
- Cumberland WTP Upgrade is in design phase.



SCHOOLS PROJECTS 2018/19

- Pelican Narrows Elementary School roof repairs is in design.
- Southend School Roof upgrade and assessment is in design.
- Father Megret High School Roof Replacement is in design.
- Fond Du Lac School Roof Upgrades and renovation is in progress.
- Cumberland House School Roof Repairs is in design.
- Pelican Narrows Teacherage renovations and relocation is complete.
- Deschambault Lake Teacherage Upgrades are in project review.
- Deschambault Lake High School Heating Controls upgrade and assessments have been completed.

FIRE PROTECTION PROJECTS 2018/19

- Southend Fire Protection Project is near complete for a Fire Hall and Fire Truck.
- Deschambault Lake Fire Protection Project is under review
- Pelican Narrows Fire Protection Project is under review

OTHER PROJECTS 2018/19

- Montreal lake Health Center Renovation and Expansion is in construction.
- Deschambault Lake Nursing Station Renovation and Expansion has been designed.
- Red Earth Health Center has been tendered

LANDFILLS

- Shoal Lake landfill/transfer station is under review
- Deschambault Lake Landfill Upgrade is in construction
- Montreal lake 106 Landfill upgrade is complete
- Montreal Lake 106B is under application for upgrade
- Southend Landfill is under assessment
- James Smith Waste Transfer is in design
- Hatchet Lake Landfill is under review
- Pelican Narrows Landfill is under review
- Red Earth Transfer Station is under review

HOUSING SERVICES

- Conducts Capital inspection for new housing and renovations including:
 - ◇ Plans Evaluations
 - ◇ Site Inspections
 - ◇ Prior to backfill, Foundation inspections
 - ◇ Prior to Drywall, framing, insulation & vapour barrier
 - ◇ Final Inspections

- Conducts code compliance inspections & plan evaluations for:
 - ◇ CMHC Section 95 projects (for code compliance only, progress by others)
 - ◇ Daycare and Head-Start structures
 - ◇ Indian Child and Family Services structures
 - ◇ Teacherages, Nursing Residence and other small buildings
- Provides and administers the PAGC Better Building Approval System “BBAS” including:
 - ◇ Providing Housing Bylaw template(s)
 - ◇ Manage and maintain PAGC’s code plus housing specifications.
 - ◇ Adhere to the latest versions of the Canadian Model Construction Codes & Standards
- ◇ Provide Building Approvals (aka Building Permits) including occupancy Certificates
- ◇ Provides technical advice on engineering, construction and building design issues.
- Provide a Housing Circuit Rider Trainer Program
 - ◇ Conduct housing program assessments, identify strengths and weaknesses
 - ◇ Compile information into a strategic plan complete with one on one training and mentorship working toward the development of a manageable Housing Program.
 - ◇ Coordinates / conducts training of First Nations Housing Coordinators & Staff
 - ◇ Provide assistance and advisory services on housing programs including policy development, proposal development, housing authority development.

HOUSING INSPECTION VOLUMES 2017 - 2018

FIRST NATION	SECTION 95	RRAP	INVENTORY DATABASE	BAND CAPITAL	OTHER DAY-CARES
Black Lake	0	0	0	**	1
Cumberland House	0	0	0	**	1
Fond du Lac	0	0	0	**	1
Hatchet Lake	8	0	0	**	1
James Smith	0	0	0	**	1
Lac La Ronge	17	0	1547	**	1
Montreal Lake	0	0	0	**	2
Peter Ballantyne	0	0	0	**	4
Red Earth	0	0	0	**	2
Shoal Lake	0	0	0	**	2
Sturgeon Lake	0	0	0	**	1
Wahpeton	0	0	0	**	1
Out of Region	4	0	0	**	0
Northern Spruce	0	0	0	**	0
TOTAL	*39	*0	1547	**1000	17

**New units receive up to 6 inspections and renovations average 3 inspections per unit.*

***Band capital estimated for ongoing, regular capital & additional budget 2017-18 capital inspections.*

INFORMATION SYSTEMS

- This office can now provide the PAGC First Nations and Communities and their membership with an array of map products suitable for Resources Applications and Community Development, these maps are continually updated throughout the year.
- Community Infrastructure & Housing Annual Report has replaced and combined the Capital Asset Inventory System (CAIS), and the Capital Management Database (CMDB) annual reports. As in previous years, our department visits each community to update each report and submit our results by mid-October to INAC. This information is used to assist the PAGC First Nations in their Operation and Maintenance of Capital Assets. The housing portion gives the community a snapshot of current housing stocks.
- Light Detection and Ranging (LIDAR) is a remote sensing data capturing method which uses a pulse laser to accurately map both manmade and natural environments. This type of technology is used to precisely map three-dimensional information about the shape and characteristics of the surface of the earth. Sturgeon Lake, Shoal Lake, Cumberland House, Red Earth, Sucker River, and Little Red 106C have been surveyed using this method.
- Housing and preliminary building design. A number of communities have been requesting architectural blueprints for new housing and building construction. This service is on a fee for service basis and is completed as time allows.
- GPS Surveying and Training continues to be available for our communities when time and personnel allow.



CIRCUIT RIDER TRAINING PROGRAM

WATER & WASTEWATER TRAINERS

- The Circuit Rider Training Program has continued with site visit training. Our trainers; Calvin Bird, Stan Merasty and Mervyn Keleman continued to visit the communities on a rotational basis. In 2013/14 the trainers were given designated sites in order to better complete the Emergency Response Plans and Maintenance Management Plans. This was continued in 2018/19
- In the last fiscal year we provided Level 1 and Level 2 Water operator Training for our operators with a total of 23 operators and maintenance people taking the course. Unfortunately our success rate was disappointing with none of our participants passing the tests. We are revisiting our training plan to provide a more local component and will be working with our communities to implement this. We will continue to offer CEU training opportunities to help the operators get their CEU credits. CEU training is required in order to re-certify the operators every two years. We are again planning to offer a fall and spring CEU training session. The fall workshop is scheduled for November 2018 with the spring workshop scheduled for February 2019.
- The Circuit Rider Training Program is continuing with scheduled site visit training. The Water Operators have done a good job of operating the Water and Wastewater Facilities in the PAGC First Nations Communities. Our goal is to have a certified operator at the level of the water plant at every community.



BUILDING MAINTENANCE TRAINERS

Darren Charles came back to PAGC as a trainer in 2013 with experience in air handling and HVAC systems. Scott McHarg has proved very beneficial to the program. Scott is a Journeyman Mill Wright with several years' experience in plant shut down maintenance. Gary Harris returned to his position as Senior Building Trainer after a brief period managing the PAGC Maintenance Program.

SUMMARY OF PROGRAM ACTIVITIES

- Developed maintenance schedules for the schools of the PAGC district.
- Provide direct assistance in shut-down and annual maintenance of Boiler heating systems for the schools.
- The Circuit Rider Training Program is continuing with scheduled site visits and is always available to assist with operation problems and emergencies.
- The Circuit Rider training program is a valuable training tool for maintenance personnel and provides a place to call for help with their facilities.
- Training is provided to 12 Bands and 24 communities in the PAGC District as listed in the table to the right:

MAINTENANCE MANAGEMENT PLANS

Maintenance Management Plans have been updated for each of our communities and will be continued to be reviewed with the local Water Waste Water operators and Building Maintenance personnel. At the present time most of the management plans which are in place are part of the Operation and Maintenance Manuals which were provided to the operators at the completion of the Capital Project and subsequently added to as further assets were completed.

We have also provided the operators with a generic Maintenance plan which outlines required activities on a daily, weekly, monthly and annual basis. Recent requests by INAC for a more proactive maintenance plan have caused us to begin working on a maintenance plan in compliance for these requests. It is our plan to develop a plan more specific to the community infrastructure outlining a more detailed operational chart on which completion dates may be recorded. It is our plan to implement these

CIRCUIT RIDER TRAINING

FIRST NATION	COMMUNITY
Black Lake Denesuline Nation	Chicken 224
Cumberland House Cree Nation	Cumberland House 20
Fond du Lac Denesuline Nation	Fond du Lac 227
Hatchet Lake Denesuline Nation	Lac La Hache 220
James Smith Cree Nation	James Smith 100
Montreal Lake Cree Nation	Montreal Lake 106 Little Red 106B
Lac La Ronge Indian Band	Lac La Ronge Stanley Mission Grandmother's Bay Hall lake Sucker River Little Red 106C & D
Peter Ballantyne Cree Nation	Deschambeault Lake Pelican Narrows Sandy Bay Southend Kinoosao Kiskaciwan Sturgeon Weir
Red Earth Cree Nation	Red Earth 29 & 29A
Sturgeon Lake First Nation	Sturgeon Lake 101
Shoal Lake Cree Nation	Shoal Lake 28A
Wahpeton Dakota Nation	Wahpeton 94

in our smaller communities first as per the schedule noted below.

Wahpeton, Sandy Bay, Shoal Lake, James Smith, Hall Lake, Sturgeon Landing, Sturgeon Lake, Montreal Lake, Deschambault Lake, Grandmother's Bay, Cumberland House, Little Red, Sucker River, Pelican Narrow, South End, Hatchet Lake, Fond Du Lac, Black Lake, Stanley Mission and Lac La Ronge.

It is also our intention to work with the Band personnel to implement a strategy for completing ACRS deficiencies as part of the maintenance plans.

At the present time copies of all the O & M Manuals and copies of the record drawings for PAGC community capital projects are maintained at the offices of PAGC Housing and Technical Services. They are referenced on an on-going basis during the course of assisting Band maintenance and water waste water personnel in completing repairs to their respective systems. Copies are also provided to the First Nation communities at the completion of the capital projects.

EMERGENCY & PROTECTIVE SERVICES

- As PAGC continues to see a growth in housing and populations we must ensure that the First Nations and Community is prepared to deal with the Fires and other Emergencies that their fire fighters must deal with. This means the Fire Fighters must be properly trained to ensure the safety of not only the First Nations and Community, but the Fire Fighters themselves. Indigenous and Northern Affairs Canada (INAC) has given funding to cover the cost of training for Fire Fighters for the 2017-18 fiscal year. PAGC now has a staff of four to provide this training.
- The number of Emergencies that the First Nations and Communities cannot handle on their own continues to rise. Flooding, Forest Fires, Spills and other Emergencies threaten our First Nations and Communities every year and this department must ensure that the First Nations and Communities have the training to mitigate the damages to their Community. INAC has provided funding to PAGC for this training and response in these types of Emergencies. The funding is for instructors to provide this much needed training to our communities for the 2017-18 fiscal year. PAGC now has a staff of 4 to provide this training.
- The Emergency & Protective Services department has been mandated by the PAGC Chiefs to set up Search and Rescue teams throughout our PAGC area and this process has already started. The Search and Rescue Training has been completed in Red Earth, Shoal Lake, Montreal Lake, Lac La Ronge, Fond Du Lac, Wahpeton, Stanley Mission, Hall Lake, Sandy Bay, Pelican Narrows, Sturgeon Lake, James Smith and Little Red. We want to train them to a level where they will eventually become trainers themselves.





INTRODUCTION

The mandate of the Forestry Program is to locate and identify Forestry and Resource sector opportunities for member First Nations.

PROGRAM STAFF INCLUDE:

- Program Director – Cliff Buettner
- Administrative Assistant – Brenda Roberts
- Casual Summer Student – Devon Francoeur

CURRENT ENVIRONMENT

The Program Director provides staff direction, financial administration and acts as a liaison with all communities for delivery of the Saskatchewan First Nation Forest Fire Protection Services Agreement and other community projects identified in this report.

Identified areas of responsibility are, but not limited to, the following:

- Raise the profile of the Forestry Program and provide mentorship to First Nation youth in pursuing forestry related careers through education, training and skill development.

Locate opportunities within Forestry for member First Nations by:


- Provide technical assistance to member First Nations upon request. This includes compilation of funding proposals and fiscal reports.
- Facilitate the transfer of Forestry Policy - attendance at Provincial Forestry Advisory Committee meetings, participation in Land Use Planning and discussions on the Forest Fire Values Protection, Forest Disease and Insect Policy.

SASKATCHEWAN FIRST NATIONS WILDFIRE PROTECTION SERVICES AGREEMENT

The PAGC Forestry Program provides administrative and technical assistance for the Saskatchewan First Nations Wildfire Protection Services Agreement. This was a one agreement, negotiated with Saskatchewan Ministry of Environment and INAC employing 35 - 5 man crews within PAGC totaling 175 personnel. The most important aspect of this agreement is in respect to the training requirements that are essential to further develop individuals within the current agreement terms.

Through Short term funding agreements with Wildfire Management Branch, PAGC Forestry was contracted to deliver 3 training courses for Type 2 Sustained Action personnel and certified 49 individuals in Wildland Fire Suppression Training Programs. Training is delivered through Independent Service Contracts by instructors that are recognized by Wildfire Management Branch





FIRESMART — EMERGENCY MANAGEMENT ASSISTANCE PROGRAM (EMAP)

Through this renewed funding agreement and the ability of our organization's response to wildfires, Indigenous and Northern Affairs Canada committed funding to complete community "Firesmart" Fuel Management Projects, through a partnership proposal with Saskatchewan Environment – Wildfire Management Branch.

It is evident that fuel mitigation is a priority, and once community fuel management plans are endorsed by the community leadership, the fuel management work was coordinated and carried out in 11 First Nation communities. This provided much needed employment for 118 individuals for an average of 12 weeks to provide some protection to communities through the physical removal of fuel immediately adjacent to the respective community. Approximately 106 hectares were treated adjacent to the participating communities.

In addition to the short term funding agreements with Wildfire Management Branch, PAGC Forestry through EMAP funding deliver 24 training courses for Type 3 Emergency fire personnel and certified 298 individuals in Wildland Fire Suppression Training Programs. Included in this summary are 11 programs that were directed specifically to Chainsaw Certification for 83 individuals who participated in Community Fuel Hazard Reduction projects in their respective communities.

This funding also provided for Local Firesmart Representative Workshops for all Saskatchewan First Nations to participate in the Firesmart Canada Community Recognition Program.

PRINCE ALBERT MODEL FOREST/ FOREST COMMUNITIES PROGRAM

The Prince Albert Grand Council along with other organizations including individual First Nations form a partnership called the Prince Albert Model Forest. The Vision Statement of the Model Forest is "We envision the Prince Albert Model Forest as a landscape demonstrating the spirit of Sustainable Forest Management through the power of working together": Ma Maw Wechehetowin - working together/ helping each other.

The Forestry Program Manager is the current Vice – President of the Prince Albert Model Forest. The PAMF is a non – profit partnership, of forest users who are committed to enhancing forest sustainability through research, education and the equitable sharing of forest resources through current PAMF Projects.

The Prince Albert Model Forest and FPInnovations are providing business support, trade and economic development assistance to the Saskatchewan forest industry through the multi-year Saskatchewan Forest Sector Support project supported by Western Economic Diversification.

1. Multi-year Community Participation in Woodland Caribou Research in Northern Saskatchewan community engagement and traditional knowledge gathering supported by Environment Canada – Aboriginal Funding for Species at Risk.
2. The Ministry of Environment- Forest Service contracted the model forest to facilitate the Island Forests Public Advisory Group.
3. Northern Lights Community Development Corporation helped fund the Nation to Nation Buffalo Treaty project. Mistawasis Nêhiyawak also contributed to the project, through funding from SIGA.



SUMMARY

The Prince Albert Grand Council Health and Social Development annual report consists of activities and services delivered for the fiscal year ending March 31, 2018. The design and delivery of the programs and services were based on the Prince Albert Grand Council's vision to continue advocating and protecting our Inherent and Treaty Rights for its twelve member First Nations; through a comprehensive way to address issues of common concern.

At the expiration of the health transfer agreement on March 31, 2018, Morris Interactive was contracted to conduct a qualitative evaluation of the programs and services provided under the Health transfer agreement. The evaluation revealed significant successes in recent years in the form of service improvements, second level support, community involvement and First Nation identity in program and service delivery, with one of the greatest successes being improved crisis response.

The evaluation also looked at areas for increased attention and focus moving forward resulting in a slight realignment of health priorities for the next 5 years. While the major health issues facing PAGC and its member First Nations continue to be related to Mental Health, Addictions, and Chronic Diseases, Youth Suicide and Sexual Health issues have emerged as high priorities as well.

As PAGC Health and Social Development moves forward with a renewed five-year health transfer agreement and community health plan the strategic direction will continue to be based on the six guiding principles of which are: culturally based programs, community engagement, holistic model of wellness, interdisciplinary approaches, capacity building and evidence based practises. These guiding principle will be the foundation to improving access to quality health care, advocacy for sustainable funding, enhanced health promotions, data collection and community engagement approaches through a cultural responsive framework.

The reports that follow provide a snapshot of the dedication and commitment that management and staff of PAGC Health and Social Development, members of the Health Directors Working Group, along with community front line workers contribute to improving the lives of our members.


ABORIGINAL DIABETES INITIATIVE, CANADA PRENATAL NUTRITION PROGRAM, AND NUTRITION NORTH CANADA

PAGC's Aboriginal Diabetes Initiative (ADI), Canada Prenatal Nutrition Program (CPNP), and Nutrition North Canada (NNC) programs are funded by First Nations and Inuit Health Branch (FNIHB). The team consists of 2 full time and 1 part time Registered Dietitians, two of whom are Certified Diabetes Educators. One of the Registered Dietitians also acts as the coordinator for CPNP. Both ADI and CPNP programs provide services to 7 PAGC communities: Wahpeton, Little Red, Montreal Lake, Shoal Lake, Red Earth, Cumberland House, and Hatchet Lake. The NNC program provides services to Hatchet Lake.

The team routinely collaborates with other health agencies to provide an interdisciplinary and intersectoral approach to client and community care. They support various PAGC initiatives such as conferences, assemblies, and workshops with presentations and displays. Participation on health promotion committees in Northern Saskatchewan enhances their work by sharing the knowledge, resources, and valuable partnerships with the communities.



BREASTFEEDING PEER SUPPORTERS IN NIPAWIN, OCTOBER 2017



The three programs incorporate a variety of activities, such as individual and group education on chronic disease prevention and management; prenatal, infant and childhood nutrition; cooking classes; and gardening workshops, among others.

The programs also participate in community based health promotion initiatives. This year the team partnered with the University of Saskatchewan's School of Environment and Sustainability to provide the community of Hatchet lake with a detailed plan on implementation of a fish composting system using waste from the local plant. The report was finished in July 2018, and the next steps of the project are ongoing. The team also purchased raised garden beds for all 7 communities that will be used for gardening workshops and community gardens.

Additional projects are funded through various proposals and grants. During the fall of 2017, the ADI team partnered with PAGC's lactation consultant and public health nurses to host 3 breastfeeding peer support workshops in Prince Albert, Cumberland House, and Nipawin. The goal of this program is to offer increased support for the initiation and continuation of breastfeeding amongst mothers in our communities. Twenty-three community members from 6 communities were certified over the three separate week-long sessions. The team also received funding to evaluate the breastfeeding peer support training completed in the winter of 2017, which is helping to shape future breastfeeding programming in PAGC communities.

The team connected with Fitness 2J2 and Affinity Credit Union to host an Aboriginal Fitness Leadership Training course. Participants came from Montreal Lake, Cumberland House and Red Earth. With their newfound knowledge and skills, participants have begun leading exercise classes in their communities, thereby increasing the overall health and wellness of community members.

At the beginning of 2018, the team hosted a 2 ½ day pediatric obesity conference. Topics included Type 2 diabetes in youth, built environment, gut microbiome, Indigenous Youth Mentorship Program, self-esteem, and community engagement. Health professionals and community health workers working in First Nations across Saskatchewan were invited to attend.

DENTAL THERAPY

In each of the PAGC communities that the dental therapy program services, there are Registered Dental Therapists who are licensed, educated, and competent in providing dental care. Currently, we are almost fully staffed in each community with a therapist providing care at least 50% of the time.

Dental therapists are primary oral health care professionals who are trained to perform basic clinical dental treatment and preventive services. PAGC Dental Therapists provide restorative dental treatment services, such as fillings, stainless steel crowns and temporary restorations as needed. They also are active in oral disease prevention and oral health promotion programs to maintain and improve health. PAGC Dental therapists also assist their clients in accessing care and refer them to other oral health professionals (e. g. dentist, orthodontist, pedodontist) for services beyond their training.

In our PAGC communities, the focus has been and remains to be primarily on providing as much dental care for the school-aged children. Parents and guardians sign their consent for the therapists to perform dental services, not only through the restorations of teeth, but also through prevention, education and oral health initiatives. As a matter of fact, there has been a continued decrease in general anesthetic referrals for children as a result of the hard work put forth. Adults are seen on either an emergency basis or for a specific issue and are provided dental services by the therapist if within their scope of training. Additionally, Dr. David Climenhaga, who is our PAGC Supervising dentist, visits our communities to provide dental services for adults and children alike. He performs all dental services from routine exams to complicated oral surgery and root canals. In addition, a Registered Dental Hygienist travels with Dr. Climenhaga to provide an essential service of scaling and root-planning teeth (also known as cleanings). For the community of Hatchet Lake, Dr. Caitlin Brown travels with Dr. Climenhaga for a week per month which allows for more patients to be seen in one of our more isolated communities.

We also employ a dental aide in each community. The dental aides assist with making appointments for both the therapist and dentist, as well as provide assistance with the fluoride varnish program and well- baby clinics. They are an essential part of the overall dental team.

It goes without saying that the PAGC Dental Therapy program play an important role in the oral health of each community as well as an asset in the overall health for the members within the communities. We will continue to provide our best care and be as compassionate and caring to each and every person who enters our clinics.

MATERNAL CHILD HEALTH

HEALTHY RELATIONSHIPS, NATIVE WELLNESS INSTITUTE, LEADING THE NEXT GENERATIONS

Our people lived a simple existence. The families lived together. The people cared for one another. The elders were respected and cared for. The aunties, uncles and grandparents all helped watch over the young ones. Life's teachings were passed on from one generation to the next. The young ones were raised to be productive members of the village, ready to lead the next generation. Pam James.

There were many ceremonies, teachings and practices that taught and reinforced the importance of healthy relationships; they were also taught when relationships were unhealthy. If we raise healthier individuals, physically, mentally, spiritually, emotionally and otherwise, they are better able to maintain healthier couple relations. A couple with a healthier relationship is better able to raise children in a healthy family. Healthier families would contribute to healthier community, with people seeking to live a better balance with each other and with the world around them.

Grandparents were the teachers, sharing their wisdom gained through years of life experience. They could share teachings about healthy relationships from their life experiences from ancient stories or lessons from animals for example, the loon selecting a mate for life. An elder taught and role modelled the importance of choosing your words carefully as not to bring harm to another and to be careful where you place your feet so the generations to come will know to walk in a good way.

Parents were the nurtures and primary caregivers; bur were also the primary role models for their children. Many demonstrated that a women was considered sacred for her ability to bring new life into this world. They were taught that to bring harm to a women or child was one of the greatest insults to the gift of life. In part, this was recognition that we are not simply making decisions to serve our needs, but to serve the needs of generations to come - for some seven generations to come.

The Maternal Child Health program is implementing the Healthy Relationships program for the Prince Albert Grand Council communities.

The Healthy Relationships program was offered for seven sessions with different topics each week. Through this program the participants learned traditional approaches to healthy communication such as patience and respect for one another; they learned that if someone had something to say, the participants would want the other person to have the opportunity to get their thoughts out without disturbing the other person's thinking. They learned that it was important for people to be heard young and old and that one of the most effective ways of teaching healthy communication was role modelling for their children and family.

BRINGING TRADITION HOME, BC ABORIGINAL PARENTING IN TODAY'S WORLD

Long ago the elders would tell stories while the children listened. The stories helped children understand how they fit into the world and how to develop relationships with others. They would learn the importance of the relationship with the land and the responsibility of taking care of the Earth and its creatures.

Children were involved of every aspect of traditional life. They took part in the everyday routines and tasks. They learned by observing and practicing alongside the adults rather than through verbal instruction. The children had many opportunities to watch and learn values, skills and knowledge of their community.

A positive happy, environment make it easier for children to learn. Children under stress find it difficult to learn. They also learned to recognize their own habits in communication.

We can help our children to feel safe spiritually by helping them to feel proud of who they are and by helping them to understand their traditions so that they know where they belong.

Bringing Tradition Home, BC was offered in a few of the Prince Albert Grand Council Communities and we will continue to implement this program. The Maternal Child Health home visitors invites an elder or knowledge keeper to assist in teachings of traditional values, traditional foods, medicines, ceremonies, moss bag teachings, baby moccasin making, ribbon skirt making. The elders have also shared the teachings of the traditional baby swing.

Through Bringing Tradition Home the parents learned traditional parenting practices that supports the wellbeing of their children and family. They learned the values of respect, belonging, love, honoring, humility, courage, wisdom and generosity.

In previous years the Maternal Child Health program in partnership with the CPNP program taught parents the steps of how to prepare, dry or smoke meat. Also, during one of the culture camps an elder taught the parents how to how to pick medicines.

First Nations people believe that their children are sacred gifts to be cherished. Children were a joy to be enjoyed. They were free to explore, taught by example. There was no such thing as spoiling a child. Babies were nursed when they were hungry, changed when needed, children were a part of all daily aspects of life.

Voices were not to be raised or unkind words spoken, for the spirit of the child required gentleness. Best Start

Ekosi, Lena Burns

ABORIGINAL HEAD START ON RESERVE (AHSOR)

The Aboriginal Head Start on Reserve Program encourages parents, families and community members to play an important role in running the program. The program also builds relationships with other community services so that children get the best

The AHSOR is centered around six components: education; health promotions; culture and language; nutrition; social support; and parental/family involvement.

Through songs, stories and games in their First Nation language, children can connect with their culture. Drummers, traditional dancers, story tellers and Elders from the community may drop by to share their knowledge and teachings.

When children come to the AHSOR program the whole family and community benefits!

The AHSOR collaborates with Early Childhood Intervention Programs (ECIP). In September 2018 a team from North East Early Childhood Intervention Program (NEECIP) partnered with PAGC to do Ages and Stages screening in two communities for both Head Start and Daycare.

The ages and stages is a set of questions about children's development. It screens the development of children in the areas of: Communication, Gross Motor, Fine Motor, Problem Solving and Personal/Social Skills. The results of the screening provide a summary of a child's strengths, uncover any areas for concern and determine if there are additional resources that would be beneficial to support the child's growth and overall development.





EARLY CHILDHOOD PROGRAMS - DAYCARE

The childcare programs provide quality care that promote a safe, healthy environment. Each childcare program has their own Philosophy and Goals as well as Beliefs and Values. It is through these beliefs and values that enhance the physical, emotional, social and intellectual development of children.

Services are offered Monday – Friday. Areas are designated for different age groups of children (infant, toddler, pre-school and school age) as per child: staff ratios. Enrolment is on-going for families who are attending post secondary/ training for employment and/or working parents.

PAGC is working with each community daycare program on capital renovations. Over the past year many renovations have been complete regarding Health & Safety concerns of the facility such as: Structural damage, mold issues, fire alarm systems- interconnected and tamper proof, exteriors doors, wheel chair accessibility and additions to facility.

To date 80% of the Daycares have completed the renovations for their respective communities.

ENVIRONMENTAL HEALTH

Environmental Health Services were provided in all the parameters of Public Health to all communities and urban facilities. A team of four Environmental Health Officers, a Supervisor and an Administrative Assistant were directly responsible for maintaining the program in accordance with Department of Indigenous Services Canada (DISC) requirement. The mandatory programs of Water Quality, Food Hygiene, Housing and Communicable Disease investigation, as well as requests by Chiefs, Health Directors, Home Care Nurses, Community Health Representatives and residents received 100% coverage.

The Environmental Health Program has expanded with the addition of a new EHO to the team in February 2017. This will ensure comprehensive coverage with minimal interruption of services and a proactive approach to the delivery of environmental health program and services to PAGC, PBCN and LLRIB communities.



CUMBERLAND HOUSE DAYCARE



SHOAL LAKE DAYCARE

WATER QUALITY PROGRAM

Safe Drinking Water continues to be a major focus. This program demands maximum attention because of its importance of the possibility of the spread of water borne illnesses. It accounts for 60% of the workload. Concentration on maintaining safe drinking water in keeping with Health Canada's Guidelines for Drinking Water Quality and AANDC protocols resulted in the upgrade and frequency of bacteriological testing and the addition of sampling for chemical parameters to ensure a safe water supply to all communities.

- 4396 bacteriological Samples were field tested
- 495 samples were laboratory analyzed for routine water chemistry
- 202 samples were laboratory analyzed for Total Trihalomethanes (TTHMS) and 202 samples were analyzed for Halo Acetic Acids (HAAs)

In addition, 34 Precautionary Drinking Water Advisories (PDWAs) were issued or maintained in communities that experienced power outages, operational problems, water main breaks or other water quality concerns to ensure public health and safety. Many communities have already witnessed water treatment plant upgrades and the Drinking Water Quality of each community continues to meet Health Canada's Guidelines for Drinking Water Quality.

HOUSING

There has been a high demand for various services in this area. Complaints and requests for inspections continue to increase due to overcrowding, disrepair, lack of maintenance, plumbing defects, dampness, poor indoor air quality, mold growth and presence of pests. Advice on corrective measures was provided, and in a few cases, relocation of families was recommended. Staff responded to 145 housing complaints. They included the following:

- 65 for Moulds
- 51 for Pest Control – Insects and rodents
- 37 Miscellaneous i.e. for diesel spill, sewage back up, indoor air quality or other health and safety concerns

FOOD

Surveillance of safe food and hygiene practices were maintained at all food preparation facilities and food premises including restaurants, convenience stores, full-scale band-owned grocery stores, as well as those in urban areas. A total of 102 inspections of permanent food preparation and food service facilities were completed during this reporting period to ensure safe food handling practices and protection of public health. A total of 15 inspections of temporary food facilities were completed at Pow Wows during this reporting period. Requests for inspection of temporary food facilities at community cultural events continue to be addressed on a case by case basis.

INSTITUTIONAL HEALTH

The number of public premises in our communities is on the rise. Many communities have seen upgrades and renovations to their existing facilities while other communities have witnessed construction of new child care facilities. Table 1 below shows inspection statistics of various health, child care, community care, general, and recreational facilities covered during this reporting period as follows:

INSPECTION STATISTICS OF PUBLIC FACILITIES

Facility Type	Inspections	Coverage
Health Facilities including health centres, nursing stations and the hospital.	17	100%
Child care centres, including day cares and Head Start.	48	100%
Community care facilities, including schools, group homes, long-term care and treatment centres	39	100%
General facilities, including office and public buildings	20	100%
Recreational facilities, including arenas	8	100%

Table 1: Inspection Statistics of Public Facilities for 2017-2018

SOLID & LIQUID WASTE

Solid Waste Disposal program concentrates on inspections of solid waste disposal sites and evaluates the methods of waste collection, site operation and waste containment, types of waste, pest control, soil conditions, groundwater conditions and leachate analysis. Landfills and Solid Waste Disposal sites continue to be an environmental hazard. Crude dumping, lack of covering material, equipment, trained personnel and inadequate maintenance at the sites tend to create an environment that lends itself to spontaneous combustion with its resultant odours and smoke that contaminates and alters the air quality. Fifteen (15) inspections were made at Sanitary Landfill sites and Transfer Stations and in response to public health complaints.

Waste Water Disposal program focuses on community wastewater treatment plants as well as on-site sewage disposal systems. Fifteen (15) inspections were completed as part of routine visits to community waste water treatment systems or lagoons.

EMERGENCY PREPAREDNESS AND RESPONSE

The Environmental Health Program continues to respond to sewage spill incidents whether reported from lift stations, manholes or lagoons from the various communities and provides assistance and recommendations on corrective measures when required. Sewage spill incidents are investigated, recommendations are provided, and follow-up sewage spill incident reports are provided to the communities, Environment Canada, AANDC and Department of Indigenous Services Canada.

Five climate change proposals from Cumberland House, Hatchet Lake, James Smith, Red Earth and Shoal Lake dealing with assessment of community health impacts due to climate change were submitted to Health Canada for funding during this reporting period. All five proposals were accepted and are expected to receive funding for 2018-2019 fiscal year.

ENVIRONMENTAL CONTAMINANTS

EH Program continues to respond to concerns about oil spills or requests for assessment of radon levels from residential dwellings or public facilities from the various communities.

TRAINING & EDUCATION

Environmental Health program provided comprehensive training in the areas of Water Quality Monitoring, Safe Food Handling, and other areas upon request.

Food Hygiene training was provided to community groups, schools, and other facilities.

- 35 Safe Food Handling training sessions were provided to 418 participants.
- 3 WHMIS training sessions were provided to 20 participants. However, WHMIS training is no longer provided by the program since it has been upgraded to WHMS 2015 which is available online.
- 19 WQM training and refresher sessions were provided to 21 Water Quality monitors.

Environmental Health program also provided other courses including high school food safety awareness session and Transportation of Dangerous Goods training session during this reporting period.

CONCLUSION

In general, Environmental Health Services were provided routinely and regularly in all areas with no unusual circumstances. This was largely due to the accessibility to immediate transportation to provide response to request for services. All in all, the Environmental Health team functioned without much disruption and was able to provide 100% coverage in all areas to all the communities

NURSING

PAGC Nursing Services provides first level nursing services in Public Health and Home & Community Care to six First Nations communities: Shoal Lake, Red Earth, Hatchet Lake, Little Red, Wahpeton and Cumberland House. Primary Care services with 24 hours' emergency services are also provided in Hatchet Lake.

Secondary level support is provided to three additional PAGC First Nations: Montreal Lake, Sturgeon Lake and James Smith. Comprehensive nursing services are provided through an integrated, holistic Population Health and Primary Health Care Models. These models empower and promote wellness and independency amongst individuals, families and communities.

PAGC Nursing Services are responsible for the following functions:

- Nursing administration including management/supervision of the following programs: Nursing; Tobacco Coordinator; HIV/Sexual Wellness Coordinator; Aboriginal Diabetes Initiative (ADI); and the Medical Reprocessing Technician; obtaining supplies and medical equipment, capital resources, and professional development;
- Ensure mandatory programs are provided: Immunization and Communicable Disease (Public Health), Home & Community Care, and Primary Care (Nursing Station);
- Recruitment and retention of Registered Nurses and Licensed Practical Nurses for PAGC first level First Nations communities and assistance with recruiting Registered Nurses for secondary level communities;
- Program development and implementation that reflects Best Standards of Practice;
- Program monitoring and evaluation to ensure high quality nursing service delivery;
- PAGC representation at NITHA Working Groups, FNIHB and FSIN Working Groups;
- Liaison with other First Nation and non-First Nation health agencies, including the Saskatchewan Health Authority and the Saskatchewan Registered Nurse Association (SRNA);
- Collaboration with other PAGC service providers to promote an interdisciplinary team approach;
- Liaison with the University of Saskatchewan with research projects;
- Liaison with eHealth Saskatchewan, NITHA, previous Mamawetan Churchill River Health Region (MCRHR) and Kelsey Trail Health Region (KTHR) in establishing and maintaining the electronic medical records system;

PRIMARY CARE, PUBLIC HEALTH AND HOME & COMMUNITY CARE:

One of the goals of the Nursing Program this year was to establish the electronic medical records system (EMR). In order to achieve this goal, nursing collaborated in the development of the new “PAGC Policies and Procedures for Protecting Personal Health Information” and as an advisor, in the development of the online “Privacy and Health Information Security” Modules. In addition, data sharing agreements were signed between the previous MCRHR and eHealth Saskatchewan. This will ensure that primary care providers will have access to both the MCRHR EMR and the provincial eHealth Viewer. All nursing staff and Dietitians completed the online training prior to the implementation of the EMR. The EMR will be implemented first in Hatchet Lake, followed by Cumberland House, Red Earth and Shoal Lake. To ensure correct technology is available to access the EMR, new computers, lap tops, printers and scanners were received from NITHA and sent up to the community for future set up. When EMR is implemented, initial users will be RN(AAP)’s and Nurse Practitioners.

Another goal of the Nursing Program was to increase its number of part time RN(AAP) employees in Hatchet Lake and casual RN’s in other communities. PAGC has been successful in recruiting casuals and retaining current nursing staff in all programs.

Finally, another goal was to establish Panorama in all PAGC communities.

PRIMARY CARE:

In Hatchet Lake, services for primary care are provided by Registered Nurses with Additional Authorized Practice [RN(AAP)], Nurse Practitioners [RN(NP)] and Physicians.

The scope of practice is broader than that of other Registered Nurses as it includes the diagnosis and treatment of individuals with limited medical disorders using developed SRNA Clinical Decision Tools and Northern Nursing Specialty Practices Documents.

In the 2017–2018 fiscal year, PAGC has increased its employment of part time RN(AAP)s from 2 to 4 nurses at Hatchet Lake Health Center. The number of casual RN(AAP) and Nurse Practitioners has also increased. PAGC has retained nursing staff in Public Health and Home & Community Care. Nurses interested in working in primary care are also working on obtaining their Additional Authorized Practice to become employees of PAGC as well.

PUBLIC HEALTH:

- Public Health Nursing focuses on five essential elements:
- Health Promotion;
- Disease and Injury Prevention;
- Health Protection, Health Surveillance;
- Population Health Assessment;
- Emergency Preparedness and Response

This year we are near completion of the standardization of prenatal classes. This is the minimum amount of information provided during prenatal classes. The nurses have the ability to provide additional information as well as customize the classes for the community. Power point presentations and a client care book were developed for use in the community.

Standardization of forms is the plan for the upcoming year with the goal to have consistent, accessible and best practice information for all community members. Public Health Nursing has participated in a number of committees to improve health in our communities. Some of these include chronic disease management and providing information regarding 811 and 911 through a variety of media.

IMMUNIZATION:

Panorama, the electronic immunization system has now been implemented in all but one PAGC community. Back entry of all immunization records has been completed to 1996 which is consistent with all other communities using the system. This standard is required to decrease the possibility of error if different years are used. Each new community was provided with a desktop, laptop and printer to facilitate the use of the program. Training was provided to all those who will be using the system and ongoing Panorama training and support continues to be provided to all communities using this electronic immunization system.

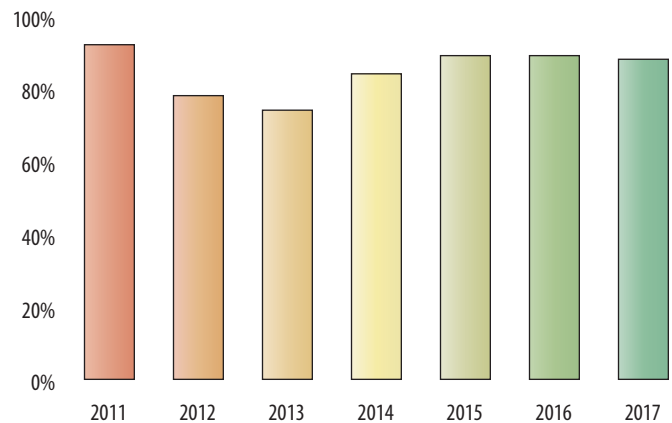
To achieve herd immunity in our communities, we strive to obtain immunization rates above 95%. These high rates are required to prevent the spread of specific bacteria and viruses such as Pertussis and Measles. There has been an increase in vaccine preventable diseases across the country; reminding of us of the need to have high immunization rates.

The following 2-year-old average immunization history graph shows that overall PAGC communities are below the rate of 95%. Some communities have all their children immunized while others have rates requiring improvement.

2017 showed a decrease of one percent in the 2-year-old immunization rates. The majority of the communities do meet the goal of 90-95% and for those below assistance and support is provided to bring those rates up.

For those communities we directly supervise the overall immunization rates remain high or improved. Individual community rates range from 80% to 100%. Upon request we will provide assistance to the communities we provide second level support to.

PAGC 2 YEAR OLD AVG. IMMUN. HISTORY



LACTATION CONSULTANT

Funding was secured for a lactation consultant. This is a new position and initial work was done to develop a job description, referral process and a Vidyo system which enables the lactation consultant to video conference in a confidential manner with any site that has a teleconference site. This is a valuable tool when needed for referral of moms and their nurses who might need assistance and are isolated by distance.

During the past 6 months 3 Peer Breastfeeding Counselor Programs were co-facilitated with the PAGC Community Dieticians and Public Health Nurses. These were held in Nipawin, Cumberland House and Prince Albert with community members, and staff from 5 First Nations communities attending.

Referrals were received from Public Health Nurses and Community Dieticians. The referrals were handled via phone, email and individual visit.

The Lactation Consultant is also working on a committee whose focus is to develop a video resource in Cree and Dene that will be used as resource for Postpartum moms on Latch and Positioning in the Prince Albert Hospital and prenatal classes in PAGC.

Visits have been made to Red Earth, Shoal Lake, Cumberland House, Hatchet Lake, Wahpeton, Sturgeon Lake and Montreal Lake. On these visits breastfeeding teaching was provided through Prenatal class, Woman's health day and one to one with the Public Health Nurse. The Lactation consultant also works casual and is able to provide breastfeeding support through this role as well. A short presentation on reliable resources available on the internet was also provided.

Education Resources also have been purchased for all the PAGC communities to enhance the Breastfeeding Education being done.

Plans are being made for the Fall/Winter of 2018 to provide a one-day refresher course for the Peer Breastfeeding Counselors and to also provide the 5-day Peer Breastfeeding Counselor course in Prince Albert.

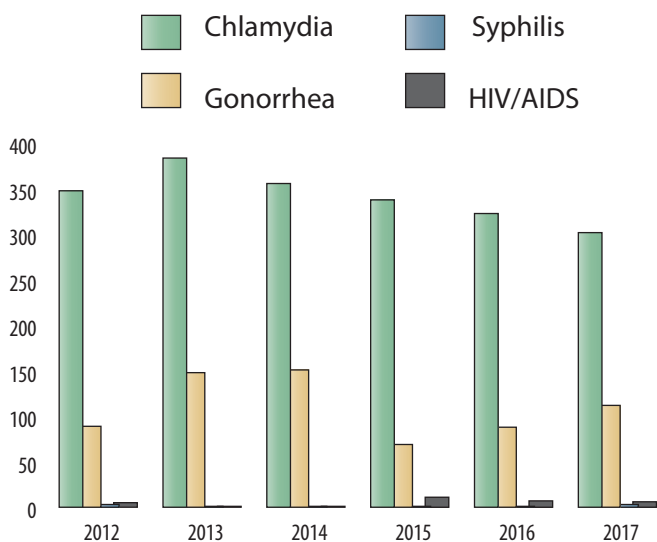
NURSE NAVIGATOR

The nurse navigator position is a joint venture between PAGC and Prince Albert Parkland Health Region. The nurse navigator is an employee of PAGC whose office is located at the Victoria hospital and is managed by both agencies. The nurse navigator position has been full time since September 2017 to present. It is important to promote culturally appropriate and culturally safe care for

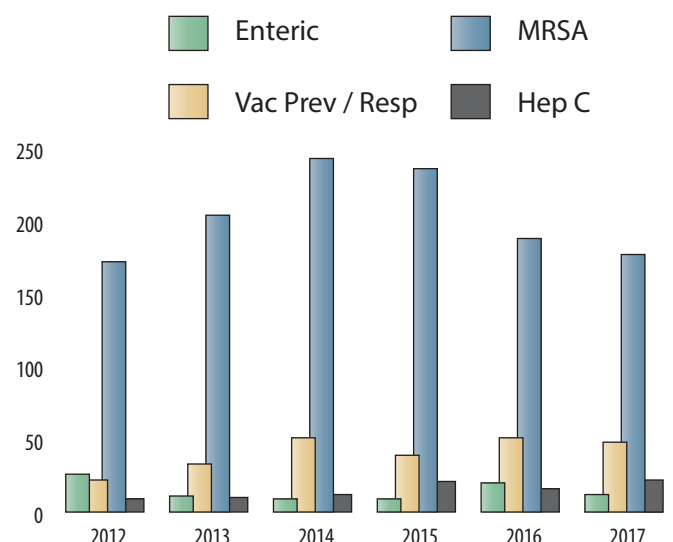
Indigenous people seeking service at the Victoria hospital. The nurse navigator plays a role in supporting a patient's journey that promotes a good experience during their hospital stay. This transition to hospital can be difficult but may be less stressful because of the assistance from the nurse navigator. The nurse is there to support and enhance existing services in obstetrics and pediatrics. The roles in this position are as an educator, advocate and liaison for patients, families and staff. This is accomplished through teaching, referrals and emotional support during patient stay at the hospital. For example, explaining medical instructions, translation of medical terminology, explain tests or procedures, informed consent and to ensure care plans are understood. The end result is improving patients experience in hospital and when they transition back into their home communities.

The nurse navigator is able to see patients at Spruce Lodge and other locations for visits to assess any prenatal needs or answer questions. Postpartum care and teaching is done at the hospital with patients. If support in other areas of the hospital is required, the nurse navigator will assist patient and caregivers. For example, elders who do not speak or understand English to explain informed consent or explain a medical procedure. Another role is finding Indigenous resources for hospital personnel in Prince Albert (finding an elder or protocol to see an elder) and community programming (maternal programs, parenting programs). The liaison role between all caregivers and patient generates holistic patient care. The potential of reconciliation and understanding of our patients in health care will lead to treating all with kindness and respect.

2012-2017 STD DISEASE CASES, PAGC



2012-2017 COMMUNICABLE DISEASE CASES, PAGC



COMMUNICABLE DISEASE

The number of cases of chlamydia have decreased slightly while the number of gonorrhea cases have increased. Educational sessions are provided in the schools and to community members on sexually transmitted diseases and on methods of reduction. These rates are some of the highest rates in the country and can have long lasting effects on one's health.

There are other reportable diseases in which data is collected. The following graph compares the rates over the last 5 years. Enteric (diarrheal) diseases have returned to the average rate after an increase in 2016. Hepatitis C also saw an increase this past year. The majority of these cases are caused by intravenous drug use. Most of the communities are offering education and harm reduction activities to try to decrease the spread of blood borne diseases such as Hepatitis C and HIV.

As expected the number of cases of dog bites is high in the younger age groups. This is due to children playing or provoking animals. This year there is a broader range of ages impacted by animal bites. The reason for this is unknown. All bites have to be investigated for rabies as rabies is a fatal disease.

ANNUAL REPORT: SEXUAL WELLNESS & HIV COORDINATOR

The primary goal of the Sexual Wellness & HIV Coordinator is to provide public education on Sexually Transmitted Infections (STI's)/HIV in PAGC communities. To attain this goal, three main areas of focus were considered to target the majority of our members. The figure below illustrates these three areas: Community engagement, youth education, and front-line collaboration.

To reach out to the adult population of our communities, community engagement strategies such as presenting at prenatal classes, cultural and spiritual events, HIV & Hep. C Days, Tele-health education sessions, short training on how adults and parents could be sexual health educators to children, and public displays on STI's that provide a one-on-one opportunity to educate the general public were provided.

The youth education was heavily conducted in the community schools where it is believed over 90% of the young people vulnerable to STI's and HIV could be found. The year saw at least 1 or 2 presentations on Sexual Health/HIV/STI's in 10 schools from grade 6 to 12. In addition, PAGC in collaboration with Peter Ballantyne Cree Nation

CLIENTS WHO RECEIVED PRIMARY CARE SERVICES

2017 - 2018	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Primary Care - Clinic Hours	334	342	372	395	467	475	378	365	297	509	400	453	4787
Appointments	102	77	94	42	115	108	71	49	26	36	44	52	816
Primary Care after hours	468	511	491	584	641	633	527	541	465	714	580	686	6841
Total Medivacs	13	12	9	20	24	17	9	12	20	10	6	12	164
	917	942	966	1041	1247	1233	985	967	808	1269	1030	1203	12608

PRIMARY CARE SERVICES PROVIDED BY THE NURSE PRACTITIONER

2017 - 2018	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Women's Wellness	26	24	16	13	31	18	13	21	28	0	17	19	226
Chronic	30	43	29	21	10	46	40	33	28	0	20	19	319
Primary Care	85	160	82	147	170	133	134	193	176	50	184	181	1695
Prenatal / Postnatal	3	2	4	2	2	1	0	1	1	0	1	2	19
	144	229	131	183	213	198	187	248	233	50	222	221	2259

(PBCN) organized a two-day family and youth conference on HIV which had over 200 participants.

The third area of consideration was focused on training and collaborating with other front-line staff such as the Community Health Representatives (CHR), Maternal-Child Health (MCH) workers, and NNADAP Coordinators. These staff are in regular contact with most community members and are able to continue to inform clients about STI's and HIV.

HOME & COMMUNITY CARE:

The goal of the Home & Community Care Program is to assist families in helping the client in obtaining and maintaining optimum health and to remain living independently in their home and community, as long as it is safe and adequate support is available. It does not replace the responsibilities of the family. To achieve this goal, the program is based on the following nine essential elements:

Program management and supervision includes scheduling of services, obtaining office and medical supplies, and supervision of Home Health Aides. Nursing services include health education, medication monitoring and administration, dressing changes, Foot Care, health assessments, and monitoring of the client's health condition. Home support includes personal care by a certified HHA and home maintenance. Finally, data collection includes information collection and data input into the electronic service delivery reporting template (e-SDRT).

This fiscal year, the program received a small amount of funding for Palliative Care. Funding was used to obtain palliative equipment for all communities as well as provide palliative on call services on weekends in one community.

PAGC has been successful in retaining Home Care Nurses for all PAGC communities. Certain staff have received training in Foot Care, Diabetes, and Wound Care. Staff have also participated in other professional development opportunities.

TELEHEALTH

Prince Albert Grand Council Health & Social Development Telehealth Program has ten telehealth sites registered with the Telehealth Saskatchewan Network. Telehealth Saskatchewan Network links patients to health care teams using secure video conferencing equipment, and operates more than 345 sites in 134 communities across the province.

PAGC TELEHEALTH SITES REGISTERED WITH THE TELEHEALTH SASKATCHEWAN NETWORK

1. PAGC Health & Social Development
2. PAGC Holistic Wellness
3. Cumberland House Victoria Laliberte Health Centre
4. Hatchet Lake Health Centre
5. James Smith Health Centre
6. Montreal Lake William Charles Memorial Health Centre
7. Red Earth Health Centre
8. Shoal Lake Health Centre
9. Sturgeon Lake Health Centre
10. Wahpeton Health Centre

Nine out of these sites are fully operational with trained health staff to support clinical, educational, and administrative telehealth sessions. For a telehealth site to be fully operational it must be registered with eHealth Saskatchewan Network, completed a site to site and bridge testing, and have trained telehealth support staff.

Little Red is not included in this count because this site is listed under Lac La Ronge. The scheduling for clinical, educational, and administrative sessions is done by the Lac La Ronge Telehealth Coordinator, Roderick Sanderson.

PAGC IT and eHealth Saskatchewan do the maintenance of the telehealth equipment, PAGC Health requests replacement of the telehealth equipment as required, and NITHA submits the proposal for service agreements of the telehealth equipment for all partners.

To view telehealth sites within the province, please type the links listed below to your web browser:

Link to Map of Prince Albert Grand Council telehealth sites: <http://www.nitha.com/ehealth/>

Link to Map of eHealth Saskatchewan for all telehealth sites across the province:
<https://www.ehealthsask.ca/services/telehealth>

VIDEOCONFERENCING TRAINING

Telehealth Support staff receive complete training on the videoconferencing system.

In 2017 – 2018, a total of eight health staff were trained:

- Montreal Lake: May 19, 1 Health Staff;
Dec 11, 3 Health Staff
- Little Red – LLRIBHS: May 31, One Health Staff
- Hatchet Lake: Dec 5 to 7, 2 Health Staff
- PAGC H&SD: Oct 5, One Health Staff

HOLISTIC WELLNESS CENTRE

RESPONSIBLE GAMBLING PROGRAM

In the Responsible Gambling Program: we educate and encourage respect for gambling and to Gamble responsibly. We take a holistic, cultural and traditional approach to promote and maintain healthy lifestyles; to enhance healthy individuals, families and communities. We provide help for individuals who suffer harm as a result of gambling activities which cause undue stress to self, family and work life. We make available telephone counselling, inpatient/outpatient and day treatment for Gambling.

The counselors assist in other areas at the center in regards to program delivery in SafeTalk, ASIST (Suicide intervention), Honoring our Traditions, Edu-Therapy (Grief Counselling), Family Violence and Crisis Intervention.

Gambling Anonymous meetings are held on Monday nights at 7:30 pm at the center. We offer follow-up to individuals and communities.

INTEGRATED WELLNESS

We welcome you to the Integrated wellness coordinators corner, located at Cottage #3 called the Shangri-La's.

In 2018 wellness is about mental, emotional, physical and spiritual balance. With the increase of a fast pace world, focused on communication using technology our time together to share our feelings, our hurts, and also our dreams and our joys needs to become strategic. Here at integrated wellness we are focused on supporting families in finding holistic balance no matter what the experience may be. Our initial responsibility is to train, guide and support our PAGC communities', NNADAP, Brighter Futures, staff in their initiatives. We also maintain a regular flow of clients, past and present, with regular counselling in the areas of addictions, grief, cultural knowledge, crisis, as well as ongoing referrals to other agencies. We are also part of a team that delivers such programs as the Honouring our traditions facilitating to both men or women's groups, addictions, anger education, history and colonization, parenting (contemporary and indigenous), conflict resolution, health relationships, spirituality, family violence, grief, traditional men's and women's roles. Both Sena and myself are trained counsellors certified by the Indigenous Certification Board of Canada for over ten years now. We have one other certified trained counselor, Marilyn in our building.

This year we attended to our communities supporting in areas of Drug and Alcohol strategies, mental health therapist resourcing, education to the PAGC Women's Commission, supported the suicide interventions, provision of the cultural protocols for elders, and educations to SaskPolytechnic.

We also regularly attend to any of the Critical Incidents that occur in our communities as team members. The New event we introduced at our NNADAP gathering in our own way in RADA (Reserves Against Drugs and Alcohol) followed the known Kairos Blanket exercise reframed to teach about drugs and alcohol and culture. This went very well with communities interested in doing one in their communities. We also added Hatchet Lake nnadap staff to our team and Sena Richmond has taken on the task of working regularly with them.

In the human resources area, we have attended conferences in Family Violence, Residential School, The Journey process, NNADAP, Community Medicine Strategy, Life Coach Training, Traditional Medicine (Askiw Maskikiy) to update our knowledge in our daily work.

EMBRACE LIFE PROGRAM

Our work this year has focussed on life promotion and life protection. Our efforts built upon the strengths found in the belief that everybody has a gift that can bring powerful medicine to individuals, families and communities in general. Using the 40 developmental assets as a guide has been helpful as we continue to nurture and grow healthy, happy and vibrant children and youth.

Saskatchewan Children's Advocates Report on suicide reflects upon listening to the voice of youth and involving them in the solutions needed to focus on life. Youth want adults to know that they need adults involved with them to listen, to care and to help protect them against suicide.

Therefore, the 6 Calls to Action found in the Advocates Report has guided the work we are focussing on in the present and acknowledges the efforts we have promoted and put into practice in the past ten years. Funding through Jordan's Principle brings possibilities to fruition through access to a well of resources.

1. The impact of bullying and cyberbullying makes it difficult for many young people to function. If change is wanted, then we need to replace the bullying with kindness which has to be taught. We have encouraged use of various resources which needs to be promoted, accepted and practised by all community members.

2. The lack of emotional support from families and communities has been identified as a factor to explain why youth think about suicide. The feeling of not belonging nor having a voice that is heard invites young people to stuff their feelings which implodes as depression, anxiety and thoughts of suicide. We are involving our YAC (Young Adult Councils) to mentor the youth as they learn to be community champions and better parents. All of us need at least 5 allies to help protect life in stressful times. We must work with the youth instead of for the youth.

3. Many youth describe alcohol and drug abuse as one of the underlying factors contributing to suicide ideation. Planning on the land family healing and treatment camps have proven effective. We know that attention needs to be given to treating the issues that cause all generations to rely on alcohol and drugs to numb the pain.

4. Youth ask adults to keep them safe from domestic violence and sexual and physical abuse. Opportunities are available for communities to work together to create community safety plans. The community needs to be engaged and mobilize needed change can be sustainable. Violence is a community problem that needs a community solution.

5. Encouraging communities to use community medicine which includes Elders and YAC to plan activities with youth. Finding a way to involve all youth in extracurricular and cultural activities and groups is helpful. A sense of belonging and having good clean fun are the main ingredients. Everyone needs purpose and a sense of belonging to give life meaning. Encouraging community members to share their gifts and focus again on growing vibrant, healthy youth takes time but the results are life giving. Support of professional mental health practitioners must be consistent in person, availability and interest in community development. Unfortunately, this type of resource is hard to find. Therefore, using traditional helpers and healers is being introduced in some of our communities as well.

6. The impact of suicide on emotional and mental wellness finds its roots in history. Communities need to heal from the intergenerational effects of residential school. The ongoing stigma and lack of resources has crippled ability to respond until recently through Jordan's Principle. Recipe for Success and Leadership from the Heart are two workshops that grow self esteem and pride in being indigenous. Energy is created to move forward in learning coping skills, and our various roles as family members and community members. Reducing the impact of grief has been addressed through engaging individuals and groups in grief resolution through one on one counselling, Edu Therapy groups and grief camps for youth and now families. We also have our Honouring Our Traditions; Shaping Healthier Behaviours Anger Resolution Program for men and women that has positive affect in helping people move forward in a more positive way.

We have also supported the creation of Mental Wellness Teams which includes mental health professionals, wellness workers, NNADAP and youth workers in many of our communities. Team members and community members are encouraged to be trained in ASK, ASIST, safeTALK and Healing Pathways (CISM for First Nations).

SAKWATAMO LODGE

PROGRAM DESCRIPTION:

Our family treatment program and individual adult program is delivered using the Bio-Psycho-Social Model – this model is based on the belief that alcohol abuse is a result of biological, psychological and social factors. This year resulted in some unique programming challenges that the program was impacted by renovations needs and that we had a major water break that prevented us from being fully operational.

CAPITAL EXPANSION

Sakwatamo Lodge was successful in Phase 1 of a 3 Phase project. Construction of the multi-purpose room is currently underway with an anticipated completion date of July 2018. This new constructed space will allow for greater programming opportunities and a safe place for families to play, learn and gather in a unique setting. We are still pursuing the remaining phases of the project to fully realize a safe and welcoming family treatment centre. Bears continue to be an issue on site.

ACCREDITATION:

Sakwatamo Lodge staff continues working to maintain current accreditation status of Accreditation with Exemplary Standing. Our next accreditation survey is scheduled for October, 2019.

MENTAL WELLNESS HEALTH CARE PROVIDER

The Mental Health Care Provider position is responsible for coordination and participation of the crisis response team in training, skill development, team debriefing, follow-up and liaison between program and community. Taking the lead role in the Mental Wellness Teams and implementation of that program. Proposal writing to enhance existing services and acquire necessary funding to further expand those services for communities. This position also works to enhance mental wellness services to meet our community's needs.

Highlights of this past year has been working with PAGC and the communities of Shoal Lake, Red Earth, James Smith and Cumberland House in the development of Mental Wellness Teams. We have also welcomed Wahpeton in the development of the Crisis Response Team.

My role as Mental Health Coordinator is to organize and coordinate training for the Mental Wellness Teams. The Mental Wellness Teams in each of the communities have participated in a number of training events throughout the year which include: Crisis Intervention Stress Management, trauma workshops and planning meetings.

In November 2017 we hosted suicide bereavement training for the teams and brought Priscilla Lalonde who taught the programs Walk with Me (Indigenous Postvention) and Little Cubs (Prevention for Indigenous children and youth). Priscilla is a Woodland Cree woman from Driftpile First Nation who works with the Centre for Suicide Prevention in Alberta. She provided a 3-day culturally sensitive training program provided handbooks, and a framework, for people who are in the position of supporting others when suicide has occurred. Patty Stewart-McCord was also brought in for a CISM training for the Crisis Response Teams in April 2017.

Representatives from each of the community Mental Wellness Teams were also invited to attend the Moving Forward: Leaving Trauma Behind Workshop in Moose Jaw in June, 2017. Participants were invited to learn the basics of trauma and strategies for working with individuals suffering with trauma and intergenerational trauma. This included gaining a better understanding of children, youth and adults who have experienced trauma or who have been affected by intergenerational trauma.

As the Mental Health Care Provider I participate in the PAGC Mental Wellness Team Steering Committee as well as the provincial Mental Wellness Team Steering Committee. Teams have been established in each of the above-noted communities and are meeting on a regular basis. Each of the teams are providing support to individuals in their community. This has resulted in six requests for crisis support from communities between April 2017 to March 2018.

This program also includes the coordination and participation in the PAGC Crisis Response Team in training, skill development, team debriefing, follow-up and liaison between program and community. In February 2018, PAGC Crisis Response teams attended "From Trauma to Wellness: Powerful counselling Techniques for Front-Line Workers and Counsellors working with Aboriginal Clients" workshop. The workshop was for crisis response/ wellness team members. In conclusion, as the Mental Health Care Provider receives training as well to continue the ongoing support for communities under PAGC. Rebecca Harvey-Favel completed Edu-Therapy certification, ASIST and as well as a Safe Talk trainer.

HATCHET LAKE NNADAP

In April 2017, Chief & Council of Hatchet Lake Denesuline First Nation signed a transfer agreement with Prince Albert Grand Council, for management and administration to oversee the NNADAP and Mental Health & Wellness Services Program.

Mental Health Therapists & Addictions Wellness Counsellors works as a team to ensure the services are delivered to the community.

The addictions workers are very motivated and active in promoting awareness and deliver programs, community workshops, school presentations, and evening programs.

Conferences – Workshops - Programs

- Anti-Bully Walk for both High School & Elementary
- Anti-Bully Presentation
- FASD/Suicide display at local Store
- Elder's Tea Party
- Triple P Positive Parenting Program
- Anger Management
- Healing Gathering & AA Workshop
- Marian Conference
- A Walk against Bootleggers
- Youth Gathering
- Girls Group
- Matrix Program
- Aboriginal Shield Program
- Healing Circles
- AA Meetings
- Domestic Violence Workshop
- Grief & Loss Workshop
- Annual National Addictions Awareness Week
- Family Support
- School Symposium

Services also include referrals to Detoxification, and Treatment Services, along with counselling for men, women, youth, elders, and families.

RESOLUTION HEALTH SUPPORT WORKERS

The Resolution Health Support Services provides information and services to former Indian Residential School students and their families. The program is part of the Indian Residential School Settlement Agreement. We continue to stay well-informed on new updates or information that may affect former students and their families.

SUMMARY:

The RHSWs continue to provide emotional support in hearings that we are requested to attend either by Health Canada or the claimants themselves. We work with lawyers and their clients before, during, and after the hearings. We also provide interpreting services in Cree and Dene to the claimants so there is a better understanding of the lawyers, adjudicators and the hearing process. We also assist when requested to interpret at hospitals and court.

We also get evaluated by the adjudicators to make sure we do our best to encourage and keep the claimant safe and able to tell his/her story. Hearings are scheduled throughout the week. Hearings can also be conducted at the hospital, Penitentiary, Men's and Women's Correctional Facilities and may even be held at the claimant's home.

The Elder continues to assist claimants in hearings by providing prayers and smudging. The Elder's role is vital as many claimants feel safe when an elder is present in the hearings. The Elder is also available to survivors to make an appointment for one to one traditional counseling and also if they request to go in the sweat lodge.

Since the deadlines of CEP, IAP has come and gone, the RHSW's roles have shifted into educational and healing component. The RHSW's will be going into the schools and communities to speak on the history of the Indian Residential Schools and work towards healing together as a whole. The RHSW's can now facilitate the Kairos Blanket Exercise, which is a learning tool of how the Settlers took away the Turtle Island and put the First Peoples on little lands, called Reserves, and thus began the arduous relationship between the two. It is a very powerful workshop and gives a visual look into the history of where it began.

NATIONAL INQUIRY INTO MISSING AND MURDERED INDIGENOUS WOMEN AND GIRLS (MMIWG)

On June 5th, 2018, the Government of Canada announced it would assist the National Inquiry into MMIWG and provide mental health support services to survivors, family members and those affected by the issue of MMIWG from now until June 30, 2020. In order to ensure that clients have access to these services immediately, Indigenous Services Canada is building upon its existing resources and processes through the established Non-Insured Health Benefits Counselling and Indian Residential Resolution Health Support Programs.

On June 29th, 2018, we supported the “Honoring Our Sisters” walk for Missing and Murdered Women and Men with about 100 other participants.

60's Scoop

On August 9th, 2018, the Sixties Scoop settlement was approved by the Ontario Superior Court and the Federal Court. On Friday, October 6, 2017, a settlement in principle was reached to resolve the sixties scoop class actions across Canada. The settlement has been approved by the courts and the claim center is now open.

The settlement is for the loss of culture, language, and identity. It does not cover claims for abuse while in care. The settlement is for individuals:

- registered or eligible to be as Indians (as defined in the Indian Act) and Inuit, and
- who were removed from their homes in Canada between January 1, 1951, and December 31, 1991, and
- who were adopted or made permanent wards and placed in non-Indigenous homes

The federal government will pay up to \$800 million to settle all claims across Canada. Individuals are expected to receive \$25,000-\$50,000 each depending on how many claimants come forward and are approved. A minimum of \$50 million will be used to create a Foundation that will provide counseling and healing to class members.

The deadline for filing claims is August 30, 2019. For more information, visit: sixtiesscoopinformation.com.

September 18, 2018, 183 participants attended our information session on Sixties Scoop & Day School at the Senator Allen Bird Memorial Gym.

The RHSW's continue to fill out Day School applications, these schools were on the Reserves and was funded by the Federal Government, and Day Scholar applications, are for those that attended Indian Residential Schools but went home at the end of the day. They were left out of the Settlement Agreement, but have endured the same harsh physical and sexual abuses.

Continued Training and Self-Care

All Saskatchewan RHSW's and Elders meet twice a year so that we can be updated on any new developments; we also forward our concerns at these meetings.

FIRST AID CPR/AED

Since 2012 we have been providing nationally recognized Occupational Health and Safety, First Aid and CPR training for the PAGC First Nation communities and PAGC Programs/Services. Our course is certified by St. John Ambulance and developed in accordance with international (ILCOR) guidelines. We can offer a wide range of first aid programs that can help save lives, at work, home and play. All classes include Automatic External Defibrillator (AED) training.

Since June 2016, the program became part of the Prince Albert Grand Council Health & Social Development department which is an appropriate fit for the program. The training continues to receive good interest and we continue to provide training and development for all band staff and community members that require the training and recertification in First Aid CPR/AED. The number of community member's and office staff receiving First Aid CPR/AED training continues to grow and to date we have trained over 1527 people.

In 2016, 2017 & 2018 training was provided to the following PAGC First Nation communities and related programs:

James Smith Cree Nation

- Band office staff, Community members and Teachers/Teacher Assistants

Hatchet Lake First Nations

- Teachers/Teacher Assistant's, Health and Fishery's staff

PBCN-Pelican Narrows

- Community Members

Cumberland House

- ICFS Staff, Community Members

Nichapanuk ICFS

- Staff-Red Earth, Shoal Lake, Cumberland House

Shoal Lake Cree Nation

- School Teachers/Teacher Assistant's

Stanley Mission First Nations

- Teachers/Teacher Assistant's, Band Office, Public Works, and Health Staff

Little Red

- Teachers/Teacher Assistants

PAGC PROGRAMS:

Urban Services

- Administrative staff and summer students

CCEC

- Office staff, Childcare workers

Education

- Field staff

Engineering Tech Services

- Field staff

Healing Lodge

- Office staff and Front Line workers

Health-Social

- Office staff, Field workers

Information Technology

- Field workers

Valley Hill Youth Treatment Centre

- Office staff, Front Line workers

OTHER FIRST NATION COMMUNITIES AND ORGANIZATIONS:

Northern Lights Casino

- Front Line staff, Office Managers

Beardy's Cree Nation

- Elementary School Teachers, Health Staff, Community members and Bus Drivers

Agency Chiefs Tribal Council

- Pelican Lake Health Staff and Community members

HEALTH FACILITIES COORDINATOR REPORT

The Health Facility Coordinator assist's participating member First Nations with health facility capital planning activities including:

- Identifying projects through inspections and assessments of existing facilities.
- Prepare assessment reports on health facilities, identifying and prioritizing capital needs.
- Prepare capital submissions for FNIHB approval.
- Negotiate approved submissions with FNIHB.

MINOR CAPITAL PROJECTS

Approved minor capital projects for the 2018/19 fiscal year included:

- Replacement of gas furnaces for the Shoal Lake Health Centre
- Replacement of gas furnace for the Hatchet Lake Health Centre Garage
- Complete electrical inspection of the Hatchet Lake Health Centre and Nursing Residences.
- Construction of a new NNADAP Day Treatment Centre.

The Facility Manager is also responsible for the supervision of operations and maintenance of health facilities for participating First Nations by:

- Monitoring operation and maintenance activities.
- Assist and support maintenance staff.
- Providing vehicle maintenance for remotely located nursing vehicles.

FACILITY MAINTENANCE

Assisted by PAGC EHO's quarterly building inspection, report has been drafted and implementation of this service is currently underway for the communities. The content of the report has general building conditions as well a section for fire and safety. The intent of the report is to identify the need to repair or replace building components to ensure that they are in good working condition.

SPRUCELODGE

Sprucelodge Boarding Home is a medically approved home that provides meals, accommodations and transportation to registered First Nations clients who come to Prince Albert to access medical services that are not available in their home community.

The program is funded by Health Canada and as such, follows the Non-Insured Health Benefits Policy Framework. Sprucelodge currently employees 9 full time and 9 casual staff to assist with the services that we provide

As our First Nation population grows, so does the number of clients we assist each year. We assisted 24,042 clients with various service in the last fiscal year through our various programs.

In-City Transportation numbers have seen an increase of 17%. This is most likely contributed to more First Nations persons relocating to the city to receive specialized medical care

Our After-Hours Call Centre has experienced an unprecedented growth of 22% this year. The service is open to all Registered Treaty Indians residing, in Saskatchewan who require assistance after hours with meal, travel and accommodations.

In May 2018, Sprucelodge began to deliver the After Hours Metal Health Benefit. This program has been accessed very little thus far, but as with the other programs, we anticipate growth within the next few years.

Sprucelodge has begun the initial phase of our upcoming expansion. Blue prints have been finalized and we anticipate the renovations to begin very shortly. The expansion will create a facility that is aesthetically appealing, warm and much more hotel-like. We are all very excited for this and cannot wait to show you our new and much improved space.



SPRUCELODGE BOARDING HOME

EMERGENCY RESPONSE

This year has been busy in terms of emergencies involving community evacuations or assisting in search, rescue and recoveries. Our PAGC Emergency Response Team that consists of 6 employees from the Health, IT and Education departments who are actively involved when any of our First Nation Communities are evacuated due to fire or floods and continue to receive training with Red Cross and other organizations. We will be continuing to recruit more PAGC employees and First Nation Community members to develop a specialized information management team of skilled volunteers to work evacuations in supervisory and orientation roles.

Our ERT Team assisted a small evacuation with Kiscatchewan, PBCN that involved 6 families who were affected by smoke from a near-by fire. All the families received shelter at the Coronet Inn and meals were provided during their stay.

We assisted in a larger scale evacuation with Southend, PBCN where the community members were evacuated to Prince Albert and Saskatoon. I would like to highlight the recreation and cultural activities that were provided for the children and elderly. Children's activities consisted of Minto Bowling, CJ's Indoor Play Park, Kinsmen Pool and Galaxy Theater passes and Elders were treated with daily traditional suppers, merchandise bingos, card games and a room designated where elders could go relax, visit and have tea. All these activities were provided by the Red Cross and PBCN Child & Family Services and our team had the opportunity to coordinate and organize all the activities while evacuated.

I continue to assist our First Nation Communities with search, rescue and recoveries when requested to help. Currently, I am working closely and receiving cultural land-based training in search and rescue with Tom Charles from La Ronge Indian Band.

Actively working and assisting our First Nation Communities in the development and updating their All Risk & Hazard Plans and Emergency Response Plans.

Every quarter our NITHA Working Group which consists of PAGC, PBCN, La Ronge and Meadow Lake Emergency Response Coordinators meet and provide updates.

On August 26th, 2018 the Prince Albert Grand Council was given recognition with the "Partners in Humanity Citation Award" for the work we are doing in First Nation Emergency Management. North of 60's actor Tom Jackson was the guest speaker and Indigenous Ambassador for Red Cross.



PRINCE ALBERT GRAND COUNCIL RECOGNITION WITH THE "PARTNERS IN HUMANITY CITATION AWARD"

In discussions with Rod Orr, Red Cross' Indigenous Community Outreach Manager for Saskatchewan/Manitoba and Dr. Simon Lambert, Associate Professor from the Department of Indigenous Studies at the University of Saskatchewan. Dr. Lambert specializes in International Indigenous Emergency Management and has taken an interest in the work we are doing here at PAGC. Working with us and Red Cross, Dr. Lambert we submitted a joint proposal at the Canadian Risk and Hazards (Knowledge and Practise) Network Conference. It will be held in Vancouver, BC on October 31 to November 1, 2018.

Our proposal was accepted and approved.

Empowering Indigenous Emergency Management: PAGC/Red Cross Agreement

"Indigenous Communities are seeking more control and influence in emergency management and disaster risk reduction. In Saskatchewan, the recent agreement between PAGC and Red Cross offers insight into how Indigenous and non-Indigenous organizations can collaborate on the common goal of providing the best possible support to those impacted by emergencies.

This panel brings together the representatives of the Prince Albert Grand Council and Red Cross to present on the evolution of this relationship."

**Lorne Stewart
Emergency Response Coordinator**



INFORMATION TECHNOLOGY SERVICES

Information Technology Services provides support for all departments in the Prince Albert Grand Council as well as many of the communities. This support covers a broad range of services including purchasing, consulting, training, desktop publishing, website and database development, website hosting, networking, helpdesk, troubleshooting and installations.

PAGC DEPARTMENT SERVICES

APPLICATION DEVELOPMENT

For Technical Services we developed an online database system to enter work logs, training and contact lists for both Fire and Emergency Operations.

For Education we published an online Resources Portal providing access to hundreds of Curriculum and Instruction material for Teachers, Principals and Directors/Coordinators in PAGC Band Schools.

We also began developing iPad and Android apps for teaching different Cree dialects in Schools using school curriculum from Kindergarten to Grade Ten.

NETWORK INFRASTRUCTURE

Network Security was top priority for the IT Dept. in 2017-18 year. Ransomware, scareware and viruses were rampant across the internet. Updates to security protocols, certificates, firewalls and spam filters were top priority.

While securing the network infrastructure, it has also been upgraded and hardened in preparation for a more mobile workforce. Work resources such as Email, Files and specific applications are now more easily available to staff when traveling to communities. We continue to strive to make working from the road or a community easier for PAGC Staff.

PAGC IT worked to stabilize and add redundancy to our Skype for Business platform. This platform is used for our phone system, instant messaging and remote meetings.

The addition of the computer lab in the IT Building has allowed for us to start offering user training to communities and PAGC Departments. Courses in Microsoft Office Suite Applications are now available and we have already trained administrative staff from Cumberland House and Shoal Lake.

HEALTH AND ADMIN OFFICES

Many PAGC First Nation administration offices and Health facilities are provided ongoing remote desktop and phone support as well as onsite support when requested. Computers, firewalls and wireless access points in clinics have all been updated with new hardware in order to accommodate the Electronic Medical Record (EMR) pilot project in several communities.



COTTAGE 4 TRAINING LAB



IT DEPT RETREAT AT TOBIN LAKE

EDUCATION IT & SCHOOLS

The department continues to provide support to our 12 member First Nations. The following are a few of the projects and services provided over the year:

Setting up professional school email is one of the projects the IT department worked on this year. Staff are being setup with Microsoft Office 365 accounts. These are enterprise level accounts with access to OneDrive for data storage and online Microsoft Office, if needed. Moving everyone from using their personal email addresses to using school based addresses provides administrative staff with an easy way to communicate with their staff.

The IT department is continuously providing helpdesk support to all schools and staff. This includes everything from user creation, email setup, printing, software applications, library software, cabling, switching, content filtering issues, password resets, data storage and recovery, etc. In order to streamline and prioritize helpdesk calls, we have implemented an online ticketing system. Staff in schools are able to make tickets when they are having technical issues, and our IT staff can respond accordingly. It is accessible at <http://ticket.pagc.sk.ca>.

All computers are being upgraded to the latest Windows operating system (Windows 10) and the newest version of Microsoft Office (Office 2016), with plans to move to Office 2019. Most schools continue to access free computers from the Computers for Schools program. SaskTel Pioneers refurbish laptops and desktops donated by federal government departments and distribute them to k-12 schools, libraries and non-profit companies in Saskatchewan.

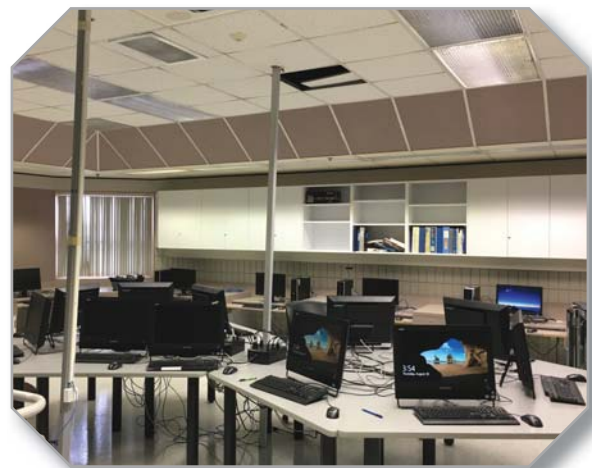
All iPads have been enrolled into a mobile device management system called Meraki. This system allows a single location for adding apps to iPads as well as modifying restrictions used to keep the iPads functioning within the school environment.

Managing the firewalls and adjusting bandwidth usage is key in keeping the traffic flowing and allowing all users to have a good experience while accessing educational resources.

Schools are continuing to install interactive whiteboards (commonly known as Smartboards). Interactive flat panels are beginning to be installed. These are large format touch screens that use Smart Notebook software to allow students to interact with digital lessons.

Consulting and tech support for the RMO is provided on an as needed basis. Students who are designated have access to various tech aids which allow them to continue to be part of the class and learn alongside their classmates.

With the disillusionment of NORTEP in LaRonge, PAGC schools were able to capitalize on some new to us technology. Nortep was kind enough to donate most of their technical equipment to our schools. This included laptops, desktops, TV's, projectors, a smartboard, UPS batteries, and two photocopiers. The equipment was distributed in a lottery system so as to be fair to each school.





GUIDING PRINCIPAL

Justice as Healing “to enhance and support the provision of justice services and develop new initiatives in a culturally sensitive manner, recognizing the importance of utilizing First Nations methods to heal both the individuals and communities within the Prince Albert Grand Council region and surrounding areas, while adhering to the Spirit and Intent of the Treaties”.

The Rural Community Justice Program and The Prince Albert Urban Alternative Measures Program are Justice Programs developed by the Ministries of Saskatchewan, Justice and Attorney General, Ministry of Corrections and Public Safety and the Aboriginal Justice Directorate Canada. The Prince Albert Grand Council and the Salvation Army work in partnership with youth and adult offenders that are in conflict with the law.

OVERALL

The Justice program for PAGC continues to see an increase in files being diverted from the Courts to our program to be handled in a more restorative and meaningful manner.

Additional courses for our employees such as Sentencing Circle Training, Anger Management Training, Aboriginal Shield and other courses allows them the opportunity to provide local training courses in the communities they serve.

RURAL COMMUNITY JUSTICE PROGRAM

The Rural Community Justice Program is a community based program that diverts youth and adult offenders away from the formal court system. The Program receives Pre and Post-charge referrals from RCMP, Crown Prosecutors schools and a marked increase of referrals from presiding Judges.

The PAGC Justice Unit continues to advance in regards to Training, programing and highlighting our services within the communities.

The Rural Justice Program is also expanding our services to the communities to additional programming such as, but not limited too:

- Understanding & Working to enhance CTA's (Community Tripartite Agreements)
- Crime Prevention Programming
- Aboriginal Shield Program (Alcohol & Drug Prevention)
- Exploration of Self Administered Policing
- Anger Management Facilitation Training and classes
- Sentencing Circles
- Healing Circles
- Gang Prevention



A highlight for the program this year was securing Robb Nash who did a concert and talk on Suicide Prevention. This program was well received by over 500 youth, and brought the issue of Suicide to the forefront. This event received feedback from some of the youth who were inspired by the presentation to “rise to the challenge”.

THE PRINCE ALBERT URBAN ALTERNATIVE MEASURES PROGRAM

The Prince Albert Urban Alternative Measures Program (PAUAMP) is under the umbrella of the Prince Albert Grand Council since launch in 1996-1997. PAUAMP is a status blind program which receives post charge referrals from the Crown Prosecutors office. Pre-Charges are received from the Prince Albert City Police and RCMP; however the decision to refer a pre-charge is at the discretion of the Crown Prosecutors.

As with our Rural Program, our Urban Program has seen an increase of files being diverted from the courts to our program.

SASKATCHEWAN ABORIGINAL COURT WORKER PROGRAM

The Court Worker Program operates in conjunction with the Rural Community Justice Program as many of the Justice Workers divide their duties between both programs.

The role of the court worker is to support clients that are in the judicial system by attending court with the client, answering any questions the client may have, advising the client of their rights, and referring the client to specific services such as Legal Aid. Workers continue to receive training to upgrade their skills and level of service.

Although sometimes faced with challenges, the Prince Albert Grand Council Justice Unit continues to provide a valuable service to our communities. It is our intentions to not only bring the services as outlined in our mandate, but to exceed these expectations to further expand services and programming.

Our staff is doing a job that deals with clients who are at a difficult point of their lives. This aspect of the job is almost done on a daily basis, yet they continue to work and assist our communities.

I would like to express my gratitude and appreciation to all of you for doing a job that can be somewhat challenging at times.

Rick Sanderson – PAGC Director of Justice



JUSTICE STAFF



VALLEY HILL BOARD OF DIRECTORS

The Valley Hill Youth Treatment Centre (VHYTC) Healing and Recovery Program is managed by a Board of Directors through a community-based organization, in partnership with Prince Albert Grand Council, (PAGC), Prince Albert Parkland Health Region (PAPHR), and Saskatchewan Ministry of Health.

The seven Board Members consists of four members nominated by Prince Albert Grand Council, two by Prince Albert Parkland Health Region, and one member chosen by PAGC, PAPHR, and the Ministry of Health jointly.

Valley Hill Youth Treatment Centre Non-Profit organization Membership is the 12 First Nations of Prince Albert Grand Council, with PAPHR a 13th member.

EXECUTIVE DIRECTOR

The Executive Director, Robert Fitzpatrick, is responsible for monitoring the organization's needs, services and programs. He provides insight and leadership in program delivery and evaluating treatment success. With a strong background in addictions management, the Director makes recommendations and decisions regarding long-term planning, program development and coordination.

STAFF TRAINING

VHYTC continues to maintain and build capacity with staff in following specific areas:

- Mental Health First Aid
- First Aid/CPR
- Grief and Loss
- ASIST (Applied Suicide Intervention Skill Training)
- CPI (Crisis Prevention Intervention)
- Aboriginal Awareness

In addition, the following courses are also offered:

- Occupational Health and Safety Level 1 Training

STAFF RECRUITMENT

At the end of the fiscal year the staff complement was nearly complete. The facility has a staffing budget of \$1,417,637.00 which is approximately 18 FTE's and 11 PTE's.

WORK PLACEMENT PROGRAM STUDENTS

VHYTC accommodated five- third year nursing students from University of Saskatchewan, College of Nursing Program: BSN Prince Albert, Saskatchewan.

The BSN students had the opportunities to examine mental health and wellness, illness, and recovery within the clinical settings of VHYTC. They were also able to explore all the modules of the centre's health care continuum to promote best mental health options for the facility.



WORK PLACEMENT PROGRAM STUDENTS

VALLEY HILL CLIENT PROGRAMMING

The programming is designed to assist clients in the process of understanding personal self esteem and creating awareness of personal strengths and positive qualities. Below is a list of the workshops offered on a 6-week basis:

Week 1: Process of Change/ Craving Management

Week 2: Community Addictions/ Stress Management

Week 3: Healthy Families/ Spirituality

Week 4: Managing Anger/ Healthy Boundaries

Week 5: Family Facilitation

Week 6: Relapse Prevention Planning

VHYTC prepares the clients for relapse prevention by constructively using models with the healing and recovery process. A healing recovery plan is established in beginning of treatment and carried throughout the 6 week period.

CONTRACT SERVICES WITH PAGC

- A two year service agreement with the Grand Council was signed on April 1, 2016 until March 31, 2018 to provide four types of service:
- Maintenance – daily grounds and building
- Finance – operating financial services and day to day expenses inclusive of payroll
- Human Resources – hiring and personnel services
- Information Technology – install, connect and setup information technology





MANDATE

To research, develop, implement and promote employability, to reduce the unemployment rate of First Nations clientele within the city of Prince Albert. Support and to achieve positive change by establishing positive relationships within the community of Prince Albert and Area. To promote healthy relationships and provide necessary support to families. To positively engage our youth in Prince Albert and within PAGC Communities by highlighting programming in the Sports, Culture and Recreation.

BELIEFS AND VALUES

PAGC Urban Services strives to enhance and create an atmosphere of acceptance and knowledge of Urban First Nations residents in Prince Albert by:

- Promote Treaty Rights
- Participating on Boards and Commissions within the city of Prince Albert so First Nation voices may be heard
- Cooperation with agencies and organizations to maximize services and programs
- To address the needs of First Nations members who migrate to urban centers
- To provide relevant programs & services in areas of education, health, justice, sports, culture and recreation, housing referrals, training and employment.
- To participate on various boards and committees whose decisions affect First Nation persons living off-Reserve

PAGC - URBAN GEOGRAPHIC AREA

RURAL MUNICIPALITIES

- Garden River - RM 490
- Lakeland - RM 521
- Paddockwood - RM 520
- Shellbrook - RM 493
- Torchriver - RM 656

CITIES & TOWNS

- Albertville
- Candle Lake
- Christopher Lake
- Meath Park
- Paddockwood
- Prince Albert
- Shellbrook
- Weirdale

FIRST NATIONS

- Wahpeton



LABOUR FORCE DEVELOPMENT

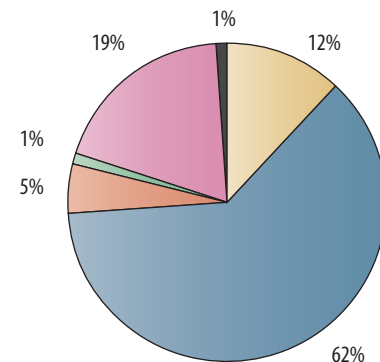
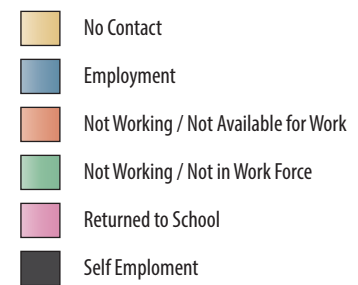
- The student must have met all PAGC eligibility criteria for Adults Training Program.
- The student must be enrolled in a demonstrated Adult Training Program leading to either further education and/or employment.
- Adult training support “maybe” provided in the limits of funds funding exceeds availability, applications will be deferred to waitlist.
- Application to PAGC Adult Training Program must be received prior to start date of desired program.
- Removal of barriers to access employment – via resource room (internet access) Resume/Cover letter building, job postings, telephone and faxing.

YOUTH PROGRAMMING

- Employment readiness program – entry level employment skills and job placement.
- Summer outing, field trips, camping, cultural events, picnics, and suppers.
- Summer Student Employment and Recreational Programs and activities
- Life Skills Program



EMPLOYMENT RESULTS 2017-2018



URBAN REFERRAL & PARENTING PROGRAM

- CAPC (Community Access Program) was designed to address the health and developmental needs of children (Infant to 6 years of age) and their families living in conditions of risk.
- Provides opportunities for clients to share information & ideas
- Networks & partners with other agencies to ensure effective delivery of services to urban clients
- Ensures that clients are made aware of resources within Prince Albert & how to access them
- Coordinates & facilitates evening/summer/weekend programs
- Delivers “Nobody’s Perfect”, Traditional Parenting, and Literacy Programs
- Budget Counseling
- Free Tax preparation
- Food security referrals
- Gambling/Alcohol drug referrals
- Parenting support and programs
- Referrals to various agencies in the city to deal with issues and better serve client needs
- Annual Christmas dinner serving all community members (dependant on funding)

MENTAL HEALTH & ADDICTIONS (WELLNESS)

- Program offers supportive services to high risk children and their families
- Services include; Individual counselling, referrals and advocacy
- Conducted through home visits, groups and healing circles
- In partnership with Kids First Initiative

SPORTS, CULTURE AND RECREATION

Three positions make up SCR:

- Athabasca Sports, Culture and Recreation
- Eastern Sector Sports, Culture and Recreation
- Woodland Sector Sports, Culture and Recreation

VISION

To promote and engage our youth in a healthy lifestyle in our First Nations Communities by providing positive role models and environments focusing mainly on Sports, Culture and Recreation

MISSION STATEMENT

Prince Albert Grand Council Sport, Culture and Recreation will provide leadership and development opportunities in sport, culture and recreation for our youth and communities

2018 WINTER GAMES TEAMS

TEAM WOODLAND

319 athletes competed in the 2018 winter games hosted by PAGC Eastern Sector in Saskatoon, sk on April 1st – 6th, 2018.

TEAM WOODLAND

BAND	ATHLETES
Lac la Ronge Cree Nation	130
Peter Ballantyne Cree Nation	136
Montreal Lake Cree Nation	63
TOTAL ATHLETES	319

Team Woodland won overall Sports Champions in Hockey and Basketball. 1 point out of Broomball.

Team Woodland took 4th place over at the 2018 Winter Games

TEAM PAGC

356 athletes competed in the 2018 winter games hosted by PAGC Eastern Sector in Saskatoon, sk on April 1st – 6th, 2018.

TEAM PAGC

BAND	ATHLETES
Cumberland House Cree Nation	33
Black Lake Dene Nation	29
Fond Du Lac athletes	14
Hatchet Lake Dene Nation	46
James Smith Cree Nation	93
Red Earth Cree Nation	34
Shoal Lake Cree Nation	44
Sturgeon Lake Cree Nation	48
Wahpeton Dakota Nation	15
TOTAL ATHLETES	356

Team PAGC came in 7th place over all at the 2018 Winter Games

EVENTS OF SPORTS, CULTURE AND RECREATION:

- PAGC Youth Golf Tournament
- PAGC/NLC/NLCDC Annual Golf Tournament
- Summer/Fall Hockey School
- Curling Clinics
- Badminton Clinics
- Cultural Days
- Preparation for 2019 Summer Games in all events hosted by Flying Dust First Nations
- Female Hockey School
- PAGC Hockey School
- PAGC Youth Hockey Championship
- Sens Cup
- 2018 Winter Games
- Softball Clinics
- Golf Clinics
- PAGC Youth Golf Championship
- Christmas Community Visits
- Assisted in PAGC Sporting Events (Beach Volleyball, Indoor Soccer, Track & Field)



ALL GIRL HOCKEY TEAM



WOMEN'S COMMISSION

It has been a busy year working within and for our communities. I am as always honored to work with these strong women from our membership. Through the year we have done our annual Golf tournament, Annual walk for Missing and Murdered men and women, the PAGC Remembrance Day ceremony, and our scholarship banquet. This is all done along with the Daycare and the apartments we manage.

Our Women's Commission is comprised of a representative from each PAGC Community, two each for LLRIB and PBCN. They are:

SHIRLEY HENDERSON

MONTREAL LAKE CREE NATION

MAUREEN WALKER

WAHPETON DAKOTA NATION

VACANT

BLACK LAKE DENESULINE FIRST NATION

WILMA CHABOYER

CUMBERLAND HOUSE CREE NATION

SUSANNE FERN (SABRINA)

FOND DU LAC DENESULINE NATION

DEBORAH MCLEAN

JAMES SMITH CREE NATION

ANNIE JOSEYOUNEN

HATCHET LAKE DENESULINE NATION

KAREN CHARLES / BELLA DUMAIS

PETER BALLANTYNE CREE NATION

CHARLENE HEAD

RED EARTH CREE NATION

AUDREY WHITECAP

SHOAL LAKE CREE NATION

CHRISTINE LONGJOHN

STURGEON LAKE FIRST NATION

PEARL DORIS MORIN / KAREN CHARLES

LAC LA RONGE INDIAN BAND

It is our honor to work with these ladies who love their home communities so much. At this time we would like to thank everyone who has supported our endeavors!



ANNUAL WALK



HONORING FORMER CHIEF OF POLICE



SILVER CROSS MOTHER PRESENTATION

SPIRITUAL HEALING LODGE



The Men's Spiritual Healing Lodge re-opened December 2013 and, the first two 'relatives' arrived in May of 2014. By November of the same year, the number of inmates climbed to Twelve.

The Healing Lodge is filled by Federal Inmates, that are classified as minimal and are low risk to re-offend. There are two groups, Section #81 and Section #84 offenders.

Since re-opening in 2014, the number of federal inmates is standing at twelve (12) federal inmates.

Elders from all four sectors provide guidance, wisdom and knowledge five days a week.

The inmates tan hides, make drums, star blankets, beading and wood working and more. The skills and workmanship in these products made by the men is exquisite.

The 'Relatives' attend programs such as Alcoholic Anonymous, Narcotic Anonymous, Suicide Prevention, Anger Management, one on one Counselling and additional programming. All 'relatives', except for the Day Parolee's, must attend all programs.

Day Parolee's (Section #84) are expected to look for work, as they can be away from the Lodge during daytime hours.

Relatives can apply for 'Earned Time Away' (ETA) with an escort from the Lodge to do personal shopping, attend hockey games and such. ETA's are earned by doing chores, being respectful to staff and other 'relatives'. *see chart

Some relatives are granted 'Unescorted Time Away'(UTA). These UTA's are decided by the Parole Board of Canada without exception.

Some 'relatives' have Victim Notification (VN). This means that the Parole Board of Canada (PBC) must be made aware at least twenty (20) days in advance, when the 'relative' classified as VN is going out on a pass. PBC will contact the victim to let them know where the 'relative' will be on that given day.

All 'relatives' are assigned duties around the Lodge and receive wages for their work. Also, the 'relatives' must keep their room neat and tidy.

Ceremonies are very important to the 'relatives' and staff at the Lodge. This year, we had weekly Sweats, Pipe Ceremonies, Talking Circles and more.

During the summer months, the 'relatives' attend Ceremonies in the communities as much as possible. The 'relative' must apply to attend and are escorted by trained staff.

With one Elder's guidance, the 'relatives' made Pemmi-can, Dry Meat and Bannock.

Sweat Grass, Sage, Mushrooms and other medicines are gathered by the Elders, 'relatives' and staff.

ETA'S WITH AN ESCORT

PERMITS	#
APRIL 2017	78
MAY 2017	102
JUNE 2017	107
JULY 2017	104
AUGUST 2017	171
SEPTEMBER 2017	215
OCTOBER 2017	201
NOVEMBER 2017	133
DECEMBER 2017	128
JANUARY 2018	131
FEBRUARY 2018	158
MARCH 2018	171
TOTAL ETA'S	1,699

* This chart indicates the number of ETA's with an escort, 'relatives' were away from the Lodge.



BOARDS AND COMMISSIONS

EXECUTIVE BOARD

GRAND CHIEF BRIAN

HARDLOTTE

VICE CHIEF JOSEPH TSANNIE

VICE CHIEF CHRIS JOBB

Lac La Ronge Indian Band
Black Lake Denesuline Nation
Shoal Lake Cree Nation
Sturgeon Lake First Nation
Peter Ballantyne Cree Nation
PAGCWC – Chair

TREASURY BOARD

GRAND CHIEF BRIAN

HARDLOTTE

VICE CHIEF JOSEPH TSANNIE

VICE CHIEF CHRIS JOBB

Montreal Lake Cree Nation
Hatchet Lake Denesuline Nation
Red Earth Cree Nation
Sturgeon Lake First Nation
Peter Ballantyne Cree Nation
PAGCWC – Chair

HEALTH & SOCIAL DEVELOPMENT

GRAND CHIEF BRIAN

HARDLOTTE

VICE CHIEF CHRIS JOBB

Hatchet Lake Denesuline Nation
Lac La Ronge Indian Band
Montreal Lake Cree Nation
Shoal Lake Cree Nation
Sturgeon Lake First Nation
PAGCWC – Chair

EDUCATION

GRAND CHIEF BRIAN

HARDLOTTE

VICE CHIEF CHRIS JOBB

Wahpeton Dakota Nation
Peter Ballantyne Cree Nation
Hatchet Lake Denesuline Nation
Sturgeon Lake First Nation
Cumberland House Cree Nation
PAGCWC – Bella Dumais

HOUSING AND TECHNICAL SERVICES

GRAND CHIEF BRIAN

HARDLOTTE

Montreal Lake Cree Nation
Lac La Ronge Indian Band
Red Earth Cree Nation
Sturgeon Lake First Nation
Fond du lac Denesuline Nation
PAGCWC – Rose Dorion

FIRST NATIONS GOVERNMENT COMMISSION

GRAND CHIEF BRIAN

HARDLOTTE

Black Lake Denesuline Nation
Lac La Ronge Indian Band
Montreal Lake Cree Nation
Red Earth Cree Nation
Wahpeton Dakota Nation
PAGCWC – Chair

LANDS & RESOURCES COMMISSION

VICE CHIEF JOSEPH TSANNIE

Montreal Lake Cree Nation
Fond du Lac Denesuline Nation
Shoal Lake Cree Nation
James Smith Cree Nation
Peter Ballantyne Cree Nation
PAGCWC

JUSTICE COMMISSION

GRAND CHIEF BRIAN

HARDLOTTE

VICE CHIEF CHRIS JOBB

Peter Ballantyne Cree Nation
Lac La Ronge Indian Band
James Smith Cree Nation
Black Lake Denesuline Nation
Shoal Lake Cree Nation
PAGCWC – Christine Longjohn

ECONOMIC DEVELOPMENT COMMISSION

VICE CHIEF JOSEPH TSANNIE

Fond du Lac Denesuline Nation
Montreal Lake Cree Nation
Cumberland House Cree Nation
Wahpeton Dakota Nation
James Smith Cree Nation
PAGCWC

P.A.D.C. MANAGEMENT BOARD

GRAND CHIEF BRIAN

HARDLOTTE

VICE CHIEF JOSEPH TSANNIE

Hatchet Lake Denesuline Nation

Montreal Lake Cree Nation

Red Earth Cree Nation

Wahpeton Dakota Nation

PAGCWC – Chair

Senator Harry Cook

PAGC WOMEN'S COMMISSION

GRAND CHIEF BRIAN

HARDLOTTE

Shirley Henderson: MLCN (Chair)

Bella Dumais: PBCN (Co-Chair)

Wilma Chaboyer: CHCN

Rose Dorion: PBCN

Charlene Head: RECN

Karen Charles: LLRIB

Audrey Whitecap: SLCN

Pearl Doris Morin: LLRIB

Pauline Thatcher: BLFN

Christine Longjohn: SLFN

Brenda Walker: WDN

Annie Joseyounen: HLFN

Debra McLean: JSCN

PAGC EDUCATION COORDINATORS

Ed Mirasty, Director

Robin McKenzie: MLCN

Gregory Seib: PB Desch. Lake

Harold Head: RECN

Horace Morin: PB Pelican

Eldon Whitecap: SLCN

Richard Jobb: PB Southend

Linda Greyeyes: WDN

Randy Constant: JSCN

Abraham Amponsah: CHCN

Ann Gordon-Toutsaint: BLFN

Erna Mercredi: FDLFN

TBA/Dalton Kingfisher: SLFN

Bert McNair: HLFN

PAGC HEALTH DIRECTORS WORKING GROUP

Joan Breland, A/Director

Penny Constant, A/Director

Evelyn Throassie: BLFN

Lorraine Thomas: CHCN

Tammy Lidguerre: FDLFN

Cyril Head: RECN

Annie Joseyounen: HLFN

Ruth Bear: SLCN

Mike Marion: JSCN

Cliff Bird: MLCN

Shirley Bighead: SLFN

Earl Waditaka: WDN

SPORT, CULTURE AND RECREATION

VICE CHIEF JOSEPH TSANNIE

Geoff Despins, Manager

Trevor Boneleye: BLFN

Sam Roberts: LRRIB

Jake Mercredi: FDLFN

Jimmy Charles: LLRIB StM

Corrine Sayazie / William Kkaikke:

HLFN

Warren McCallum: PBCN

Charlie McKay: RECN

Brian McCallum: PBCN Pelican

Eldon Whitecap: SLCN

Gary Cook: PBCN Southend

Chief Rene Chaboyer: CHCN

Dean Henderson: MLCN

Fred Felix: SLFN

Angus Mirasty: LLRIB Little Red

Dinah Marion: JSCN

Ashley Goodvoice: WDN



PAGC EVENT HIGHLIGHTS



CANOE EVENT



DENE DRUMMERS



FINE ARTS COMMITTEE



NEWLY ELECTED GRAND CHIEF HARDLOTTE



VETERANS



CHIEFS AND SENATORS



HONORING SENATOR HENDERSON



PAGC MEAL FOR HOMELESS



RON MICHEL RETIREMENT



PAGC RECONCILIATION EVENT ON RIVER BANK



PAGC RELAY FOR LIFE



JUSTICE FOR COLTON BOUSHIE





PAGC EVENT HIGHLIGHTS



AFN RESOLUTIONS



BLACK LAKE GRAD



STANLEY MISSION COMMUNITY GATHERING



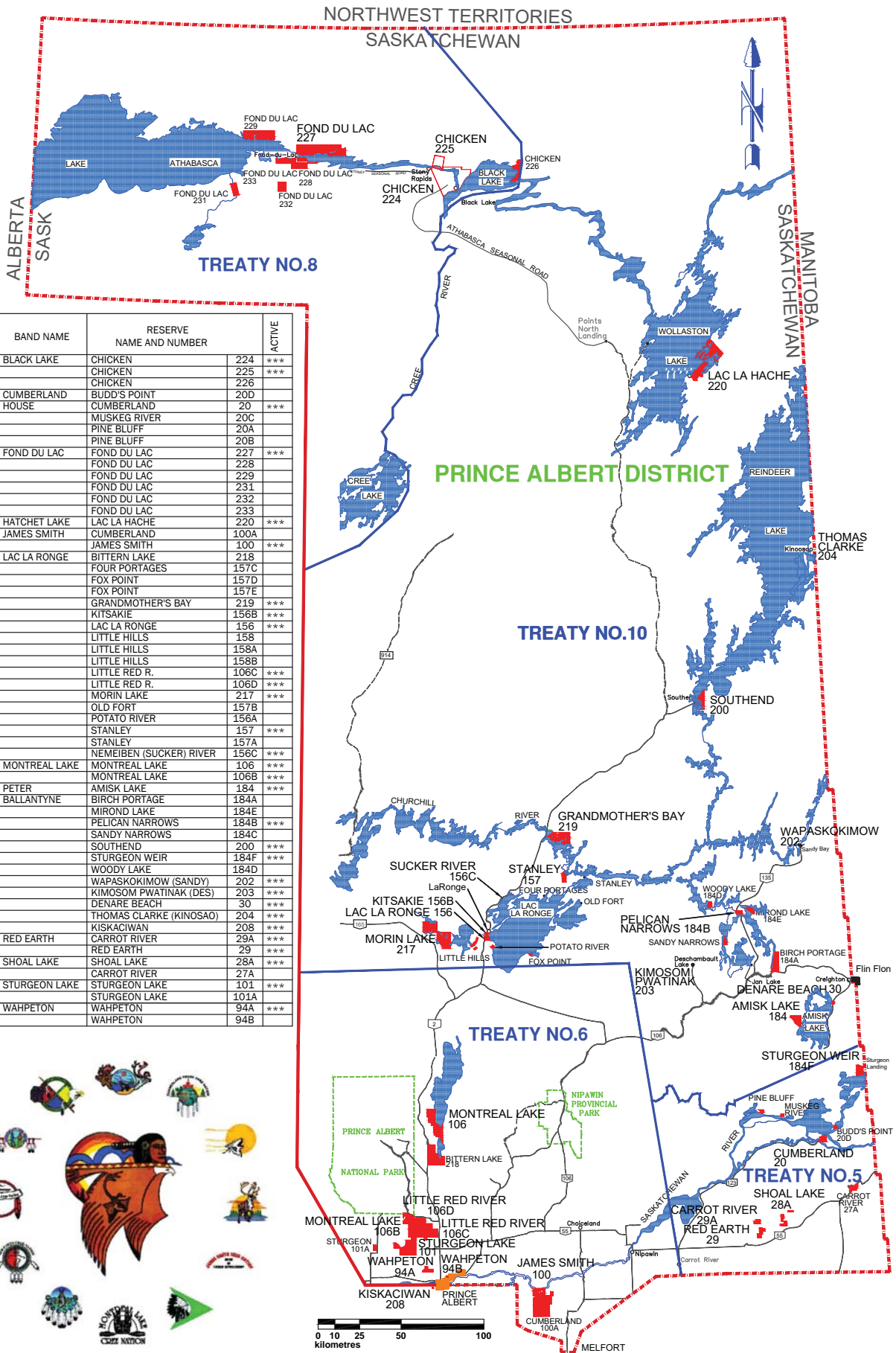
FSIN ASSEMBLY



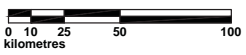
REMEMBRANCE DAY



HEALING JOURNEY FOND DU LAC



F.N. NO.	BAND NAME	RESERVE NAME AND NUMBER	ACTIVE
359	BLACK LAKE	CHICKEN 224	***
		CHICKEN 225	***
		CHICKEN 226	***
		CHICKEN 227	***
350	CUMBERLAND HOUSE	BUDD'S POINT 20D	***
		CUMBERLAND 20	***
		MUSKEG RIVER 20C	***
		PINE BLUFF 20A	***
		PINE BLUFF 20B	***
351	FOND DU LAC	FOND DU LAC 227	***
		FOND DU LAC 228	***
		FOND DU LAC 229	***
		FOND DU LAC 231	***
		FOND DU LAC 232	***
		FOND DU LAC 233	***
		FOND DU LAC 234	***
352	HATCHET LAKE	LAC LA HACHE 100A	***
370	JAMES SMITH	JAMES SMITH 100	***
353	LAC LA RONGE	BITTERN LAKE 218	***
		FOUR PORTAGES 157C	***
		FOX POINT 157D	***
		FOX POINT 157E	***
		GRANDMOTHER'S BAY 219	***
		KITSAKIE 156B	***
		LAC LA RONGE 156	***
		LITTLE HILLS 158	***
		LITTLE HILLS 158A	***
		LITTLE HILLS 158B	***
		LITTLE RED R. 106C	***
		LITTLE RED R. 106D	***
		MORIN LAKE 217	***
		OLD FORT 157B	***
		POTATO RIVER 156A	***
		STANLEY 157	***
		STANLEY 157A	***
STANLEY 157A	***		
STANLEY 156C	***		
354	MONTREAL LAKE	MONTREAL LAKE 106	***
		MONTREAL LAKE 106B	***
		MONTREAL LAKE 106A	***
355	PETER BALLANTYNE	AMISK LAKE 184	***
		BIRCH PORTAGE 184A	***
		MIROND LAKE 184E	***
		PELICAN NARROWS 184B	***
		SANDY NARROWS 184C	***
		SOUTHEND 200	***
		STURGEON WEIR 184F	***
		WOODY LAKE 184D	***
		WAPASKOKIMOW (SANDY) 202	***
		KIMOSOM PWATINAK (DES) 203	***
		DENARE BEACH 30	***
THOMAS CLARKE (KINOSAO) 204	***		
356	RED EARTH	KISKACIWAN 208	***
		CARROT RIVER 29A	***
		RED EARTH 29	***
357	SHOAL LAKE	SHOAL LAKE 28A	***
		CARROT RIVER 27A	***
360	STURGEON LAKE	STURGEON LAKE 101	***
		STURGEON LAKE 101A	***
358	WAHPETON	WAHPETON 94A	***
		WAHPETON 94B	***





Black lake
Denesuline First Nation



Cumberland House
Cree Nation



Fond Du Lac
Denesuline Nation



Hatchet Lake
Denesuline Nation



James Smith
Cree Nation



Lac La Ronge
Indian Band



Montreal Lake
Cree Nation



Peter Ballantyne
Cree Nation



Red Earth
Cree Nation



Shoal Lake
Cree Nation



Sturgeon Lake
First Nation



Wahpeton
Dakota Nation



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